



Experience the commitment®



Build your future with CGI

Join one of the world's fastest growing IT and business process service companies

At CGI, we strive to create an environment where our people come first. We call our employees members to reinforce that all who join our team are considered company owners and are empowered to share in the rewards and challenges that come from building a world-class business.

As one of the largest independent information technology and business process services firms in the world, we realize our continued success depends on our ability to attract and retain top-quality professionals—like you.

CGI is always seeking knowledgeable, creative, and committed individuals who are ready to grow with us. If you want to experience the spirit of an entrepreneurial organization, while benefiting from the broad resources of a global company, we invite you to join us.

We offer a challenging and rewarding work environment where there is always room for you to grow. That's our commitment to you.

Our mission and vision

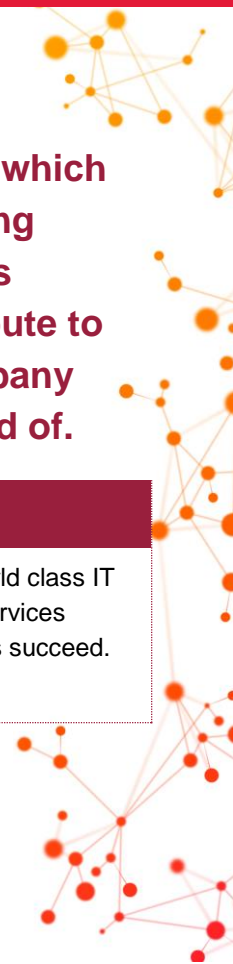
CGI's mission is to help our clients with professional services of outstanding quality, competence, and objectivity, delivering the best solutions to fully satisfy client objectives in information technology, business processes, and management. This statement describes CGI's purpose, as well as our ambition and values.

While most companies have a vision and mission, CGI goes a step beyond. We have a company dream.

Our dream:

To create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of.

Our **vision** is to be a world class IT and business process services leader helping our clients succeed.





Founded in 1976, CGI has evolved into one of the largest end-to-end IT and business process services firms in the world.

- More than 37 years of long-term growth
- Client-proximity model fostering local accountability for client satisfaction and success
- Global delivery capabilities through full-service centers on four continents
- ISO-9001 certified quality frameworks that result in CGI's on-time, on-budget delivery track record
- Focused industry expertise
- End-to-end service offerings
- Large portfolio of intellectual property-based solutions



What we do

End-to-end services

We offer a full range of IT and business process services to help our clients design, implement, and operate highly effective business environments, including:

- IT outsourcing services
- Application management
- Infrastructure services
- Systems integration and consulting
- Business process services

In delivering these services, you'll have access to a wealth of tools and opportunities to build your skills and career.

Focused industry expertise

We deliver our end-to-end services to several high-growth industries, including:

- Banking and Financial Markets
- Government
- Health
- Insurance
- Manufacturing
- Oil and Gas
- Retail and Consumer Goods
- Telecommunications
- Transport and Logistics
- Utilities

At CGI, we encourage and empower our members to become experts in the technology and business sides of our targeted industries.

What we offer you

We offer a total compensation package that, in addition to a competitive base salary, includes:

- Share purchase plan
- Profit sharing plan
- Health insurance plan
- Wellness programs
- Competitive vacation and leave plans
- Community involvement opportunities
- Social opportunities

Why join CGI?

Members receive:

- Respect
- Encouragement
- Career and professional development opportunities
- Performance-based remuneration
- Growth and learning opportunities
- An active voice in contributing to our continued success

At CGI, we ensure that our practices embrace and advocate diversity at all levels and that we deliver a robust total rewards package.

When you join CGI, you're not just joining a company—you're becoming part of a culture that's like no other.