



CMG Pension Trustees Limited

14th Floor
20 Fenchurch Street
London
EC3M 3BY

CMG UK Pension Scheme (“the Scheme”)

CMG Pension Trustees Limited is the Trustee of the Scheme and needs personal information about you in order to run the Scheme and pay benefits.

In legal terms we are a “data controller” and we are required to tell you some things about the personal information we have about you, how we use it and what your rights are in relation to it.

Data protection legislation is governed by the Data Protection Act 2018, the UK General Data Protection Regulation (GDPR), and the Data (Use and Access) Act 2025.

What is personal information?

Personal information is information that identifies a living individual. This would include any information provided to us by or on behalf of you, or from other sources (listed below).

Your personal information

We collect, hold and process information necessary to administer your benefits. This includes:

- your personal details such as your name, gender, date of birth, home address, telephone numbers, email addresses, marital status, national insurance number, bank account details (for pensions in payment), and country of residence; and
- information relating to your benefits, including your member identifying number (which is assigned to you by the Scheme), the date you joined or left the Scheme, relevant salary information, your membership category, the value of contributions and benefits payable, and any relevant matters impacting your benefits such as voluntary contributions, pension sharing orders, tax protections or anything you provide in an expression of wish form.

In limited circumstances, we may need to use the information for certain recognised legitimate interests under Article 6(1)(ea) UK GDPR, including safeguarding vulnerable individuals or children (for example, where a beneficiary may be at risk of financial abuse, exploitation or undue influence), preventing or investigating crime or fraud (such as suspected pension scams or identity fraud, responding to emergency situations, or sharing information with public authorities or other organisations exercising public functions where permitted by law).

In certain circumstances we may seek your consent to process more sensitive personal information about you, for example medical information if you wish to take your benefits under the Scheme early due to ill-health. It is necessary for us to hold and process this information to comply with our legal obligations and in order for us to comply with our obligations under the trust deed and rules governing the Scheme. If you have in the past given your consent, you should be aware that you can withdraw your consent. However, we would be unable to continue paying your benefits.

We may hold information about your nominated beneficiaries, dependants or next of kin. You should provide a copy of this notice to those individuals including where you have included them in an expression of wish form or otherwise provided us with personal information about them.

In order for your benefits to be provided, you need to provide us with personal information. The provision of your personal information is not a requirement of any contract of legislation, nor are you obliged to provide your personal information. However, if you did not, we would be unable to administer your benefits, so you would have to cease to be a member of the Scheme and we may also have to adjust or withhold payment of your benefits.

Personal information may also be collected from other sources:

- Your employer;
- Other schemes (if you have transferred benefits from them);
- Government departments such as HMRC and DWP;
- Publicly accessible sources (e.g. the electoral roll) if we have lost touch with you and we are trying to find you.

How we use your personal information

We use your personal information for the following purposes:

- a) for general administration of the Scheme, including: to calculate and pay benefits; for actuarial valuations and calculations; and for other checks or administrative activities that may become necessary from time to time (like member tracing should we happen to lose contact with you) or to prevent fraud;
- b) to carry out our obligations arising from the trust deed and rules of the Scheme and for internal record keeping;
- c) communicating with you in relation to your benefits, handling requests for transfers, deciding on allocation of death benefits and dealing with complaints; and
- d) for meeting our ongoing regulatory, legal and compliance obligations, investigating or preventing crime.

Disclosures of your personal information

The administration of your benefits is carried out by Aptia (UK) Limited. Your personal information is processed by Aptia (UK) Limited.

We may share your personal information with the following third parties:

- CGI IT UK Limited, who operates the pensioner payroll;
- our professional advisers, Mercer Limited, the Scheme actuary, tracing providers. and printing, communication, IT and hosting providers;
- insurance and reinsurance companies; and
- public authorities, regulators or government bodies.

When we share information with these recipients, we take steps to ensure they meet our data security standards, so that your personal information remains secure.

Transfers of your personal information abroad

The use and disclosure of your personal information may involve transferring your personal information outside of the European Economic Area. In those cases, we will ensure that appropriate safeguards are in

place so that the transferred information is protected in accordance with UK data protection law. These safeguards may include:

- UK adequacy regulations; or
- the International Data Transfer Agreement or UK Addendum to the EU Standard Contractual Clauses.

Further details of these transfers including copies of any data transfer agreements we use are available from us on request.

Retention of your personal information

We will keep your personal information for as long as it is necessary for the proper administration of the Scheme. It is important to inform us of any changes in your personal details to ensure the information we hold is kept accurate and up to date.

Your rights

You are entitled to request access to and rectification or removal of your personal information and to restrict its processing, and (in some circumstances) to require certain of your personal information to be transferred to you or a third party. You also have the right to object to the processing of your personal information.

You should be aware that requesting or taking any of the above steps could impact on the payment of your benefits and the ability for you to build up benefits as we would be unable to administer your benefits.

If you have any questions, you can contact Aptia UK Limited, the current scheme administrator, online at "Contact Aptia Pensions" <https://pensionuk.aptia-group.com> or their pension query helpline 0345 646 0643.

In the UK, from 19 June 2026, you will have the right to make a complaint to the Trustee if you consider that the Trustee has infringed Data Protection Legislation when handling your personal data. Complaints should be submitted to George.Norval@cgi.com. Any complaint will be acknowledged within 30 days. The Trustee will investigate the complaint without undue delay and inform you of the outcome.

You can also lodge a complaint about our processing of your personal information with the Information Commissioner's Office (www.ico.org.uk).

Status of this privacy notice

This privacy notice was updated in June 2026. We reserve the right to amend it from time to time but will notify you where we do this.

CMG Pension Trustees Limited - the Trustee of the CMG UK Pension Scheme

Contact details:

If you have any questions, you can contact Aptia UK Limited, the current scheme administrator, online at "Contact Aptia Pensions" <https://pensionuk.aptia-group.com> or their pension query helpline 0345 646 0643.

June 2026

