

Environmental data by country

2025 ESG Report
Appendix



This document is the appendix to the 2025 ESG Report, providing detailed information on our greenhouse gas inventory by country.

	F2019	F2023	F2024	F2025	vs. 2019
GREENHOUSE GAS EMISSIONS BY COUNTRY (metric tons of CO ₂ e) ⁽¹⁾					
Australia	3,147	2,837	1,730	2,043	−35.1%
Belgium	3,992	1,986	1,550	1,626	−59.3%
Brazil, Colombia and Mexico	1,948	343	140	242	−87.6%
Canada	88,463	72,970	61,899	70,910	−19.8%
Czech Republic, Hungary and Slovakia	4,886	4,492	4,144	4,285	−12.3%
Denmark	5,009	3,487	2,372	2,280	−54.5%
Finland	28,371	21,134	20,619	22,610	−20.3%
France and Switzerland	48,654	52,304	44,302	41,480	−14.7%
Germany	29,166	35,864	29,381	30,396	4.2%
India	46,933	28,796	31,466	36,100	−23.1%
Italy and Spain	1,871	5,336	5,277	5,068	170.9%
Luxembourg	3,676	2,208	2,893	3,190	−13.2%
Morocco	2,930	2,961	2,375	2,781	−5.1%
Netherlands	23,746	20,901	20,839	21,716	−8.5%
Norway	4,955	3,222	2,457	2,378	−52.0%
Philippines and Malaysia	5,336	2,791	2,879	3,370	−36.8%
Poland, Latvia, Lithuania and Estonia	3,844	3,417	5,449	3,795	−1.3%
Portugal	10,395	10,064	8,967	9,312	−10.4%
Romania	399	294	221	188	−52.9%
Sweden	35,083	24,063	22,239	22,198	−36.7%
United Kingdom	65,218	46,337	57,249	54,112	−17.0%
U.S. CSG	58,283	56,223	54,407	49,247	−15.5%
U.S. Federal	72,136	77,863	73,841	74,459	3.2%
Total Net Emissions	548,441	479,893	456,696	463,786	−15.4%

(1) CO₂e (carbon dioxide equivalents) is a unit that makes it possible to compare the climate effects of different types of GHGs by expressing the emissions as equivalent to carbon dioxide.

KPI	CGI	Australia	Belgium	Brazil, Colombia and Mexico	Canada	Czech Republic, Hungary and Slovakia	Denmark	Finland	France and Switzerland	Germany	India	Italy and Spain
GREENHOUSE GAS EMISSIONS BY SCOPE F2025 (metric tons of CO ₂ e)												
Scope 1	13,022	2	351	1	1,704	127	63	226	871	3,705	542	121
Company owned & leased vehicles (fuel)	9,292	—	319	—	189	113	59	180	742	3,515	289	106
Offices and data centers (diesel oil, natural gas, fugitive gas)	3,730	2	32	1	1,515	14	4	46	129	190	253	15
Scope 2 – Market based (Electricity, district heating & district cooling)	14,207	74	6	5	713	0	66	108	103	982	3,537	8
Electric company owned & leased vehicles	1,423	—	6	—	2	—	6	28	14	786	—	1
Offices and data centers	12,784	74	0	5	711	0	60	80	89	196	3,537	7
Scope 2 – Location based (Electricity, district heating & district cooling)	27,818	114	11	5	1,257	430	93	504	384	1,260	8,295	49
Scope 3	436,557	1,967	1,269	236	68,493	4,158	2,151	22,276	40,506	25,709	32,021	4,939
Business Travel	25,499	235	11	1	4,420	99	138	645	1,724	983	5,028	142
Supply chain	333,300	1,522	1,088	122	53,122	3,103	1,670	18,513	28,576	19,844	11,307	3,593
Commuting	62,115	182	87	110	8,620	760	259	2,628	9,840	3,581	11,842	1,146
Other	15,643	28	83	3	2,331	196	84	490	366	1,301	3,844	58
Total Net Emissions	463,786	2,043	1,626	242	70,910	4,285	2,280	22,610	41,480	30,396	36,100	5,068
Emission intensity (total net emissions CO ₂ e/employee)	4.9	8.4	14.3	1.6	6.1	4.3	6.8	6.6	3.2	6.5	1.8	3.4
Total Location Based Emissions	477,397	2,083	1,631	242	71,454	4,715	2,307	23,006	41,761	30,674	40,858	5,109
ENERGY F2025 (SCOPES 1 & 2)												
Total energy consumption (MWh)	192,602	167	1,528	23	46,045	1,613	1,317	10,388	10,187	19,026	14,675	800
% of energy consumption reduction from baseline 2019	–42.0%	–89.0%	–69.9%	–99.1%	–50.2%	3.6%	–58.0%	–43.0%	–44.1%	–38.5%	–36.3%	6.1%
% of renewable energy	52.0%	45.0%	2.0%	0%	74.6%	70.6%	31.1%	81.3%	55.5%	4.7%	60.6%	42.7%
Offices and data centers												
Total energy consumption (MWh)	148,769	167	200	23	45,232	1,159	1,008	9,040	6,878	2,316	13,511	366
% of renewable electricity ⁽¹⁾	77.8%	45.0%	100%	0%	90.4%	100%	98.3%	100%	90.3%	100%	66.9%	93.3%

(1) Include Scope 2 electricity consumption only, excluding diesel emissions related to backup power.

KPI	CGI	Luxembourg	Morocco	Netherlands	Norway	Philippines and Malaysia	Poland, Latvia, Lithuania and Estonia	Portugal	Romania	Sweden	United Kingdom	U.S. CSG	U.S. Federal
GREENHOUSE GAS EMISSIONS BY SCOPE F2025 (metric tons of CO ₂ e)													
Scope 1	13,022	175	127	2,191	22	34	133	1,170	7	64	324	529	533
Company owned & leased vehicles (fuel)	9,292	172	115	2,132	—	11	124	1,143	—	32	51	—	—
Offices and data centers (diesel oil, natural gas, fugitive gas)	3,730	3	12	59	22	23	9	27	7	32	273	529	533
Scope 2 – Market based (Electricity, district heating & district cooling)	14,207	16	576	600	0	314	262	595	0	21	283	2,359	3,579
Electric company owned & leased vehicles	1,423	16	—	553	—	—	5	3	—	1	2	—	—
Offices and data centers	12,784	0	576	47	0	314	257	592	0	20	281	2,359	3,579
Scope 2 – Location based (Electricity, district heating & district cooling)	27,818	20	541	942	15	1,126	276	274	18	124	2,569	4,966	4,545
Scope 3	436,557	2,999	2,078	18,925	2,356	3,022	3,400	7,547	181	22,113	53,505	46,359	70,347
Business Travel	25,499	9	61	1,254	120	37	138	523	8	547	3,506	4,044	1,826
Supply chain	333,300	2,831	958	15,013	1,935	1,284	2,469	4,867	101	19,129	46,212	35,296	60,745
Commuting	62,115	115	932	1,911	292	1,374	607	1,707	59	2,391	2,774	5,050	5,848
Other	15,643	44	127	747	9	327	186	450	13	46	1,013	1,969	1,928
Total Net Emissions	463,786	3,190	2,781	21,716	2,378	3,370	3,795	9,312	188	22,198	54,112	49,247	74,459
Emission intensity (total net emissions CO ₂ e/employee)	4.9	21.3	2.3	8.7	6.2	1.5	4.8	4.2	2.4	7.1	6.5	6.8	10.0
Total Location Based Emissions	477,397	3,194	2,746	22,058	2,393	4,182	3,809	8,991	206	22,301	56,398	51,854	75,425
ENERGY F2025 (SCOPES 1 & 2)													
Total energy consumption (MWh)	192,602	791	1,234	13,038	1,436	1,547	1,213	7,159	113	11,021	16,127	16,406	16,748
% of energy consumption reduction from baseline 2019	–42.0%	–72.0%	–20.9%	–42.2%	–18.2%	–36.1%	–24.6%	–33.0%	–45.7%	–47.5%	–48.2%	–13.4%	–15.7%
% of renewable energy	52.0%	2.1%	0%	11.1%	94.8%	69.6%	10.2%	17.4%	69.6%	79.9%	85.3%	48.1%	26.3%
Offices and data centers													
Total energy consumption (MWh)	148,769	21	799	1,965	1,436	1,506	694	2,450	111	10,831	15,902	16,406	16,748
% of renewable electricity ⁽¹⁾	77.8%	100%	0%	98.6%	100%	71.5%	99.6%	51.4%	100%	100%	95.3%	55.7%	30.4%

(1) Include Scope 2 electricity consumption only, excluding diesel emissions related to backup power.

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