



CSR at a glance 2015

Revenue ▶ CA\$10.3 BILLION | Backlog ▶ CA\$20.7 BILLION | 68,000 Members 

MEMBERS

Member Satisfaction Assessment Program score



7.5/10

2012: 7.7/10
2013: 7.4/10
2014: 7.4/10

Members who are CGI shareholders ▶ **47,800**

2012: 24,905 // 2013: 37,611 // 2014: 44,667

Women in total workforce ▶ **30%**

2012: 30% // 2013: 30% // 2014: 31%

Women in senior management ▶ **18%**

2012: 18% // 2013: 17% // 2014: 18%

Voluntary turnover ▶ **13.0%**

2012: 12.7% // 2013: 12.2% // 2014: 12.6%

CGI has been certified as a **2015 European Top Employer** by the Top Employers Institute.

SHAREHOLDERS

8.6/10 ▶ Shareholder Satisfaction Assessment Program score

CLIENTS

8.8/10 ▶ Client Satisfaction Assessment Program score

965 ▶ In-person client interviews (49% INCREASE) 



Airbus Group renewed a contract with CGI in February 2015 for the **support of its global HR system**. As part of the agreement, and based on the mutual commitment of Airbus Group and CGI to recruit people with disabilities, the partnership also includes **integrating professionals with disabilities into its teams**.

INNOVATION

AVERAGE OF **2%** ▶ R&D OF OUR REVENUE



150 ▶ CGI-built business and IT solutions

CGI IP@work

Using IoT and other digital technology, CGI's **IBOR solution** centrally manages public assets for city optimization and energy savings, reducing power usage by as much as **40%** for street lighting.

CGI's **Chargepoint Interactive Management System (CiMS)** supports intelligent electronic vehicle charging infrastructure and transaction and subscriber management.

CGI **CommunityCare360's** patient-centric care management solution is used by more than 10,000 clinicians and mobile care workers, increasing worker face-time with patients, in some cases by **67%**.



ENVIRONMENT

Overview of main measures of environmental impact in F2015

	Offices, document management centers	Data centers	Business travel by car, train and air	Procured paper
Original unit of measure	191 GWh	117 GWh	438 M km	0.75 M kg
Greenhouse gas emissions	56,407 tCO ₂ e	19,190 tCO ₂ e	57,617 tCO ₂ e	721 tCO ₂ e

7  countries with CGI offices are ISO 14001 certified.

41% of electricity used at our facilities in F2015 was sourced from low carbon energy sources that contain 98% or more renewable energy. 

COMMUNITY

CGI members across the UK support the **Prince's Trust**, an organization that **provides practical and financial support to those who need it most**, by sharing their skills and experience through the volunteering and mentoring programme, by hosting regular 'World of Work' days at our offices and by raising funds through our community ambassador programme.

Women Who Win. (W3), CGI's diversity and inclusion-oriented community of women members in India, celebrated International Women's Day by **engaging in a wide range of CSR activities to benefit women within their local communities** — from collaborating with anti-poverty and elderly care charities, to conducting a free medical camp in a low-income area, to supporting women entrepreneurs.

A CGI team in Lafayette, Louisiana, is **making the Bayou Vermilion more accessible for citizens**. Through the CGI-created geospatial **Paddle Trail App**, people can explore the bayou virtually. A 3D touch screen version of the app will be featured at the Lafayette Science Museum.

CGI is the digital partner for the **TEKNIK project** in France. The project mobilizes companies to **educate young students on 14 main industries and to help them discover technology jobs**.

