UK and Australia

Environment Report 2025

Connecting with nature, climate and technology



CGI

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Foreword

Sustainability is integral to how CGI builds resilience, serves clients and creates long-term value. During FY2025, CGI IT UK Ltd continued to translate environmental commitments into operational action: reducing emissions, increasing renewable electricity, improving the efficiency of our estate, advancing circularity, strengthening supplier engagement and expanding our work on nature and biodiversity. This progress is supported by governance that connects Board and executive oversight with delivery across our business units and functions.

The environmental agenda is also increasingly connected to the services our clients need. Data, artificial intelligence, Earth observation, digital twins and green software can help organisations understand environmental impacts, optimise resources and make better decisions. Through programmes such as SEEDS and MaritimeTwin, CGI is demonstrating how the same digital capability that supports our own transition can be applied to wider environmental challenges. Our priority is to continue moving from commitments to measurable outcomes, while maintaining transparent reporting and collaboration with our CGI Partners, clients, suppliers, communities, academia and public-sector partners.

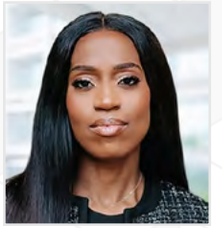


Tara McGeehan

President,
UK & Australia

FY2025 reflects a broadening of CGI IT UK Ltd's environmental programme from carbon management into a more integrated approach covering climate, nature, resources, technology and value-chain impacts. We continued to make strong progress against our operational carbon baseline while deepening work on biodiversity, natural capital, water, circular economy and sustainable technology. This report brings those areas together to show both the progress made and the areas where further evidence, measurement and action are required.

A central theme is the use of evidence and technology. Ecological baselining at Greenfields, AI and satellite-enabled environmental monitoring, digital-twin applications, green software guidance and critical-minerals supply-chain analysis demonstrate how environmental data can support practical decisions. Our approach is to combine strong environmental management with innovation, partnership and transparent measurement. In FY2026, we will continue to strengthen data quality, assurance, nature metrics, supplier action and the translation of sustainability innovation into measurable client and societal outcomes.



Mattie Yeta

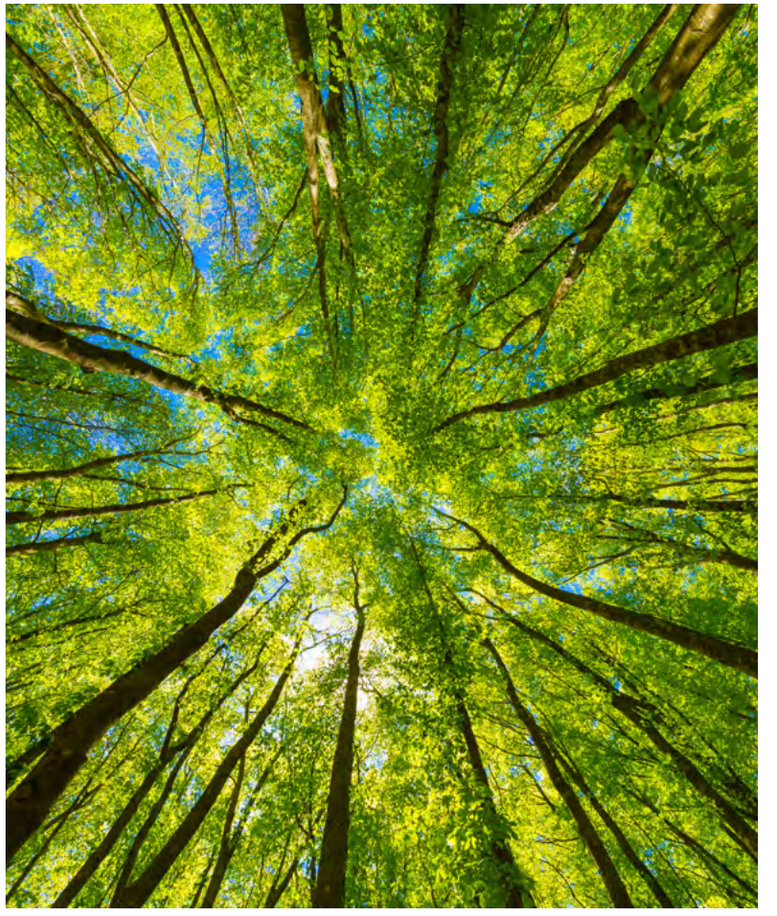
Chief Sustainability Officer
UK & Australia

Our environmental strategy and goals

CGI's environmental strategy combines operational footprint reduction and nature frameworks with the use of technology to enable wider sustainability outcomes. The approach recognises nature as CGI’s core strategic pillar and the environmental footprint of an IT and business consulting organisation extends beyond offices and direct energy use into business travel, purchased goods and services, technology infrastructure, hardware lifecycles and the environmental performance of the wider value chain. CGI's public climate-action material describes science-based emissions reduction, renewable energy, energy efficiency, sustainable IT and environmental reporting as connected elements of this approach.

The strategy is implemented through five connected priorities: research and innovation; climate action and environment; future-fit partners, suppliers and communities; a robust organisation; and nature and biodiversity. In practice, this means combining ISO-aligned environmental management and measurable targets with employee participation, supplier engagement, client solutions and collaborative research. The aim is not only to reduce negative impacts, but to build the organisational capability needed to identify environmental dependencies, risks and opportunities early and respond with evidence-based action.

CGI embeds sustainable development within business operations and works with suppliers, clients and communities to maximise positive environmental, economic and social outcomes. The UK strategy links operational performance with innovation: reducing emissions and waste, protecting and restoring nature, building environmental capability across our workforce and using digital technology to help solve environmental challenges.





Research and innovation

Use SEEDS, AI, Earth observation, digital twins and data science to accelerate sustainable solutions.



Climate action and environment

Reduce GHG emissions, energy use and travel impacts while increasing renewable energy and resilience.



Future fit for partners, suppliers and communities

Build skills, influence suppliers and create opportunities for CGI Partners and communities to act.



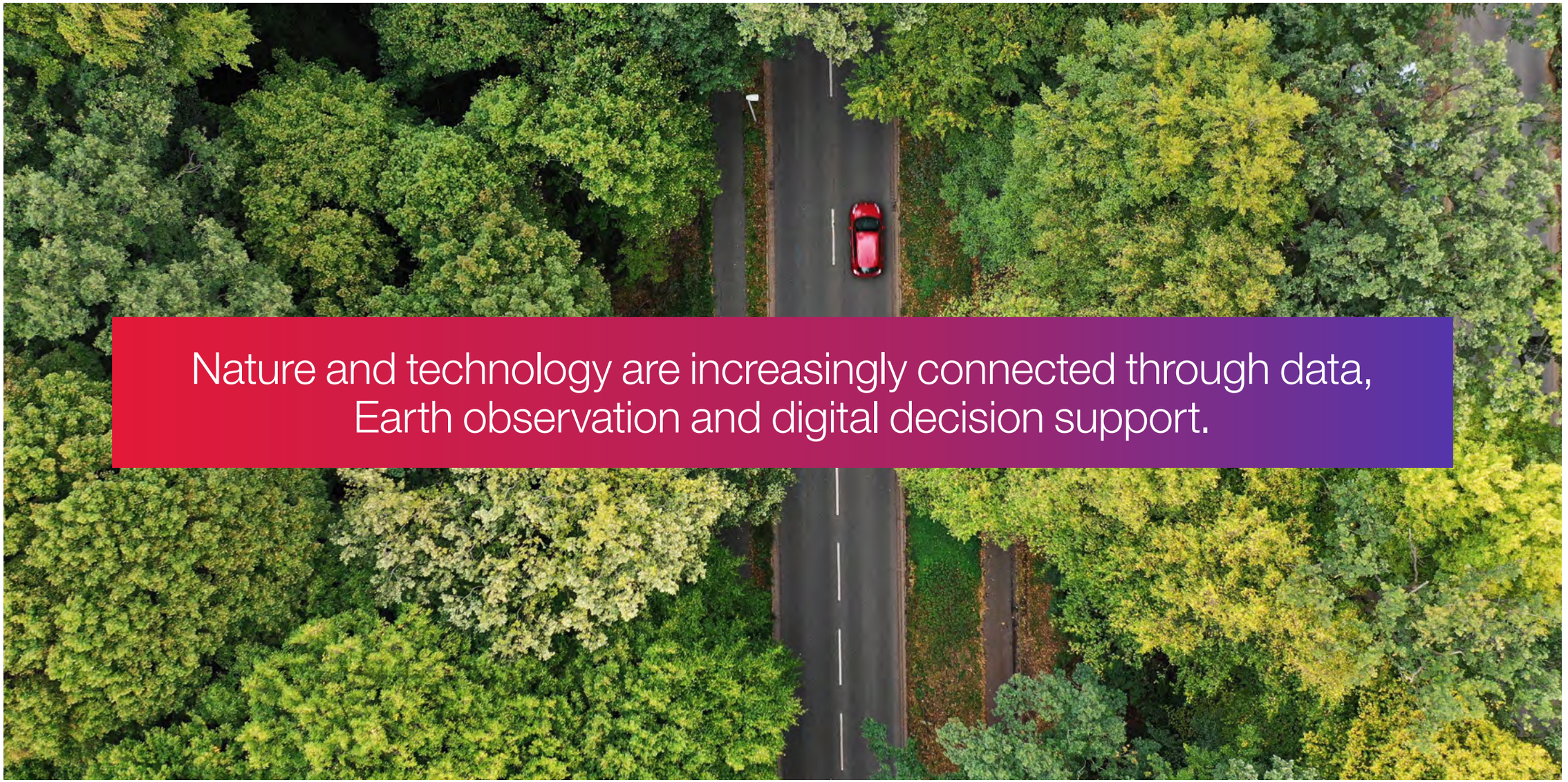
Robust organisation

Embed governance, environmental management, assurance and transparent reporting.



Nature and biodiversity

Understand dependencies and impacts, protect priority habitats and support nature recovery.


Nature and technology are increasingly connected through data,
Earth observation and digital decision support.

Governance

Environmental governance is designed to move information from operational teams into executive decision-making and back into delivery. The Chief Sustainability Officer coordinates the UK sustainability programme, supported by environmental, operational leadership, supplier and specialist working groups. This structure enables environmental performance, compliance, emerging regulation, target progress and material risks to be reviewed through established governance routes rather than managed as stand-alone initiatives.

During FY2025, governance also increasingly linked sustainability to procurement, facilities, technology, risk and client delivery. Supplier expectations on science-based targets and environmental risk management were strengthened, while specialist forums supported work on energy, nature, circularity and sustainable technology. This cross-functional model is important because many of CGI's most material environmental impacts sit outside direct operational control and require action by landlords, suppliers, travel providers, technology vendors and delivery teams.

Environmental sustainability is managed through CGI's wider ESG governance architecture. Board and executive oversight are supported by the Chief Sustainability Officer and cross-functional working groups spanning environment, TCFD, operations, procurement, social sustainability and corrective action. This structure is designed to connect strategic oversight with implementation across business units and corporate functions.

Governance layer	Role
Board / executive oversight	Reviews material sustainability risks, goals, performance and strategic direction.
Chief Sustainability Officer	Coordinates environmental strategy, risk, disclosure and cross-business delivery.
Environmental and TCFD working groups	Develop and implement climate, environment and disclosure activity.
Operational leadership	Translates objectives into business-unit plans, including travel and operational measures.
Procurement / corrective action	Engages suppliers on environmental performance and science-based targets.


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Vice-President, Social Responsibility and Sustainability
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ESG Global Network
ESG Working Groups

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Vice-President

Mattie Yeta
Chief Sustainability Officer
United Kingdom and Australia

UK & Australia Sustainability Committee

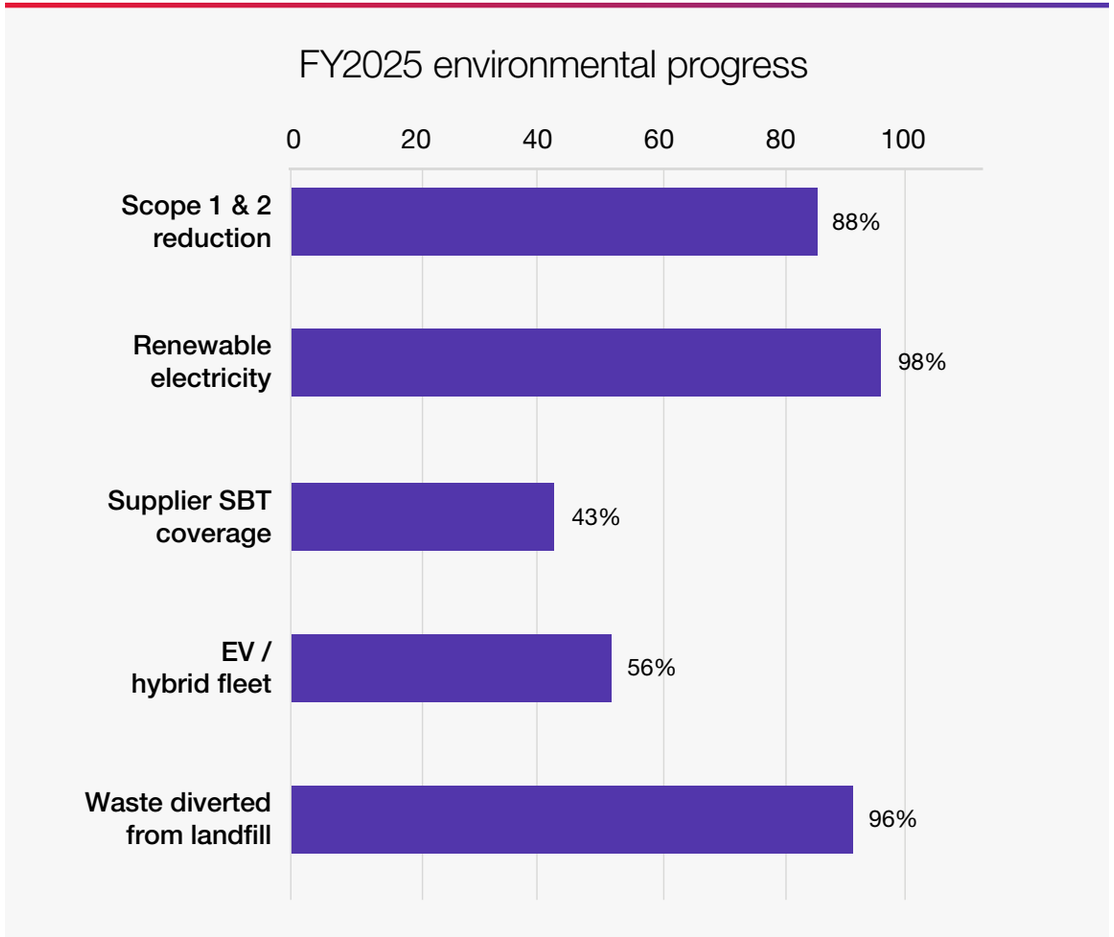
- Enterprise Risk Review Board
- TCFD Working Group
- Environmental Working Group
- Social Sustainability Working Group
- Social Value Working Group
- Operational and Strategic Planning Sustainability Working Group
- Sustainability Communication Working Group
- Sustainability client working group

FY2025 performance at a glance

The FY2025 performance picture shows strong progress in operational decarbonisation alongside areas requiring continued attention. Scope 1 and 2 market-based emissions were reported as 88% below the FY2019 baseline and 13% lower than FY2024. Renewable electricity reached 98%, 56% of the company fleet was electric or hybrid, and 43% of suppliers by spend had approved science-based targets, with a further 2% committed. Waste diversion reached 96%, while the IT Amnesty recovered more than 1,100 devices and diverted over 1,000 kg of material from landfill.

Performance should be read as a portfolio rather than a single carbon indicator. Business travel increased year-on-year as organisational activity and employee numbers grew, reinforcing the importance of business-unit travel planning and lower-carbon alternatives. Similarly, growth and acquisitions can increase absolute energy demand even where intensity improves. The management focus is therefore on maintaining absolute reductions where possible while improving efficiency, renewable sourcing, supplier performance and the quality of environmental data.





Indicator	FY2025
Scope 1 & 2 reduction vs FY2019	88%
Scope 1 & 2 year-on-year change	13% reduction / 57 tCO2e
Renewable electricity	98%
Suppliers by spend with SBT	43% + 2% committed
EV / hybrid fleet	56%
Waste diverted from landfill	96%
IT Amnesty	1,100+ devices / 1,000+ kg diverted
Water benefit from e-waste circularity	573,000 litres
London LED saving	~1,200 kWh per month

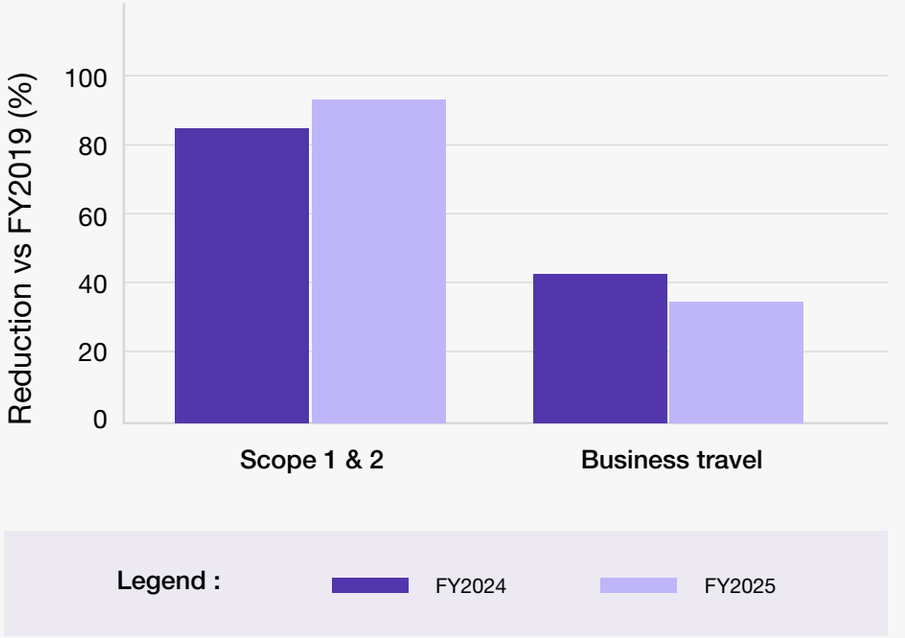
Source note: FY2025 Environment Report draft and CGI IT UK Ltd Carbon Reduction Plan, published February 2026.

Journey to decarbonisation

CGI IT UK Ltd's decarbonisation pathway is anchored in science-based near-term targets and a longer-term net-zero trajectory. The FY2025 position indicates that operational Scope 1 and 2 reductions are already materially ahead of the original FY2026 target. This reflects renewable electricity procurement, estate optimisation, lower-carbon fleet choices, energy-efficiency measures and changes in operational activity since the FY2019 baseline.

The next stage is increasingly focused on Scope 3. Business travel and purchased goods and services are more dependent on behaviour, supplier capability and commercial choices than direct energy procurement. CGI is therefore combining travel planning, fleet transition, supplier science-based target engagement and environmental due diligence with improved data. The February 2026 Carbon Reduction Plan is used in this report as a post-year-end validation source for FY2025 figures and confirms the direction of travel while highlighting the need to refresh near-term targets through the SBTi process.

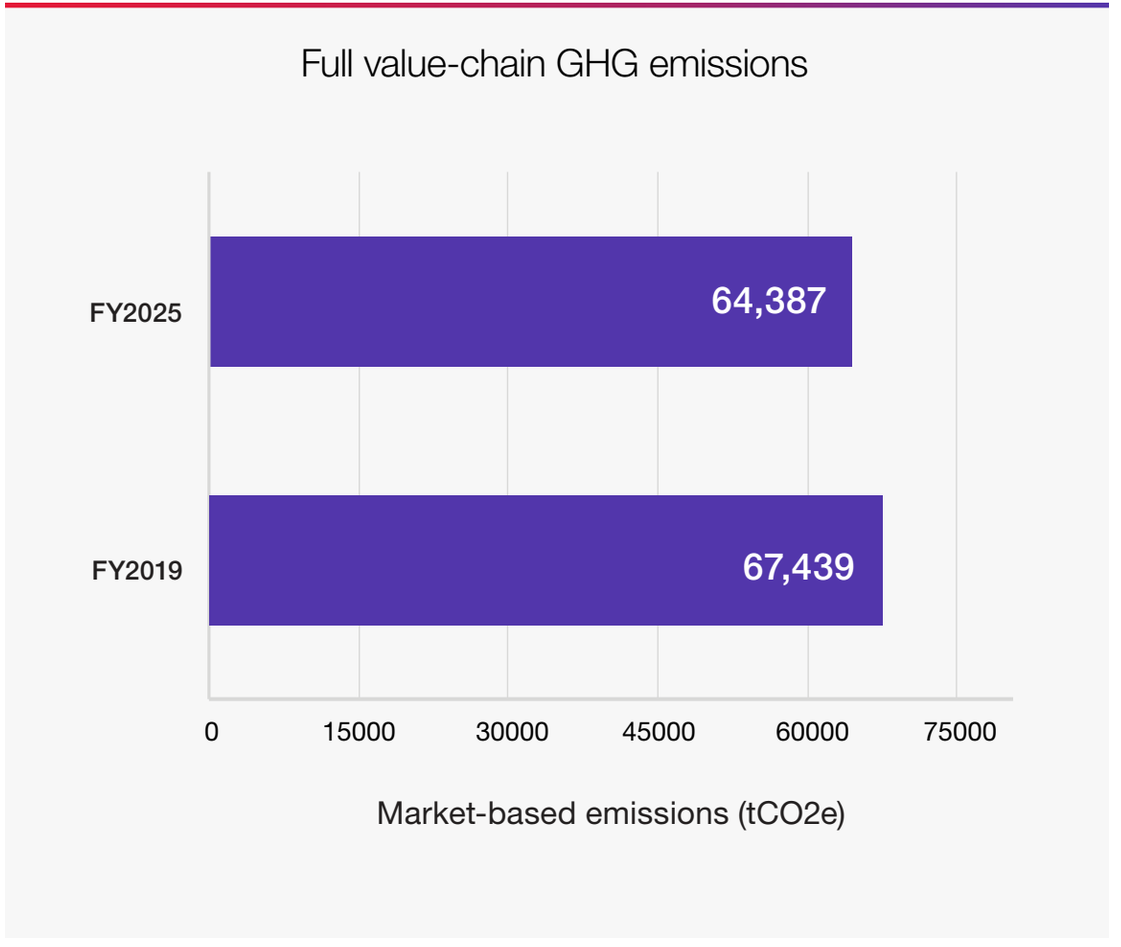
CGI IT UK Ltd’s near-term science-based targets are to reduce absolute Scope 1 and 2 market-based emissions by 46% by FY2026 from FY2019, reduce Scope 3 business-travel emissions by 46% by FY2030, and have 73% of suppliers by spend set science-based targets by FY2029. The company also states a commitment to achieve net zero across all emissions by 2050.



Reduction against the FY2019 baseline. FY2025 business-travel reduction uses the later Carbon Reduction Plan figure of 31%.

The FY2025 draft reports that Scope 1 and 2 emissions were 88% below FY2019 and 13% below FY2024. The later Carbon Reduction Plan confirms the 88% Scope 1 and 2 reduction and reports a 31% reduction in business-travel emissions against FY2019. This report uses the later plan as the validation point where figures differ between drafts.





Energy and estates

Energy management in FY2025 combined infrastructure upgrades with better visibility of consumption. The London headquarters LED project was reported to save approximately 1,200 kWh per month, while sub-metering at Bridgend was designed to improve understanding of where energy is consumed and where targeted interventions can deliver the greatest benefit. Building Management Systems and Arbnco software provide additional monitoring capability across operationally controlled sites.

CGI also progressed work toward ISO 50001 energy-management certification and continued the transition to lower-carbon mobility through EV charging infrastructure and fleet electrification. The environmental value of these measures is cumulative: granular data supports better baselines, baselines enable targeted interventions, and targeted interventions support both emissions reduction and operating-cost efficiency. Future work should continue to connect estate energy data with digital-twin and analytics capability so that efficiency opportunities can be identified and tracked more dynamically.

Energy efficiency remained central to operational decarbonisation. In FY2025, CGI completed an LED lighting project at its London headquarters, reporting average savings of around 1,200 kWh per month. A large-scale electricity sub-metering project began at Bridgend, a key technical centre that includes an office and data centre, to improve the granularity of energy data and support efficiency improvements.

- 98% of company electricity came from renewable sources in FY2025.
- Building Management Systems support remote monitoring and control in operationally controlled buildings.
- Arbnco software is used to monitor building energy performance.
- Work began toward ISO 50001 certification for energy management.
- 38 EV charging points were installed across CGI IT UK sites, supporting fleet and employee transition.




Digital monitoring supports more granular understanding of asset and energy performance.

Circular economy and waste

CGI's circular-economy approach prioritises prevention and reuse before recycling and disposal. This is particularly relevant to technology because hardware carries embedded impacts from mining, manufacturing, transport and end-of-life treatment. Extending product life, recovering equipment and improving reuse can therefore reduce waste while also avoiding demand for virgin materials and the associated upstream environmental impacts.

The FY2025 IT Amnesty provides a practical example: more than 1,100 devices were returned and over 1,000 kg of material was diverted from landfill. Across the wider waste stream, 96% was diverted from landfill. The next maturity step is to improve material-level data, distinguish reuse from recycling and recovery, and connect circularity metrics to procurement decisions. Critical-minerals mapping developed by the Sustainability Team can strengthen this approach by helping CGI understand where technology supply chains intersect with water stress, habitat disturbance, pollution and biodiversity risk.

CGI applies the waste hierarchy of prevention, reuse, recycling, recovery and disposal. The FY2025 programme combined operational waste management with greater employee engagement and IT circularity. The inaugural IT Amnesty encouraged CGI Partners to return old equipment for reuse, repair or recycling, returning more than 1,100 devices and diverting over 1,000 kg of material from landfill. Across operations, 96% of waste was diverted from landfill.

Driving Impact: Circularity in practice

The environmental value of circular IT extends beyond waste. Reuse and responsible e-waste management can reduce demand for virgin materials, manufacturing energy and water.

CGI's FY2025 estimates 573,000 litres of water were saved through redeployment, remarketing and recycling practices.



Nature and biodiversity

CGI's nature programme increasingly treats biodiversity as an issue of both ecological stewardship and business decision-making. CGI's public nature material describes natural capital as the value provided by ecosystems - including clean air, fertile soil, biodiversity and climate regulation - and highlights the use of geospatial and Earth observation technology to establish environmental baselines. This creates a pathway from qualitative nature commitments toward measurable information on asset extent, ecosystem condition, dependencies, impacts and restoration outcomes.

The FY2025 programme combined site-level ecology, pollinator activity, tree programmes, peatland support and technology-enabled environmental monitoring.

The objective is to understand where CGI's own operations and value chain depend on natural systems, where activities may place pressure on those systems, and where interventions can create positive outcomes. Nature metrics should continue to mature from activity counts - such as trees donated or hives maintained - toward condition, survival, habitat connectivity, ecosystem-service and natural-capital indicators.

FY2025 saw CGI deepen its nature programme through ecological baselining, natural-capital assessment, geospatial analysis, pollinator initiatives and habitat restoration. The approach recognises that biodiversity outcomes require location-specific evidence rather than a single intervention.




Healthy ecosystems underpin climate resilience,
water quality and biodiversity.

Case study

AI and citizen science to tackle himalayan balsam

Protecting river ecosystems through SEEDS

Himalayan balsam is an invasive non-native plant that can dominate riverbanks, suppress native vegetation and leave banks more vulnerable to erosion when it dies back. During FY2025, CGI worked with the South East Rivers Trust through the SEEDS programme to apply AI, geospatial technology and citizen science to the challenge.

The project combines volunteer observations with geolocation, imagery and machine vision to map the plant across river catchments. CGI's published case study records data from 55 volunteers across three drainage basins, creating a stronger evidence base for early and targeted intervention. The approach is intended to help volunteers focus effort where it is most needed while building a training catalogue that can improve automated identification over time.

Environmental value: better spatial evidence can support more efficient management and eradication planning, reduce pressure on native riverside vegetation, protect habitat and biodiversity, and strengthen the resilience of river ecosystems. The project also demonstrates how environmental volunteering can be amplified through digital technology rather than treated as a stand-alone activity.



Greenfields: creating a nature-positive landscape

Greenfields provides CGI with an opportunity to apply ecological evidence directly to land stewardship. The approximately 50-hectare North Yorkshire site includes around 15 hectares of Greenfield Meadow SSSI and a mosaic of habitats including upland hay meadow, upland fen, neutral grassland and limestone pavement. The FY2025 ecological baseline used UKHab classification and the Defra Biodiversity Metric to establish a more systematic picture of habitat type and condition.

The baseline identified areas of good ecological condition alongside habitats requiring protection or improvement. Priority actions include evidence-led habitat management, targeted tree planting, pollinator support, barn-owl boxes, bug hotels, maintenance of dry-stone-wall features and further aquatic surveys. The value of the baseline is that future interventions can be compared with an established starting point, allowing CGI to demonstrate whether management is maintaining or improving ecological condition rather than relying only on activity measures.

Through the acquisition of BJSS, CGI came into ownership of a 50-hectare site in North Yorkshire within the Yorkshire Dales National Park. Around 15 hectares form part of the Greenfield Meadow Site of Special Scientific Interest. A multi-disciplinary baseline identified upland hay meadow, upland fen, neutral grassland and limestone pavement, alongside notable flora and a functioning freshwater ecosystem.



Baseline finding	Management implication
Hay meadow and fen in good conditionFY2019	Protect condition through appropriate grazing and cutting.
Neutral grassland in moderate condition	Target enhancement and monitoring.
Limestone pavement fragmented / poor	Avoid damage and explore restoration.
Grass-of-Parnassus recorded	Protect notable flora and habitat.
Brown trout, bullhead and minnow	Continue aquatic surveys and watercourse enhancement.



Pollinators, peatlands and trees

During FY2025, four native honeybee hives at Chippenham and Waterton continued to support pollinator activity and environmental education, with more than 200 people participating in sessions delivered with Buckley's Bees. CGI also continued to support peatland restoration, including activity at Talla Reservoir in Dumfries and Galloway, while the FY2025 draft reports 6,000 trees donated to community groups during the year, bringing the programme total to 27,500 trees since 2019.

These activities can be developed into a natural-capital account by moving from intervention counts to ecosystem-service outcomes. For trees, this could include carbon sequestration, air-quality regulation, water regulation, habitat and amenity value, supported by species, location and survival data. For peatland, the strongest valuation route is likely to include avoided greenhouse-gas emissions, carbon storage, water regulation and habitat condition, subject to confirmation of the area and baseline condition influenced by CGI-supported activity. Pollinator activity should be assessed using colony condition, forage availability and surrounding habitat rather than a generic financial value per hive.

Four beehives installed at CGI sites continued through FY2025, supported by learning sessions that engaged more than 200 attendees. CGI also continued its peatland-restoration partnership and supported habitat-restoration projects internationally. The Community Tree Planting programme donated 6,000 trees to community groups during FY2025, taking the reported total to 27,500 trees since 2019.




Nature restoration and stewardship form part of CGI’s wider environmental programme.

Water management

Water is becoming increasingly important to the environmental footprint of digital infrastructure. Data centres and AI workloads can create direct and indirect water demand through cooling and electricity generation, while hardware supply chains depend on water-intensive extraction and manufacturing processes. CGI's approach therefore needs to consider water not only as an office utility but as a strategic natural-resource dependency across technology lifecycles and supply chains.

SEEDS demonstrates how digital capability can also help address water-related environmental challenges. CGI's public nature material describes work in Combe Martin, Devon, with Ordnance Survey using AI, sensors and satellite imagery to predict water pollution from sewage and agricultural runoff with reported accuracy above 91%. The project illustrates the potential to combine Earth observation, environmental data and analytics to support earlier intervention, protect marine biodiversity and improve environmental decision-making.

Water is increasingly material to technology operations as cloud and AI workloads expand. CGI’s approach combines efficient data-centre cooling, environmental and energy management, e-waste circularity and technology-enabled water-quality solutions. Through SEEDS, CGI has also applied AI, sensors and satellite imagery to water-pollution prediction, illustrating how operational environmental management and client-facing innovation can reinforce one another.



Communities and CGI Partners

Environmental performance depends on participation as well as technology and targets. No Planet B, environmental ambassadors, roadshows, volunteering and learning sessions give CGI Partners practical routes to understand environmental priorities and contribute ideas and action. This helps translate corporate objectives into everyday decisions on travel, energy, waste, technology use and community activity.

The Sustainability Careers Expo extends that engagement externally by connecting young people with sustainability and green-career pathways. CGI has reached more than 5,600 students across London and Manchester by 2025, with expansion to Cardiff planned, while the Manchester event was expected to engage more than 1,600 students. The programme links environmental action with green skills, inclusion and future workforce development - an important enabling condition for the transition to a lower-carbon economy.

No Planet B provides an employee-led forum for environmental learning, ideas and action. During FY2025, sustainability roadshows across UK offices gave CGI Partners opportunities to explore electric vehicles, plant-based food and environmental engagement programmes. Volunteering included tree planting, litter picks and canal clean-ups. The Sustainability Careers Fest involved more than 40 CGI volunteers and reached more than 1,600 students in the FY2025 draft.



Working with the United Nations in 2025

CGI's community and partnership model extends beyond local volunteering into international collaboration. During FY2025, CGI continued to work with United Nations organisations and specialists to connect digital capability, environmental science and sustainable development. The SEEDS programme brings together CGI, academia and United Nations partners to develop practical technology-led responses to climate, nature and resource challenges. CGI also continued to participate in the United Nations Global Compact and align its sustainability approach with the UN Sustainable Development Goals.

This collaboration supports the translation of research into deployable solutions. SEEDS activity spans climate mitigation and adaptation, natural-capital accounting, water quality, biodiversity, sustainable supply chains and environmental monitoring. United Nations participation provides an important bridge between technology innovation and wider international sustainability priorities, while CGI contributes digital engineering, data, AI, Earth observation and delivery capability. CGI's wider sustainability work also includes engagement with UNIDO and UNEP Finance Initiative on the role of technology, finance and nature in accelerating sustainable development.



Building trust

Partner / stakeholder	How we work together	Contribution to environmental outcomes
United Nations / UNFCCC	Collaboration through SEEDS and engagement on global climate priorities.	Connects research and digital innovation with international climate mitigation, adaptation and sustainable-development priorities.
UNIDO	Sustainability data, technology and innovation collaboration, including the Sustainability Planet Platform and wider sustainable-development engagement.	Supports better access to environmental data and technology-led approaches for sustainable industry and developing-economy challenges.
UNEP Finance Initiative	Engagement on nature, finance and the use of technology to strengthen nature-related decision-making.	Helps connect biodiversity, natural-capital evidence and financial-sector risk and opportunity assessment.
Academic and research partners	SEEDS research collaboration with universities including Heriot-Watt, Edinburgh Napier, Leicester and other institutions.	Combines scientific research with CGI digital capability to develop and test scalable environmental solutions.

Building trust

Partner / stakeholder	How we work together	Contribution to environmental outcomes
Government and public-sector partners	Collaboration on environmental innovation, research, clean maritime, data and community programmes.	Supports the translation of policy priorities into practical environmental interventions and demonstrators.
Environmental and community partners	Partnerships spanning biodiversity, restoration, pollinators, rivers, citizen science and environmental education.	Provides local ecological knowledge, community participation and routes to measurable nature and social outcomes.
CGI Partners, clients and suppliers	Internal engagement, client collaboration and supplier decarbonisation and environmental expectations.	Extends environmental action through operations, value chains, technology delivery and client outcomes.

Building trust is central to the partnership model: combining CGI's technology and delivery capability with the knowledge, reach and credibility of international organisations, academia, government, clients and community partners enables environmental initiatives to move from research and commitments toward practical outcomes.

SEEDS: research and innovation

The Sustainability Exploration and Environmental Data Science (SEEDS) programme brings together CGI, academia and United Nations partners to accelerate technology-led responses to sustainability challenges. Its scope includes climate mitigation and adaptation, natural capital, chemicals and waste, sustainable supply chains and the application of data science to environmental decision-making. The model is deliberately collaborative: academic research and environmental expertise are combined with CGI's ability to develop, test and scale digital solutions.

FY2025 activity demonstrates the breadth of this approach. MaritimeTwin secured UK Government backing in September 2025 and is designed to combine satellite data, digital twins and machine learning to optimise vessel routes and potentially reduce shipping emissions by up to 15%.



Other SEEDS work includes green software guidance, AI and satellite approaches to water-quality risk, biodiversity and invasive-species monitoring, citizen science and satellite-enabled environmental observation. Collectively, these initiatives show how internal environmental capability can be translated into client, sector and societal outcomes.

CGI's Sustainability Exploration and Environmental Data Science (SEEDS) programme brings together CGI, academia and the United Nations to develop technology-led responses to sustainability challenges. By FY2025, the draft reports that membership had grown to around 40 organisations and research was advancing across 13 areas.

FY2025 example	Environmental contribution
Himalayan Balsam Mapper	Citizen science, geotagged imagery and machine learning to support invasive-species monitoring.
Green Software Guide	Energy efficiency, resource optimisation, responsible procurement and green skills.
MaritimeTwin	UK Government-backed satellite and digital-twin initiative announced 18 September 2025, aiming to reduce shipping emissions by up to 15%.
Water pollution prediction	AI, sensors and satellite imagery to identify pollution risk.
DataTwin360	Digital-twin monitoring of asset, energy and carbon performance.

Consultative services and solutions

CGI's sustainability services connect environmental subject-matter expertise with digital delivery. The service portfolio spans carbon and climate data, sustainable supply chains, nature and natural capital, social value, environmental innovation, green software, Earth observation, digital twins and analytics. The proposition is strengthened by CGI's ability to test approaches internally and through SEEDS before translating learning into client contexts.

In FY2025, the market context continued to shift from ambition-setting toward implementation, data quality and demonstrable outcomes. Clients increasingly require reliable environmental data, traceable methodologies, scenario capability and technology that can integrate sustainability into operational decisions. CGI's opportunity is therefore to position sustainability not as a reporting overlay but as a design requirement across digital transformation - considering energy, water, carbon, materials, biodiversity and social value throughout the technology lifecycle.

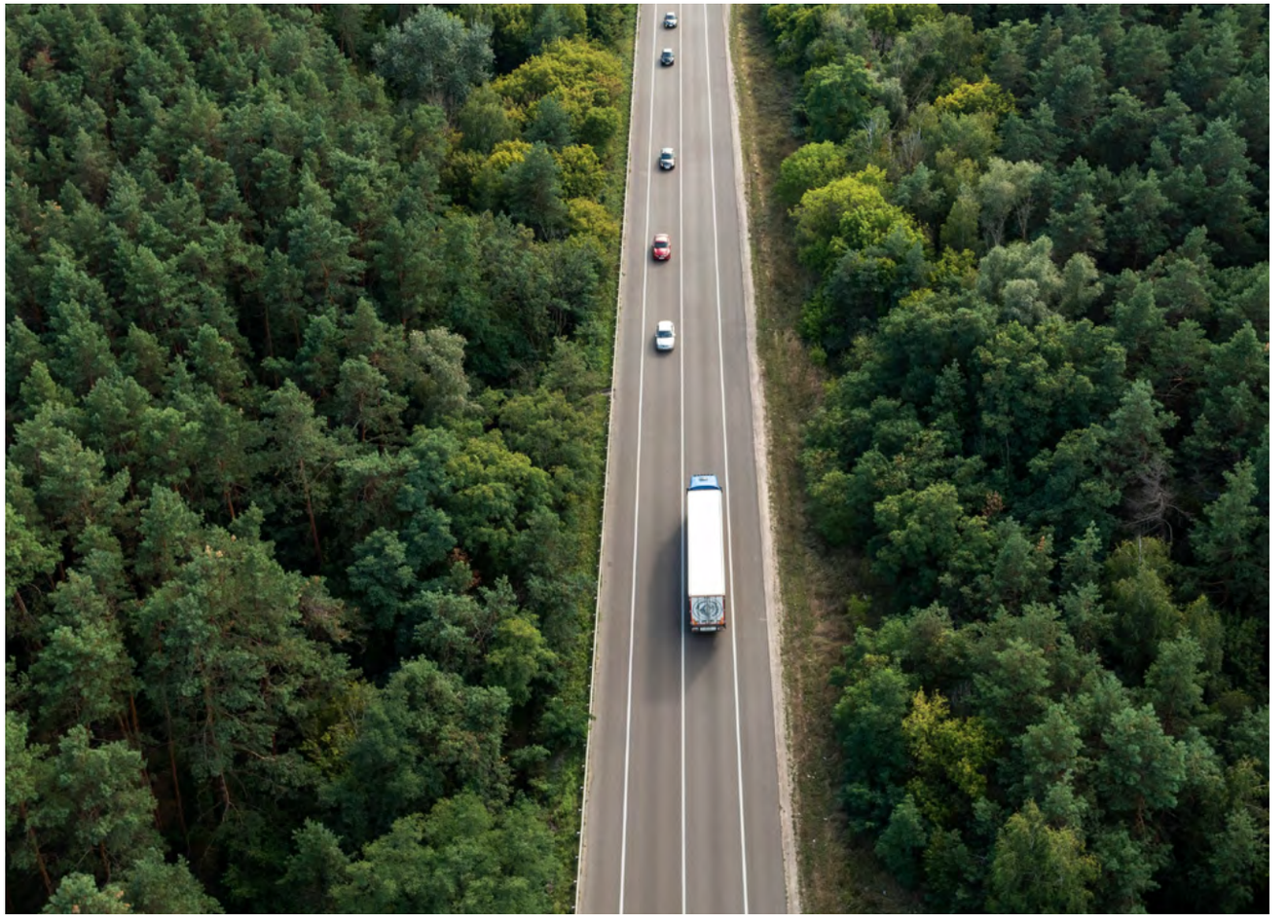
CGI translates internal sustainability capability into client services spanning carbon data, supply chains, nature, social value and innovation. This creates a direct connection between responsible operations and market-facing solutions.

Service pillar	Illustrative capability
Data-driven climate pathways	Carbon accounting, forecasting, scenario modelling and audit-ready reporting.
Digital supply-chain sustainability	Supplier visibility, risk analysis and engagement.
Nature-based services	Geospatial analytics, remote sensing and ecosystem monitoring.
Social value insights	Data-led measurement and optimisation of social outcomes.
Sustainability innovation	AI, digital twins and automation to address environmental challenges.

Our portfolio at a glance:

Our sustainability services and solutions cut across five pillars:

- Nature-based services and solutions
- Data-driven climate pathways
- Social Value insights
- Advanced digital supply chain
- Sustainability innovation and development



Awards and recognition

FY2025 recognition provides external evidence of the reach of CGI's sustainability, education and environmental activity. The Sustainability Careers Expo, delivered with Love of the Game and Bupa, received Silver in the Corporate Engagement Awards 2025 for Best Environmental or Sustainable Programme and was Highly Commended for Best Educational Programme. The awards were announced on 17 September 2025, within the FY2025 reporting period, recognising a partnership-led approach to environmental education and green skills.

Computer Weekly included Mattie Yeta, CGI UK's Chief Sustainability Officer, in its 2025 longlist of the Most Influential Women in UK Tech. This is noted briefly as external recognition of sustainability leadership within the technology sector.

CGI IT UK was also recognised in the National Sustainability Awards 2025. The organisation won the Education, Training and Communication Award and was additionally shortlisted for the Carbon Reduction Award and Biodiversity Protection Award. The recognition reflects the breadth of the UK environmental programme, spanning engagement and capability-building, operational decarbonisation and nature protection.

The awards results were published after the FY2025 year end and are therefore presented here as subsequent recognition of work developed during and around the reporting period.

CGI was also named a finalist in the Sustainability Reporting category of the Reuters Events Global Sustainability Awards 2025. The Reuters Events finalist announcement highlighted organisations using transparent, data-led reporting to strengthen accountability and sustainability decision-making. This is recorded as finalist recognition rather than an award win.



Recognition	Outcome	Reporting note
Corporate Engagement Awards 2025	Silver – Best Environmental or Sustainable Programme; Highly Commended – Best Educational Programme	Awarded 17 September 2025
National Sustainability Awards 2025	Winner – Education, Training and Communication	Announced after FY2025 year-end; relates to CGI IT UK sustainability activity
National Sustainability Awards 2025	Finalist – Carbon Reduction; Finalist – Biodiversity Protection	Shortlist recognition
Reuters Events Global Sustainability Awards 2025	Finalist – Sustainability Reporting	Winner best report


CGI


NATIONAL
SUSTAINABILITY
AWARDS
2025


Reuters Events
Global Sustainability Awards 2025
Sustainability Reporting Excellence Award
CGI


CGI

Looking ahead

FY2026 priorities build on the FY2025 foundation by moving from programme development toward deeper measurement, community, assurance and integration. Operational priorities include ISO 50001, further sub-metering and energy optimisation, closing the remaining renewable-electricity gap, continued fleet transition, business-travel management and stronger supplier evidence. Circularity work should increasingly measure reuse, repair and material recovery, while nature work should establish measurable habitat and natural-capital indicators.

Innovation priorities include scaling green software, responsible AI, Earth observation and digital-twin approaches while ensuring that the environmental footprint of technology itself is understood.

The overarching direction is to connect environmental management, risk, procurement, technology design and client delivery so that sustainability information is increasingly decision-useful rather than retrospective.

- Continue emissions reductions and optimise energy consumption across UK sites.
- Continue to enhance our nature reporting
- Progress ISO 50001 certification at Bridgend, Chippenham and London.
- Close the remaining renewable-electricity gap.
- Refresh science-based targets through the SBTi process and pursue assurance of net-zero targets and carbon-reduction plans.
- Expand supplier engagement on science-based targets.
- Improve waste-data granularity and circularity.
- Implement evidence-led habitat management at Greenfields and mature nature metrics.
- Scale green software, Earth observation, digital twins and responsible AI approaches.



Climate Action in Australia

Across our Australian offices, CGI partners are doing work to reduce emissions, improve local ecosystems and benefit communities.

Within Australia, our emission reduction targets align with those of CGI at a global level. Set in 2025 under SBTi, these targets align with the Paris Agreement's 1.5°C goal for scopes 1 and 2 and maintain our ambitious reduction trajectory on Scope 2 under the Greenhouse Gas (GHG) Protocol.

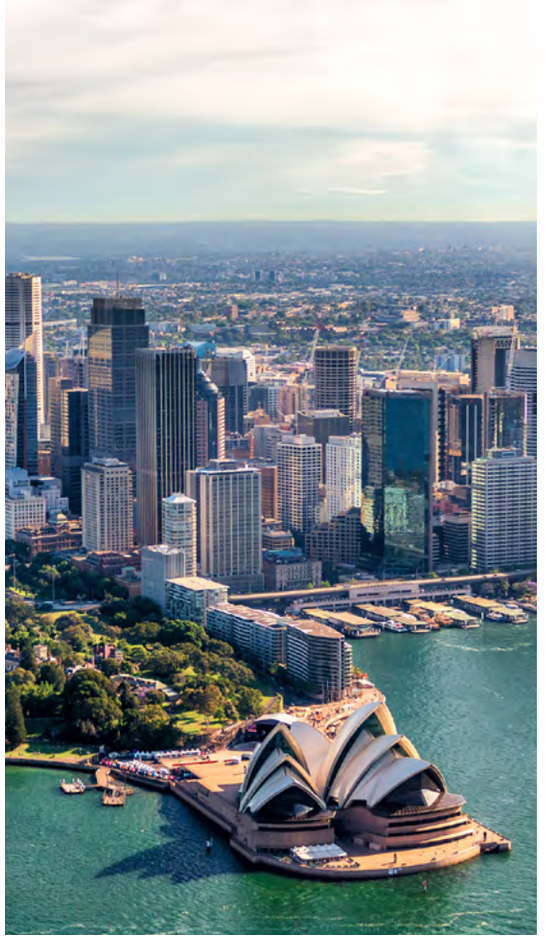
SBTi Targets for CGI Australia

- Reduce absolute Scope 1 and 2 emissions 62.3% by 2030 from a 2019 baseline
- Reduce Scope 3 GHG emissions from business travel by 55% per million-dollar value added by 2030 from a 2019 baseline
- 77% of our suppliers by spend will have set science-based targets (SBTs) by 2030

In FY2025, our overall emissions reduction for scope 1 and 2 was 85%, far exceeding our global target. This reduction is a result of continuous work across Australia to reduce our estate and the emissions associated with it. We are continuing to ensure our operational activities have a minimal impact on the environment.

By powering our offices with renewably generated electricity, where we have operational control, and motivating our serviced offices to seek renewable energy supply where possible. In FY25 we increased renewable supply to our offices by 31% and reduced our reliance on grid-generation 19% across our offices and datacentres compared to FY24.

Our Brisbane office is registered under NABERS, the transparent sustainability rating system within Australia, scoring 5 stars for energy and 4 stars for water and waste management.



Supporting local communities

As well as reducing our emissions and managing our environmental impact, CGI in Australia understands the need to give back to our local communities and spaces.

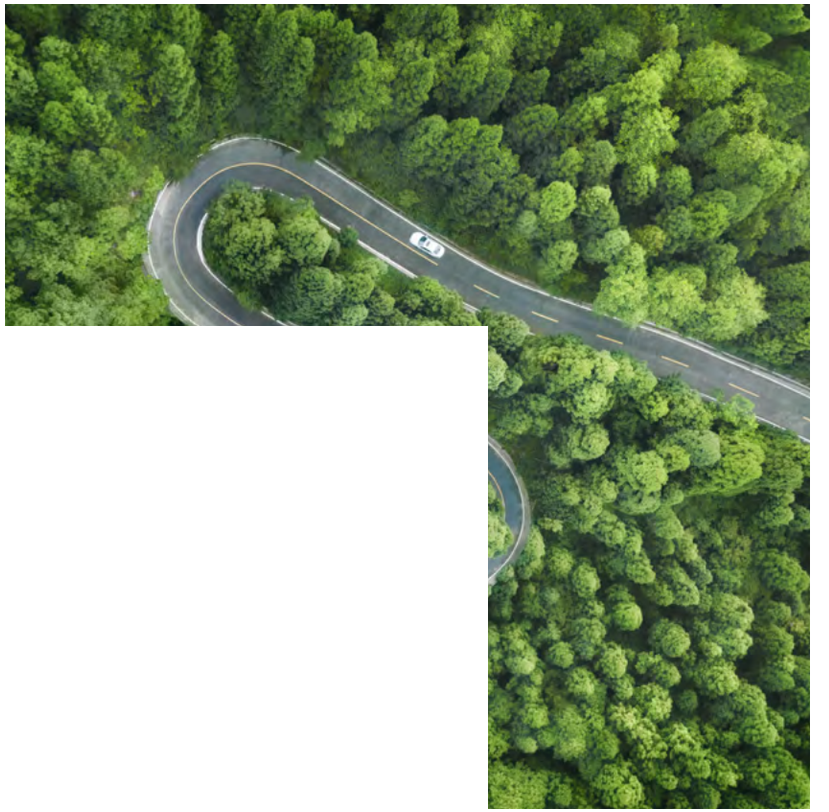
Tree planting

In FY25, CGI partners took part in tree planting activities in collaboration with local social enterprise Fifteen Trees, who focus on restoring native landscapes. During one tree planting day at Westgate Park, Melbourne, 250 trees and hedges were planted under the Westgate bridge alongside activities to remove invasive plant species from the area to improve local biodiversity. Fifteen Trees volunteers planted another 250 trees for CGI across the Daintree in Queensland and the Hunter Valley in New South Wales.

Laptop donations

Throughout the financial year, CGI donated 15 laptops to the Gairimagal Group. The Gairimagal Group is an organisation that has been established to lead social change and create social impact for First Nations communities. They aim to facilitate the voice for the Elders in the contemporary social space, empower youth to realise their full potential, and provide two-way cultural translation to bring individuals, communities, and businesses together. The laptops will be provided to First Australians children identified through local schools as needing assistance.

Scope	Emissions (tCO_2e)
Scope 1	21
Scope 2	
Location-based	214
Market-based	146
Scope 3	
Category 1 – Purchased goods and services	906
Category 2 – Capital goods	606
Category 3 – Fuel and energy activities	38
Category 4 – Upstream transportation & distribution	9.7
Category 5 – Waste	
Category 6 – Business travel	229
Category 8 – Upstream leased assets	1.4



About CGI

Insights you can act on

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world.

We are insights-driven and outcomes-focused to help accelerate returns on your investments. Across hundreds of locations worldwide, we provide comprehensive, scalable and sustainable IT and business consulting services that are informed globally and delivered locally.

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