

# CGI Advantage<sup>®</sup> Time and Attendance



**A robust time and attendance solution helps public sector organizations increase operational efficiency while accurately enforcing complex payroll rules.**

With ever-increasing technological advancements, government organizations seek solutions that enable intuitive access to key information and simplify time entry. The unique nature of public sector organizations requires solutions that meet the individual needs of departments, bargaining units, employees, and key stakeholders while simultaneously managing the organization as a whole.

## Why “one size fits all” doesn’t work

Managing the unique needs of different groups within an organization can be time-consuming, labor-intensive, and costly. Paper processing, disparate systems, and a general lack of insight into employee time and leave can also increase organizational risk.

At the same time, organizations need updated solutions to enable time and attendance tracking with insight into costs, such as the Fair Labor Standards Act (FLSA), overtime, and grant spending. To meet these requirements, multiple timekeeping solutions, requiring additional investment and challenging process workarounds, are needed.

## Partnering with CGI

CGI Advantage has over 45 years of government domain expertise. We partner with clients to deliver a powerful combination of technology and comprehensive, unified business solutions.

Our unified CGI Advantage Time and Attendance solution makes managing employee time and attendance records, funds, and grants across multiple agencies efficient and transparent. The solution includes end-to-end auditability from timesheets to payroll to financial management. Through CGI Advantage Time and Attendance, public sector nuances are supported, and third-party solutions are avoided, resulting in a lower total cost of ownership.



## CGI Advantage Time and Attendance benefits

- Flexible, policy-driven controls
- Easily track and review Family Medical Leave Act (FMLA) and overtime
- Automate complex calculations, including FLSA, for employees in multiple appointments
- Increased engagement with user-centric design
- Flexible accounting definitions, overrides, and labor distribution adjustments
- Discover key insights through powerful dashboards
- Drive accurate payroll with simple retroactive processing

## CGI Advantage Time and Attendance

CGI Advantage Time and Attendance streamlines operations, giving administrators more time to focus on priority initiatives.

- Highly configurable policy rule definitions
- Automated calculations
- Immediate access to dashboards and analytics
- Improved decision making
- A mobile-first design providing users with 24/7 access
- Controls to safeguard payroll and ensure accurate calculations
- Centralized platform for a variety of employee activities, including mileage reimbursements and equipment chargebacks
- Unified hub offering employees and managers a singular space for recording all activities throughout a pay period

Contact us today to learn more about how CGI Advantage can streamline your time and attendance processes so you can get back to the business of government.

## About CGI

### Insights you can act on

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world.

We are insights-driven and outcomes-based to help accelerate returns on your investments. Across hundreds of locations worldwide, we provide comprehensive, scalable and sustainable IT and business consulting services that are informed globally and delivered locally.

### For more information

Visit [cgi.com/advantage](https://cgi.com/advantage)

Email us at [cgiadvantage@cgi.com](mailto:cgiadvantage@cgi.com)