

POSTING NOTICE

This notice is being posted pursuant to 20 C.F.R. 655.734
in connection with the filing for a certification from the
US Department of Labor to sponsor one H-1B nonimmigrant.

EMPLOYER: CGI Technologies and Solutions Inc.

**OCCUPATIONAL
CLASSIFICATION:** 15-1252.00, Software Developers

WAGES OFFERED: \$126,000.00 Per Year

PERIOD OF EMPLOYMENT: 9/1/2026 to 8/31/2029

LOCATION: 620 Liberty Ave, Pittsburgh, PA 15222
267 Eddie Lewis Dr, Wexford, PA 15090

DOCUMENTATION

MAINTAINED FOR

PUBLIC INSPECTION: The Labor Condition Application ("LCA") is available for public
inspection at our corporate headquarters in Fairfax, VA.

Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or
failure to comply with the terms of the Labor Condition Application may be filed with any office of the
Wage and Hour Division of the United States Department of Labor.

CERTIFICATION OF POSTING:

**I certify that this notice was posted electronically or in two physical conspicuous locations
at each place of employment where the H-1B non-immigrant worker will be employed, for 10
consecutive business days from**

_____ to _____.
(mm/dd/yyyy) (mm/dd/yyyy)

Name

Signature

Date

Search Criteria

SOC Code	15-1252.00
Data Series	7/2025 - 6/2026
Collection	All Industries
State	PENNSYLVANIA
Area Type	County/ Township
Area Selected	ALLEGHENY COUNTY - Pittsburgh, PA

Search Results

Geo Level	1
SOC Code	15-1252
SOC Title	Software Developers

Wage Level	Hourly	Yearly
I	\$36.98	\$76,918.00
II	\$47.21	\$98,197.00
III	\$57.44	\$119,475.00
IV	\$67.67	\$140,754.00
MEAN (H-2B)	\$57.54	\$119,683.00

O*NET Occupations Using this Wage

SOC Code/ Title **15-1252.00** Software Developers

SOC Description Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software or enhance existing software capabilities. May work with computer hardware engineers to integrate hardware and software systems, and develop specifications and performance requirements. May maintain databases within an application

area, working individually or coordinating database development as part of a team.

Education Level Bachelor's

Job Zone **4**



O*NET OnLine

Software Developers

15-1252.00

Bright Outlook

Updated 2026

Research, design, and develop computer and network software or specialized utility programs. Analyze user needs and develop software solutions, applying principles and techniques of computer science, engineering, and mathematical analysis. Update software or enhance existing software capabilities. May work with computer hardware engineers to integrate hardware and software systems, and develop specifications and performance requirements. May maintain databases within an application area, working individually or coordinating database development as part of a team.

Sample of reported job titles: Application Developer, Application Integration Engineer, Developer, DevOps Engineer (Development Operations Engineer), Infrastructure Engineer, Software Architect, Software Developer, Software Development Engineer, Software Engineer, Systems Engineer

Summary

Details

Custom

Easy Read

Veterans

Español

Contents

Occupation-Specific Information

Tasks

5 of 17 displayed

- + Analyze user needs and software requirements to determine feasibility of design within time and cost constraints.
- + Develop or direct software system testing or validation procedures, programming, or documentation.
- + Confer with systems analysts, engineers, programmers and others to design systems and to obtain information on project limitations and capabilities, performance requirements and interfaces.
- + Modify existing software to correct errors, adapt it to new hardware, or upgrade interfaces and improve performance.
- + Prepare reports or correspondence concerning project specifications, activities, or status.

Technology Skills

5 of 67 displayed

- + **Data base user interface and query software** — Airtable; Blackboard software; GraphQL ; PyTorch

- + **Development environment software** — Apache Kafka 🔥🔥; Apache Maven 🔥; Oracle Java 2 Platform Enterprise Edition J2EE 🔥; Oracle SQL Developer 🔥
- + **Object or component oriented development software** — Apache Spark 🔥; jQuery 🔥; Scala 🔥; TypeScript 🔥
- + **Operating system software** — Apple iOS 🔥; Google Android 🔥; Microsoft Windows Server 🔥; UNIX Shell 🔥
- + **Web platform development software** — Bootstrap 🔥; React 🔥🔥; Spring Framework 🔥🔥; Vue.js 🔥



Hot Technologies are requirements most frequently included across all employer job postings.

[See all 148 Hot Technologies for this occupation.](#)



In Demand skills are frequently included in employer job postings for this occupation.

[See all 33 In Demand skills for this occupation.](#)

Occupational Requirements

Work Activities

5 of 18 displayed

- + **Working with Computers** — Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.
- + **Processing Information** — Compiling, coding, categorizing, calculating, tabulating, auditing, or verifying information or data.
- + **Making Decisions and Solving Problems** — Analyzing information and evaluating results to choose the best solution and solve problems.
- + **Thinking Creatively** — Developing, designing, or creating new applications, ideas, relationships, systems, or products, including artistic contributions.
- + **Communicating with Supervisors, Peers, or Subordinates** — Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.

Detailed Work Activities

5 of 18 displayed

- + Monitor computer system performance to ensure proper operation.
- + Analyze project data to determine specifications or requirements.
- + Develop testing routines or procedures.
- + Manage information technology projects or system activities.
- + Modify software programs to improve performance.

Work Context

5 of 17 displayed

- + **Spend Time Sitting** — 95% responded “Continually or almost continually.”
- + **Work With or Contribute to a Work Group or Team** — 71% responded “Extremely important.”

- + **E-Mail** — 13% responded “Once a year or more but not every month.”
- + **Freedom to Make Decisions** — 46% responded “Some freedom.”
- + **Importance of Being Exact or Accurate** — 44% responded “Very important.”

Experience Requirements

Job Zone

Title	Job Zone Four: Considerable Preparation Needed
Education	Most of these occupations require a four-year bachelor's degree, but some do not.
Related Experience	A considerable amount of work-related skill, knowledge, or experience is needed for these occupations. For example, an accountant must complete four years of college and work for several years in accounting to be considered qualified.
Job Training	Employees in these occupations usually need several years of work-related experience, on-the-job training, and/or vocational training.
Job Zone Examples	Many of these occupations involve coordinating, supervising, managing, or training others. Examples include real estate brokers, sales managers, database administrators, graphic designers, conservation scientists, art directors, and cost estimators.
<u>SVP</u> Range	(7.0 to < 8.0)

Training & Credentials

State training	<input type="text" value="Select a State"/>	<input type="button" value="Go"/>
Local training	<input type="text" value="ZIP Code"/>	<input type="button" value="Go"/>
Certifications	<input type="text" value="Find certifications nationwide"/>	
State licenses	<input type="text" value="Select a State"/>	<input type="button" value="Go"/>

Apprenticeship Opportunities

^ All 2 displayed

Example apprenticeship titles for this occupation:

- Application Developer
- Commercial Drone Software Developer

Specific title(s) listed above are vetted by industry and approved by the U.S. Department of Labor for use in a Registered Apprenticeship Program.

Start your career and build your skillset. Visit [Apprenticeship.gov](https://www.apprenticeship.gov) to learn about opportunities related to this occupation.

Worker Requirements

Skills

5 of 16 displayed

- + **Programming** — Writing computer programs for various purposes.
- + **Critical Thinking** — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.
- + **Judgment and Decision Making** — Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- + **Active Learning** — Understanding the implications of new information for both current and future problem-solving and decision-making.
- + **Reading Comprehension** — Understanding written sentences and paragraphs in work-related documents.

Knowledge

All 4 displayed

- + **Computers and Electronics** — Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.
- + **Customer and Personal Service** — Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- + **Mathematics** — Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications.
- + **English Language** — Knowledge of the structure and content of the English language including the meaning and spelling of words, and rules of composition and grammar.

Education

How much education does a new hire need to perform a job in this occupation? Respondents said:

85%	Bachelor's degree required
5%	Associate's degree required
5%	Master's degree required

Worker Characteristics

Abilities

5 of 15 displayed

- + **Deductive Reasoning** — The ability to apply general rules to specific problems to produce answers that make sense.
- + **Near Vision** — The ability to see details at close range (within a few feet of the observer).
- + **Oral Comprehension** — The ability to listen to and understand information and ideas presented through spoken words and sentences.
- + **Oral Expression** — The ability to communicate information and ideas in speaking so others will understand.
- + **Problem Sensitivity** — The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing that there is a problem.

Interests

All 2 displayed

Interest code: **IC**

? Want to discover your interests? Take the [O*NET Interest Profiler](#).

- + **Investigative** — Work involves studying and researching non-living objects, living organisms, disease or other forms of impairment, or human behavior. Investigative occupations are often associated with physical, life, medical, or social sciences, and can be found in the fields of humanities, mathematics/statistics, information technology, or health care service.
- + **Conventional** — Work involves following procedures and regulations to organize information or data, typically in a business setting. Conventional occupations are often associated with office work, accounting, mathematics/statistics, information technology, finance, or human resources.

Work Styles

5 of 6 displayed

- + **Innovation** — A tendency to be inventive, to be imaginative, and to adopt new perspectives on ways to accomplish work.
- + **Adaptability** — A tendency to be open to and comfortable with change, new experiences, or ideas at work.
- + **Achievement Orientation** — A tendency to establish and maintain personally challenging work-related goals, set high work-related standards, and exert high effort toward meeting those goals and standards.
- + **Intellectual Curiosity** — A tendency to seek out and acquire new work-related knowledge and obtain a deep understanding of work-related subjects.
- + **Attention to Detail** — A tendency to be detail-oriented, organized, and thorough in completing work.

Workforce Characteristics

Wages & Employment Trends

Median wages (2024) \$63.98 hourly, \$133,080 annual

State wages

Local wages

Employment (2024) 1,693,800 employees

Projected growth (2024-2034) ■ ■ ■ ■ Much faster than average (7% or higher)

Projected job openings (2024-2034) 115,200

State trends

Top industries (2024) [Professional, Scientific, and Technical Services Information](#)

Source: Bureau of Labor Statistics [2024 wage data](#) and [2024-2034 employment projections](#). "Projected growth" represents the estimated change in total employment over the projections period (2024-2034). "Projected job openings" represent openings due to growth and replacement.

Job Openings on the Web

State job openings

Local job openings

More Information

Related Occupations

▼ 5 of 10 displayed

- 15-1251.00 [Computer Programmers](#)
- 15-1211.00 [Computer Systems Analysts](#)
- 15-1299.08 [Computer Systems Engineers/Architects](#)
- 15-1242.00 [Database Administrators](#)
- 15-1253.00 [Software Quality Assurance Analysts and Testers](#)

Professional Associations

Disclaimer: Sources are listed to provide additional information on related jobs, specialties, and/or industries. Links to non-DOL Internet sites are provided for your convenience and do not constitute an endorsement.

National Associations

▼ 5 of 27 displayed

- [Association for Computing Machinery](#) ↗
- [Association for Information Science and Technology](#) ↗
- [Association for Information Systems](#) ↗
- [Association for the Advancement of Artificial Intelligence](#) ↗
- [Association for Women in Computing](#) ↗

Regional Associations

- [Midwest Association for Information Systems](#) ↗
- [Southern Association for Information Systems](#) ↗

Accreditation, Certification, & Unions

- [CompTIA](#) ↗
- [Project Management Institute](#) ↗

Select what form/section you would like to view:

- Select -

1205-0466

Expiration Date: 10/31/2027

[Print Summary](#) 

Labor Condition Application for H-1B, H-1B1 and E-3 Nonimmigrant Workers Form ETA-9035CP

U.S. Department of Labor

IMPORTANT: Please read these instructions carefully before completing the Form ETA-9035 or 9035E – Labor Condition Application (LCA) for Nonimmigrant Workers. These instructions contain full explanations of the questions and attestations that make up the LCA, Form ETA-9035 and 9035E, with further information about the employer’s obligations provided in 20 CFR 655 Subpart H. If the employer plans to file non-electronically, which is allowed only for certain reasons set out below, ALL required fields and items containing an asterisk (*) must be completed as well as any fields and items where a response is conditioned on the response to another required section/field or item as indicated by the section (§) symbol. In accordance with 20 CFR 655.740, once an LCA has been received from an employer, a determination will be made by the ETA Certifying Officer whether to certify the LCA or return it to the employer not certified. Where all items on the Form ETA- 9035 or 9035E are complete and do not contain obvious inaccuracies, the ETA Certifying Officer will certify the LCA within 7 working days of the date the LCA is received and date-stamped by the Department. If the LCA is not certified pursuant to 20 CFR 655.740(a)(2)(i) or (ii), the ETA Certifying Officer will return it to the employer, or the employer’s authorized agent or representative, explaining the reason(s) for such return without certification. Except in the case of a disqualification issued by the Wage Hour Administrator, the employer may submit a corrected LCA to the Department for review, which shall be treated as a new LCA and processed on a “first come, first served” basis. Anyone who knowingly and willingly furnishes false information in the preparation of the Form ETA- 9035 or 9035E and any supplement thereto, or aids, abets, or counsels another to do so is committing a Federal offense under 18 U.S.C. 1001 or other provisions of law.

A: Employment-Based Nonimmigrant Visa Information

1 Indicate the type of visa classification supported by this application

H-1B

B: Temporary Need Information

1 Job Title

DevOps Engineer

2/B.3 SOC (ONET/OES) Code and Occupation Title

15-1252.00

2/B.3 SOC (ONET/OES) Code and Occupation Title

Software Developers

4 Is this a full-time position?

YES

5 Begin Date **9/1/2026**

6 End Date **8/31/2029**

7 Total Worker Positions Being Requested for Certification **50**

a. New Employment **10**

b. Continuation of previously approved employment without change with the same employer **20**

c. Change in previously approved employment **0**

d. New concurrent employment **0**

e. Change in employer **10**

f. Amended petition **10**

C: Employer Information



1 Legal Business Name **CGI Technologies and Solutions Inc.**

3 Address 1 **11325 Random Hills Road**

5 City

Fairfax

6 State

VIRGINIA

7 Postal Code

22030

8 Country

UNITED STATES OF AMERICA

10 Telephone Number

+17032678000

12 Federal Employer Identification Number
(FEIN from IRS)

54-0856778

13 NAICS Description

**Computer Systems Design and
Related Services**

13 NAICS Code

54151

D: Employer Point of Contact Information



1 Contact's Last (family) Name

Grant

2 First (given) Name

Tamara

4 Contact's Job Title

U.S. Immigration Lead

5 Address 1

11325 Random Hills Road

7 City

Fairfax

8 State

VIRGINIA

9 Postal Code

22030

10 Country

UNITED STATES OF AMERICA

12 Telephone Number

+12032126527

14 Business e-mail address

tamara.grant@cgi.com

E: Attorney or Agent Information (if applicable)



1 Is the employer represented by an attorney or agent in the filing of this application?

Attorney

2 Attorney or Agent's Last (family) Name

Weizel

3 First (given) Name

Samantha

5 Address 1

100 Adelaide Street West

6 Address 2 (apartment/suite/floor and number)

Floor 31

7 City

Toronto

9 Postal Code

M5H0B3

10 Country

CANADA

11 Province

Ontario

12 Telephone Number

+14169325775

14 Email Address

Samantha.Weizel@ca.ey.com

15 Law Firm/Business Name

EY Law LLP

16 Law Firm/Business FEIN

99-9999999

17 State Bar Number

6316895

18 State of highest state court where attorney
is in good standing

ILLINOIS

19 Name of highest state court where attorney
is in good standing

Supreme Court of Illinois

F: Employment and Wage Information



F. Use the fields above to enter the details of
each additional place of employment, when
applicable

Wage Rate Paid to Nonimmigrant Workers From	98197.00
Wage Rate Paid to Nonimmigrant Workers To	173197.00
Wage Rate Paid to Nonimmigrant Workers Per	Year
Prevailing Wage Rate	98197.00
Prevailing Wage Rate Per	Year
Identify the source user for the prevailing wage (PW)	f13_is_oes_prevailing_wage
Wage Level	II
Source Year	7/1/2025 - 6/30/2026
Enter the estimated number of workers that will perform work at this place of employment under the LCA	50
Indicate whether the worker(s) subject to this LCA will be placed with a secondary entity at this place of employment	YES
Legal Business name of secondary entity	PNC Financial Services
Address 1	620 Liberty Ave
City	Pittsburgh
County	ALLEGHENY COUNTY
State/District/Territory	PENNSYLVANIA
Postal Code	15222


G: Employer Labor Condition Statements



In order for your application to be processed, you MUST read Section G of the Form ETA-9035CP - General Instructions for the 9035 & 9035E under the heading "Employer Labor Condition Statements" and agree to all four (4) labor condition statements summarized below:


1. **Wages:** The employer shall pay nonimmigrant workers at least the prevailing wage or the employer's actual wage, whichever is higher, and pay for non-productive time. The employer shall offer nonimmigrant workers benefits and eligibility for benefits provided as compensation for services on the same basis as the employer offers to U.S. workers. The employer shall not make deductions to recoup a business expense(s) of the employer including attorney fees and other costs connected to the performance of H-1B, H-1B1, or E-3 program functions which are required to be performed by the employer. This includes expenses related to the preparation and filing of this LCA and related visa petition information. 20 CFR 655.731;
2. **Working Conditions:** The employer shall provide working conditions for nonimmigrants which will not adversely affect the working conditions of workers similarly employed. The employer's obligation regarding working conditions shall extend for the duration of the validity period of the certified LCA or the period during which the worker(s) working pursuant to this LCA is employed by the employer, whichever is longer. 20 CFR 655.732;
3. **Strike, Lockout, or Work Stoppage:** At the time of filing this LCA, the employer is not involved in a strike, lockout, or work stoppage in the course of a labor dispute in the occupational classification in the area(s) of intended employment. The employer will notify the Department of Labor within 3 days of the occurrence of a strike or lockout in the occupation, and in that event the LCA will not be used to support a petition filing with the U.S. Citizenship and Immigration Services (USCIS) until the DOL Employment and Training Administration (ETA) determines that the strike or lockout has ended. 20 CFR 655.733;
4. **Notice:** Notice of the LCA filing was provided no more than 30 days before the filing of this LCA or will be provided on the day this LCA is filed to the bargaining representative in the occupation and area of intended employment, or if there is no bargaining representative, to workers in the occupation at the place(s) of employment either by electronic or physical posting. This notice was or will be posted for a total period of 10 days, except that if employees are provided individual direct notice by e-mail, notification need only be given once. A copy of the notice documentation will be maintained in the employer's public access file. A copy of this LCA will be provided to each nonimmigrant worker employed pursuant to the LCA. The employer shall, no later than the date the worker(s) report to work at the place(s) of employment, provide a signed copy of the certified LCA to the worker(s) working pursuant to this LCA. 20 CFR 655.734.

1 I have read and agree to Labor Condition Statements 1, 2, 3, and 4 above and as fully explained in Section G of the Form ETA-9035CP - General Instructions for the 9035 & 9035E and the Department's regulations at 20 CFR 655 Subpart H. **YES**

H: H-1B Additional Employer Labor Condition Statements 

1 At the time of filing this LCA, is the employer H-1B dependent? **NO**

2 At the time of filing this LCA, is the employer a willful violator? **NO**

I/J: Employer Obligations 

Notice of Obligations

A. Upon receipt of the certified LCA, the employer must take the following actions: Print and sign a hard copy of the LCA if filing electronically(20 CFR 655.705(c)(3)); Maintain the original signed and certified LCA in the employer's files (20 CFR 655.705(c)(2)); 20 CFR 655.730(c)(3) ; and 20 CFR 655.760) Make a copy of the LCA, as well as necessary supporting documentation required by the Department of Labor regulations, available for public examination in a public access file at the employer's principal place of business in the

U.s> or at the place of employment within one working day after the date on which the LCA is filed with the Department of Labor (20 CFR 655.705(c)(2) and 20 CFR 655.760).

B. The employer must develop sufficient documentation to meet its burden of proof with respect to the validity of the statements made in its LCA and the accuracy of information provided, in the event that such statements or information is challenged (20 CFR 655.705(c)(5) and 20 CFR 655.700(d)(iv)).

C. The employer must make this LCA, supporting documentation, and other records available to officials of the Department of Labor upon request during any investigation under the immigration and Nationality Act (20 CFR 655.760 and 20 CFR Subpart I).

I declare under penalty of perjury that I have read and reviewed this application and that to the best of my knowledge, the information contained therein is true and accurate. I understand that to knowingly furnish materially false information in the preparation of this form and any supplemental thereto or to aid, abet, or counsel another to do so is a federal offense punishable fines, imprisonment, or both (18 U.S.C 2, 1001,1546,1621).

1 Public disclosure information in the United States will be kept at:
(You must select one or both of the options listed in this Section.)

Employer's principal place of business

1 Last (family) name of hiring or designated official **Vodychko**

2 First (given) name of hiring or designated official **Oksana**

4 Hiring or designated official title **Immigration Coordinator**

K: LCA Preparer



1 Last (family) Name **Rocha**

2 First (given) Name **Leonardo**

4 Firm/Business Name **EY Law LLP**

5 Email Address **Leonardo.Rocha1@ca.ey.com**

