ETA#: I-200-26146-946721

POSTING NOTICE

ADDENDUM: RESPOST FOR MOVE WITHIN THE SAME AREA OF INTENDED EMPLOYMENT

This notice is being posted pursuant to 20 C.F.R. 655.734
in connection with the filing for a certification from the
US Department of Labor to sponsor one H-1B nonimmigrant.

EMPLOYER:	CGI Technologies and Solutions Inc.
OCCUPATIONAL CLASSIFICATION:	15-1251.00, Computer Programmers
WAGES OFFERED:	$67,018.00 to $142,018.00
PERIOD OF EMPLOYMENT:	10/1/2026 to 09/30/2029
LOCATION ON LCA:	538 Cajundome Blvd, Lafayette, LA 70506
DOCUMENTATION MAINTAINED FOR PUBLIC INSPECTION:	The Labor Condition Application ("LCA") is available for public inspection at our corporate headquarters in Fairfax, VA.

Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

CERTIFICATION OF POSTING:

I certify that this notice was posted ☐ electronically or ☐ in two physical conspicuous locations at each place of employment where the H-1B non-immigrant worker will be employed, for 10 consecutive business days from
_____ to_____.
(mm/dd/yyyy) (mm/dd/yyyy

_____	_____	_____
Name	**Signature**	**Date**

Search Criteria

SOC Code	15-1251.00
Data Series	7/2025 - 6/2026
Collection	All Industries
State	LOUISIANA
Area Type	County/ Township
Area Selected	LAFAYETTE PARISH - Lafayette, LA

Search Results

Geo Level	1
SOC Code	15-1251
SOC Title	Computer Programmers

Wage Level	Hourly	Yearly
I	$23.96	$49,837.00
II	$32.22	$67,018.00
III	$40.48	$84,198.00
IV	$48.74	$101,379.00
MEAN (H-2B)	$40.56	$84,365.00

O*NET Occupations Using this Wage

SOC Code/ Title	**15-1251.00** Computer Programmers
SOC Description	Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information.
Education Level	Bachelor's

Job Zone **4**

O*NET OnLine

Computer Programmers

15-1251.00

Updated 2026

Create, modify, and test the code and scripts that allow computer applications to run. Work from specifications drawn up by software and web developers or other individuals. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information.

Sample of reported job titles: Analyst Programmer, Application Programmer Analyst, Computer Programmer, Computer Programmer Analyst, Internet Programmer, Java Developer, Programmer, Programmer Analyst, Web Applications Programmer, Web Programmer

Summary | Details | Custom | Easy Read | Veterans | Español

Contents

Occupation-Specific Information

Tasks

5 of 17 displayed

- Write, analyze, review, and rewrite programs, using workflow chart and diagram, and applying knowledge of computer capabilities, subject matter, and symbolic logic.
- Correct errors by making appropriate changes and rechecking the program to ensure that the desired results are produced.
- Perform or direct revision, repair, or expansion of existing programs to increase operating efficiency or adapt to new requirements.
- Write, update, and maintain computer programs or software packages to handle specific jobs such as tracking inventory, storing or retrieving data, or controlling other equipment.
- Consult with managerial, engineering, and technical personnel to clarify program intent, identify problems, and suggest changes.

Occupational Requirements

Work Activities

5 of 20 displayed

- **Working with Computers —** Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.

- **Processing Information —** Compiling, coding, categorizing, calculating, tabulating, auditing, or verifying information or data.
- **Analyzing Data or Information —** Identifying the underlying principles, reasons, or facts of information by breaking down information or data into separate parts.
- **Getting Information —** Observing, receiving, and otherwise obtaining information from all relevant sources.
- **Making Decisions and Solving Problems —** Analyzing information and evaluating results to choose the best solution and solve problems.

Detailed Work Activities

5 of 18 displayed

- Modify software programs to improve performance.
- Write computer programming code.
- Test software performance.
- Resolve computer software problems.
- Collaborate with others to resolve information technology issues.

Work Context

5 of 17 displayed

- **E-Mail —** 100% responded "Every day."
- **Spend Time Sitting —** 90% responded "Continually or almost continually."
- **Face-to-Face Discussions with Individuals and Within Teams**
- **Indoors, Environmentally Controlled**
- **Importance of Being Exact or Accurate —** 64% responded "Extremely important."

Experience Requirements

Job Zone

Title	Job Zone Four: Considerable Preparation Needed
Education	Most of these occupations require a four-year bachelor's degree, but some do not.
Related Experience	A considerable amount of work-related skill, knowledge, or experience is needed for these occupations. For example, an accountant must complete four years of college and work for several years in accounting to be considered qualified.
Job Training	Employees in these occupations usually need several years of work-related experience, on-the-job training, and/or vocational training.
Job Zone Examples	Many of these occupations involve coordinating, supervising, managing, or training others. Examples include real estate brokers, sales managers, database

administrators, graphic designers, conservation scientists, art directors, and cost estimators.

SVP Range (7.0 to < 8.0)

Training & Credentials

State training Select a State Go

Local training ZIP Code Go

Certifications Find certifications nationwide

Apprenticeship Opportunities

All 3 displayed

Example apprenticeship titles for this occupation:

- Computer Programmer
- Programmer, Engineer & Scientific
- Prompt Engineer

Specific title(s) listed above are vetted by industry and approved by the U.S. Department of Labor for use in a Registered Apprenticeship Program.

Start your career and build your skillset. Visit **Apprenticeship.gov** to learn about opportunities related to this occupation.

Worker Requirements

Software Skills

5 of 53 displayed

- **Data base management system software —** Amazon DynamoDB; Elasticsearch; MongoDB; Oracle PL/SQL
- **Development environment software —** Apache Kafka; Apache Maven; Go; Microsoft PowerShell
- **Object or component oriented development software —** Apache Spark; jQuery; Scala; Swift
- **Presentation software —** Microsoft PowerPoint
- **Web platform development software —** Django; Google Angular; React; Spring Framework

Hot Technologies are requirements most frequently included across all employer job postings.

See all 103 Hot Technologies for this occupation.

In Demand skills are frequently included in employer job postings for this occupation.
See all 19 In Demand skills for this occupation.

Essential Skills

5 of 8 displayed

- **Active Listening** — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- **Critical Thinking** — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.
- **Reading Comprehension** — Understanding written sentences and paragraphs in work-related documents.
- **Writing** — Communicating effectively in writing as appropriate for the needs of the audience.
- **Active Learning** — Understanding the implications of new information for both current and future problem-solving and decision-making.

Transferable Skills

5 of 10 displayed

- **Programming** — Writing computer programs for various purposes.
- **Complex Problem Solving** — Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.
- **Quality Control Analysis** — Conducting tests and inspections of products, services, or processes to evaluate quality or performance.
- **Systems Analysis** — Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.
- **Judgment and Decision Making** — Considering the relative costs and benefits of potential actions to choose the most appropriate one.

Knowledge

5 of 6 displayed

- **Computers and Electronics** — Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.
- **Mathematics** — Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications.
- **Engineering and Technology** — Knowledge of the practical application of engineering science and technology. This includes applying principles, techniques, procedures, and equipment to the design and production of various goods and services.
- **English Language** — Knowledge of the structure and content of the English language including the meaning and spelling of words, and rules of composition and grammar.

- **Customer and Personal Service —** Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.

Education

How much education does a new hire need to perform a job in this occupation? Respondents said:

88%	Bachelor's degree required
9%	Associate's degree or other 2-year degree required
3%	Some college, no degree required

Worker Characteristics

Abilities

5 of 17 displayed

- **Written Comprehension —** The ability to read and understand information and ideas presented in writing.
- **Near Vision —** The ability to see details at close range (within a few feet of the observer).
- **Oral Comprehension —** The ability to listen to and understand information and ideas presented through spoken words and sentences.
- **Deductive Reasoning —** The ability to apply general rules to specific problems to produce answers that make sense.
- **Inductive Reasoning —** The ability to combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events).

Interests

All 2 displayed

Interest code: **CI**

Want to discover your interests? Take the **O*NET Interest Profiler**.

- **Conventional —** Work involves following procedures and regulations to organize information or data, typically in a business setting. Conventional occupations are often associated with office work, accounting, mathematics/statistics, information technology, finance, or human resources.
  - **Information Technology —** Work involves designing, developing, testing, and maintaining computer software, hardware, networks, and systems.
  - **Mathematics/Statistics —** Work involves developing and applying mathematics and statistical theory and methods.
- **Investigative —** Work involves studying and researching non-living objects, living organisms, disease or other forms of impairment, or human behavior. Investigative occupations are often associated with

physical, life, medical, or social sciences, and can be found in the fields of humanities, mathematics/statistics, information technology, or health care service.

- **Mathematics/Statistics —** Work involves developing and applying mathematics and statistical theory and methods.

Work Styles

All 3 displayed

- **Intellectual Curiosity —** A tendency to seek out and acquire new work-related knowledge and obtain a deep understanding of work-related subjects.
- **Attention to Detail —** A tendency to be detail-oriented, organized, and thorough in completing work.
- **Dependability —** A tendency to be reliable, responsible, and consistent in meeting work-related obligations.

Workforce Characteristics

Wages & Employment Trends

Median wages (2025)	$48.26 hourly, $100,390 annual
State wages	Select a State Go
Local wages	ZIP Code Go
Employment (2025)	110,800 employees
Projected growth (2025-2035)	Decline (-1% or lower)
Projected job openings (2025-2035)	4,400
State trends	Select a State Go
Top industries (2025)	Professional, Scientific, and Technical Services Educational Services

Source: Bureau of Labor Statistics 2025 wage data and 2025-2035 employment projections. "Projected growth" represents the estimated change in total employment over the projections period (2025-2035). "Projected job openings" represent openings due to growth and replacement.

Job Openings on the Web

State job openings Select a State Go

Local job openings ZIP Code Go

More Information

Related Occupations

5 of 10 displayed

- 15-1211.00 Computer Systems Analysts
- 15-1299.08 Computer Systems Engineers/Architects
- 15-1242.00 Database Administrators
- 15-1252.00 Software Developers
- 15-1255.00 Web and Digital Interface Designers

Professional Associations

Disclaimer: Sources are listed to provide additional information on related jobs, specialties, and/or industries. Links to non-DOL Internet sites are provided for your convenience and do not constitute an endorsement.

National Associations

5 of 6 displayed

- Blacks in Technology Foundation
- US Research Software Engineer Association
- Association for Computing Machinery
- IEEE Computer Society
- National Center for Women and Information Technology

Accreditation, Certification, & Unions

- CompTIA
- Institute for Certification of Computing Professionals

OMB Approval: 1205-0310
Expiration Date: 10/31/2027

Labor Condition Application for Nonimmigrant Workers
Form ETA-9035 & 9035E
U.S. Department of Labor

Please read and review the filing instructions carefully before completing the Form ETA- 9035 or 9035E. A copy of the instructions can be found at https://www.dol.gov/agencies/eta/foreign-labor/. In accordance with Federal Regulations at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Condition Applications (LCAs) will not be certified by the Department of Labor (DOL). For all submissions, both electronic (Form ETA- 9035E) or paper (Form ETA- Form 9035 where the employer has notified DOL that it will submit this form non-electronically due to a disability or received permission from DOL to file non-electronically due to lack of Internet access), ALL required fields/items containing an asterisk (*) must be completed as well as any fields/ items where a response is conditional as indicated by the section (§) symbol.

A. Employment-Based Nonimmigrant Visa Information

1. Indicate the type of visa classification supported by this application *(Write classification symbol)*: *	H-1B

B. Temporary Need Information

1. Job Title * Programmer/Analyst		
2. SOC (ONET/OES) code * 15-1251.00	3. SOC (ONET/OES) occupation title * Computer Programmers	
4. Is this a full-time position? * ☑ Yes ☐ No	**Period of Intended Employment**	
	5. Begin Date * *(mm/dd/yyyy)* 10/1/2026	6. End Date * *(mm/dd/yyyy)* 9/30/2029

7. Worker positions needed/basis for the visa classification supported by this application

50 **Total Worker Positions Being Requested for Certification ***

Basis for the visa classification supported by this application
(indicate total workers in each applicable category)

20	a. New employment *	0	d. New concurrent employment *
10	b. Continuation of previously approved employment without change with the same employer*	10	e. Change in employer *
0	c. Change in previously approved employment *	10	f. Amended petition *

C. Employer Information

1. Legal business name * CGI Technologies and Solutions Inc.		
2. Trade name/Doing Business As (DBA), if applicable		
3. Address 1 * 11325 Random Hills Road		
4. Address 2		
5. City * Fairfax	6. State * Virginia	7. Postal code * 22030
8. Country * United States Of America	9. Province	
10. Telephone number * +1 (703) 267-8000	11. Extension	
12. Federal Employer Identification Number (FEIN from IRS) * 54-0856778	13. NAICS code (must be at least 4-digits) * 54151	

Labor Condition Application for Nonimmigrant Workers
Form ETA-9035 & 9035E
U.S. Department of Labor

D. Employer Point of Contact Information

Important Note: The information contained in this Section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this Section must be different from the agent or attorney information listed in Section E, unless the attorney is an employee of the employer.

1. Contact's last (family) name *	2. First (given) name *	3. Middle name(s)
Grant	Tamara	

4. Contact's job title *
U.S. Immigration Lead

5. Address 1 *
11325 Random Hills Road

6. Address 2

7. City *	8. State *	9. Postal code *
Fairfax	Virginia	22030

10. Country *	11. Province
United States Of America	

12. Telephone number *	13. Extension	14. E-Mail address
+1 (203) 212-6527		tamara.grant@cgi.com

E. Attorney or Agent Information (If applicable)

Important Note: The employer authorizes the attorney or agent identified in this section to act on its behalf in connection with the filing of this application.

1. Is the employer represented by an attorney or agent in the filing of this application? * If "Yes," complete the remainder of Section E below.	☑ Yes	☐ No

2. Attorney or Agent's last (family) name §	3. First (given) name §	4. Middle name(s)
Weizel	Samantha	

5. Address 1 §
100 Adelaide Street West

6. Address 2
Floor 31

7. City §	8. State §	9. Postal code §
Toronto		M5H0B3

10. Country §	11. Province
Canada	Ontario

12. Telephone number §	13. Extension	14. E-Mail address
+1 (416) 932-5775		Samantha.Weizel@ca.ey.com

15. Law firm/Business name §	16. Law firm/Business FEIN §
EY Law LLP	99-9999999

17. State Bar number (only if attorney) §	18. State of highest court where attorney is in good standing (only if attorney) §
6316895	Illinois

19. Name of the highest State court where attorney is in good standing (only if attorney) §
Supreme Court of Illinois

Labor Condition Application for Nonimmigrant Workers
Form ETA-9035 & 9035E
U.S. Department of Labor

F. Employment and Wage Information

Important Note: The employer must define the intended place(s) of employment with as much geographic specificity as possible. Each intended place(s) of employment listed below must be the worksite or physical location where the work will actually be performed and cannot be a P.O. Box. The employer must identify all intended places of employment, including those of short duration, on the LCA. 20 CFR 655.730(c)(5). If the employer is submitting this form non-electronically and the work is expected to be performed in more than one location, an attachment must be submitted in order to complete this section. An employer has the option to use either a single Form ETA-9035/9035E or multiple forms to disclose all intended places of employment. If the employer has more than ten (10) intended places of employment at the time of filing this application, the employer must file as many additional LCAs as are necessary to list all intended places of employment. See the form instructions for further information about identifying all intended places of employment.

a. ***Place of Employment Information*** 1

1. Enter the estimated number of workers that will perform work at this place of employment under the LCA.*	50
2. Indicate whether the worker(s) subject to this LCA will be placed with a secondary entity at this place of employment. *	❑ Yes ☑ No
3. If "Yes" to question 2, provide the legal business name of the secondary entity. §	
4. Address 1 * 538 Cajundome Blvd	
5. Address 2	
6. City * Lafayette	7. County * Lafayette Parish
8. State/District/Territory * Louisiana	9. Postal code * 70506
10. Wage Rate Paid to Nonimmigrant Workers * From* $ 67018 . 00 To: $ 142018 . 00	10a. Per: (Choose only one)* ☐ Hour ☐ Week ☐ Bi-Weekly ☐ Month ☑ Year
11. Prevailing Wage Rate * $ 67018 . 00	11a. Per: (Choose only one)* ☐ Hour ☐ Week ☐ Bi-Weekly ☐ Month ☑ Year

Questions 12-14. Identify the source used for the prevailing wage (PW) *(check and fully complete only one)*: *

12. ☐	**A Prevailing Wage Determination (PWD) issued by the Department of Labor**	a. PWD tracking number §
13. ☑	**A PW obtained independently from the Occupational Employment Statistics (OES) Program**	
	a. Wage Level *(check one):* § ☐ I ☑ II ☐ III ☐ IV ☐ N/A	b. Source Year § 7/1/2025 - 6/30/2026
14. ☐	**A PW obtained using another legitimate source (other than OES) or an independent authoritative source**	
	a. Source Type *(check one):* § ☐ CBA ☐ DBA ☐ SCA ☐ Other/ PW Survey	b. Source Year §
	c. If responded "Other/ PW Survey" in question 14.a, enter the name of the survey producer or publisher §	
	d. If responded "Other/ PW Survey" in question 14.a, enter the title or name of the PW survey §	

Labor Condition Application for Nonimmigrant Workers
Form ETA-9035 & 9035E
U.S. Department of Labor

G. Employer Labor Condition Statements

Important Note: In order for your application to be processed, you MUST read Section G of the Form ETA-9035CP - General Instructions for the 9035 & 9035E under the heading "Employer Labor Condition Statements" and agree to all four (4) labor condition statements summarized below:

(1) **Wages:** The employer shall pay nonimmigrant workers at least the prevailing wage or the employer's actual wage, whichever is higher, and pay for non-productive time. The employer shall offer nonimmigrant workers benefits and eligibility for benefits provided as compensation for services on the same basis as the employer offers to U.S. workers. The employer shall not make deductions to recoup a business expense(s) of the employer including attorney fees and other costs connected to the performance of H-1B, H-1B1, or E-3 program functions which are required to be performed by the employer. This includes expenses related to the preparation and filing of this LCA and related visa petition information. 20 CFR 655.731;

(2) **Working Conditions:** The employer shall provide working conditions for nonimmigrants which will not adversely affect the working conditions of workers similarly employed. The employer's obligation regarding working conditions shall extend for the duration of the validity period of the certified LCA or the period during which the worker(s) working pursuant to this LCA is employed by the employer, whichever is longer. 20 CFR 655.732;

(3) **Strike, Lockout, or Work Stoppage:** At the time of filing this LCA, the employer is not involved in a strike, lockout, or work stoppage in the course of a labor dispute in the occupational classification in the area(s) of intended employment. The employer will notify the Department of Labor within 3 days of the occurrence of a strike or lockout in the occupation, and in that event the LCA will not be used to support a petition filing with the U.S. Citizenship and Immigration Services (USCIS) until the DOL Employment and Training Administration (ETA) determines that the strike or lockout has ended. 20 CFR 655.733; and

(4) **Notice:** Notice of the LCA filing was provided no more than 30 days before the filing of this LCA or will be provided on the day this LCA is filed to the bargaining representative in the occupation and area of intended employment, or if there is no bargaining representative, to workers in the occupation at the place(s) of employment either by electronic or physical posting. This notice was or will be posted for a total period of 10 days, except that if employees are provided individual direct notice by e-mail, notification need only be given once. A copy of the notice documentation will be maintained in the employer's public access file. A copy of this LCA will be provided to each nonimmigrant worker employed pursuant to the LCA. The employer shall, no later than the date the worker(s) report to work at the place(s) of employment, provide a signed copy of the certified LCA to the worker(s) working pursuant to this LCA. 20 CFR 655.734.

1. **I have read and agree to** Labor Condition Statements 1, 2, 3, and 4 above and as fully explained in Section G of the Form ETA-9035CP – General Instructions for the 9035 & 9035E and the Department's regulations at 20 CFR 655 Subpart H. *	☑ Yes ☐ No

H. Additional Employer Labor Condition Statements –H-1B Employers ONLY

Important Note: In order for your H-1B application to be processed, you MUST read Section H – Subsection 1 of the Form ETA 9035CP – General Instructions for the 9035 & 9035E under the heading "Additional Employer Labor Condition Statements" and answer the questions below.

a. Subsection 1

1. At the time of filing this LCA, is the employer H-1B dependent? §	☐ Yes ☑ No
2. At the time of filing this LCA, is the employer a willful violator? §	☐ Yes ☑ No
3. If "Yes" is marked in questions H.1 and/or H.2, you must answer "Yes" or "No" regarding whether the employer will use this application ONLY to support H-1B petitions or extensions of status for exempt H-1B nonimmigrant workers? §	☐ Yes ☐ No
4. If "Yes" is marked in question H.3, identify the statutory basis for the exemption of the H-1B nonimmigrant workers associated with this LCA. §	☐ $60,000 or higher annual wage ☐ Master's Degree or higher in related specialty ☐ Both
H-1B Dependent or Willful Violator Employers -Master's Degree or Higher Exemptions ONLY	
5. Indicate whether a completed Appendix A is attached to this LCA covering any H-1B nonimmigrant worker for whom the statutory exemption will be based **ONLY** on attainment of a Master's Degree or higher in related specialty. §	☐ Yes ☐ No ☐ N/A

Labor Condition Application for Nonimmigrant Workers
Form ETA-9035 & 9035E
U.S. Department of Labor

If you marked "Yes" to questions H.a.1 (H-1B dependent) and/or H.a.2 (H-1B willful violator) and "No" to question H.a.3 (exempt H-1B nonimmigrant workers), you MUST read Section H – Subsection 2 of the Form ETA 9035CP – General Instructions for the 9035 & 9035E under the heading "Additional Employer Labor Condition Statements" and indicate your agreement to all three (3) additional statements summarized below.

b. Subsection 2

A. **Displacement:** An H-1B dependent or willful violator employer is prohibited from displacing a U.S. worker in its own workforce within the period beginning 90 days before and ending 90 days after the date of filing of the visa petition. 20 CFR 655.738(c);

B. **Secondary Displacement:** An H-1B dependent or willful violator employer is prohibited from placing an H-1B nonimmigrant worker(s) with another/secondary employer where there are indicia of an employment relationship between the nonimmigrant worker(s) and that other/secondary employer (thus possibly affecting the jobs of U.S. workers employed by that other employer), unless and until the employer subject to this LCA makes the inquiries and/or receives the information set forth in 20 CFR 655.738(d)(5) concerning that other/secondary employer's displacement of similarly employed U.S. workers in its workforce within the period beginning 90 days before and ending 90 days after the date of such placement. 20 CFR 655.738(d). Even if the required inquiry of the secondary employer is made, the H-1B dependent or willful violator employer will be subject to a finding of a violation of the secondary displacement prohibition if the secondary employer, in fact, displaces any U.S. worker(s) during the applicable time period; and

C. **Recruitment and Hiring:** Prior to filing this LCA or any petition or request for extension of status for nonimmigrant worker(s) supported by this LCA, the H-1B dependent or willful violator employer must take good faith steps to recruit U.S. workers for the job(s) using procedures that meet industry-wide standards and offer compensation that is at least as great as the required wage to be paid to the nonimmigrant worker(s) pursuant to 20 CFR 655.731(a). The employer must offer the job(s) to any U.S. worker who applies and is equally or better qualified for the job than the nonimmigrant worker. 20 CFR 655.739.

6. **I have read and agree** to Additional Employer Labor Condition Statements A, B, and C above and as fully explained in Section H – Subsections 1 and 2 of the Form ETA 9035CP – General Instructions for the 9035 & 9035E and the Department's regulations at 20 CFR 655 Subpart H. §	❑ Yes ❑ No

I. Public Disclosure Information

! **Important Note**: You must select one or both of the options listed in this Section.

1. Public disclosure information in the United States will be kept at: *	☑ Employer's principal place of business ❑ Place of employment

J. Notice of Obligations

A. Upon receipt of the certified LCA, the employer must take the following actions:

- o Print and sign a hard copy of the LCA if filing electronically (20 CFR 655.730(c)(3));
- o Maintain the original signed and certified LCA in the employer's files (20 CFR 655.705(c)(2); 20 CFR 655.730(c)(3); and 20 CFR 655.760); and
- o Make a copy of the LCA, as well as necessary supporting documentation required by the Department of Labor regulations, available for public examination in a public access file at the employer's principal place of business in the U.S. or at the place of employment within one working day after the date on which the LCA is filed with the Department of Labor (20 CFR 655.705(c)(2) and 20 CFR 655.760).

B. The employer must develop sufficient documentation to meet its burden of proof with respect to the validity of the statements made in its LCA and the accuracy of information provided, in the event that such statement or information is challenged (20 CFR 655.705(c)(5) and 20 CFR 655.700(d)(4)(iv)).

C. The employer must make this LCA, supporting documentation, and other records available to officials of the Department of Labor upon request during any investigation under the Immigration and Nationality Act (20 CFR 655.760 and 20 CFR Subpart I).

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge, the information contained therein is true and accurate. I understand that to knowingly furnish materially false information in the preparation of this form and any supplement thereto or to aid, abet, or counsel another to do so is a federal offense punishable by fines, imprisonment, or both (18 U.S.C. 2, 1001,1546,1621).

1. Last (family) name of hiring or designated official *	2. First (given) name of hiring or designated official *	3. Middle initial §
Grant	Tamara	
4. Hiring or designated official title *		
U.S Immigration Lead		
5. Signature *	6. Date signed *	

Labor Condition Application for Nonimmigrant Workers
Form ETA-9035 & 9035E
U.S. Department of Labor

K. LCA Preparer

Important Note: Complete this section if the preparer of this LCA is a person other than the one identified in either Section D (employer point of contact) or E (attorney or agent) of this application.

1. Last (family) name §	2. First (given) name §	3. Middle initial
Rocha	Leonardo	
4. Firm/Business name §		
EY Law LLP		
5. E-Mail address §		
Leonardo.Rocha1@ca.ey.com		

L. U.S. Government Agency Use (ONLY)

By virtue of the signature below, the Department of Labor hereby acknowledges the following:

This certification is valid from 10/1/2026 to 9/30/2029.

Certifying Officer

Department of Labor, Office of Foreign Labor Certification

6/2/2026
Certification Date (date signed)

I-200-26146-946721
Case number

Certified
Case Status

The Department of Labor is not the guarantor of the accuracy, truthfulness, or adequacy of a certified LCA.

M. Signature Notification and Complaints

The signatures and dates signed on this form will not be filled out when electronically submitting to the Department of Labor for processing, but **MUST** be complete when submitting non-electronically. If the application is submitted electronically, any resulting certification **MUST** be signed *immediately upon receipt* from DOL before it can be submitted to USCIS for final processing.
Complaints alleging misrepresentation of material facts in the LCA and/or failure to comply with the terms of the LCA may be filed using the WH-4 Form with any office of the Wage and Hour Division, U.S. Department of Labor. A listing of the Wage and Hour Division offices can be obtained at www.dol.gov/whd. Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the U.S. Department of Justice, Civil Rights Division, Immigrant and Employee Rights Section, 950 Pennsylvania Avenue, NW, # IER, NYA 9000, Washington, DC, 20530, and additional information can be obtained at www.justice.gov. Please note that complaints should be filed with the Civil Rights Division, Immigrant and Employee Rights Section at the Department of Justice only if the violation is by an employer who is H-1B dependent or a willful violator as defined in 20 CFR 655.710(b) and 655.734(a)(1)(ii).

For public burden statement information, please see Form ETA-9035CP General Instructions.