



CGI IT UK Limited Carbon Reduction Plan Commitment to achieving Net Zero

Supplier Name: CGI IT UK Limited ('the Company')
Publication Date: February 2026



Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year:		FY2019			
Additional details relating to baseline emissions calculations:	<ul style="list-style-type: none"> The Financial Year runs from 1 October – 30 September. The Carbon Reduction Plan will be reviewed and updated within six months of financial year-end. For Scope 2, the Company has presented emissions on a location-based method and a market-based method. For Scope 3, the Company has disclosed full Scope 3 emissions. The Company has recently normalised and re-baselined FY2019-FY2023 Scope 3 emissions due to improved data quality and as part of continuous improvement. 				
Baseline year emissions:					
Emissions	Total (tCO ₂ e)				
Scope 1	832				
Scope 2	7,259 (location-based method) and 2,352 (market-based method)				
Scope 3	64,255	Category 1: 46,546	Category 6: 5,014	Category 11: 1,225	
		Category 2: 7,519	Category 7: 1,204	Category 12: 195	
		Category 3: 1,733	Category 8: N/A	Category 13: N/A	
		Category 4: N/A	Category 9: 210	Category 14: N/A	
		Category 5: 609	Category 10: N/A	Category 15: N/A	
Total Emissions:	72,346 (location-based method) and 67,439 (market-based method)				

Current emissions reporting

Baseline Year:		FY2025			
Emissions	Total (tCO ₂ e)				
Scope 1	314				
Scope 2	3,252 (location-based method) and 57 (market-based method)				
Scope 3	64,016	Category 1: 43,569	Category 6: 3,463	Category 11: N/A	
		Category 2: 10,035	Category 7: 5,616	Category 12: N/A	
		Category 3: 1,031	Category 8: 17.1	Category 13: 12.4	
		Category 4: 268	Category 9: N/A	Category 14: N/A	
		Category 5: 3.6	Category 10: N/A	Category 15: N/A	
Total Emissions:	67,582 (location-based method) and 64,387 (market-based method)				

Category 4 - Factored within purchased goods and services and capital goods as reported by suppliers. | **Category 8** - No assets to report. Factored within scope 1 and 2. | **Category 9** - Factored within purchased goods and services and capital goods as reported by suppliers. | **Category 10** - No assets to report. Factored within scope 1 and 2. | **Category 11** - Factored within purchased goods and services and capital goods. | **Category 12** - Factored within purchased goods and services and capital goods. | **Category 13** - No assets to report. Factored within scope 1 and 2. | **Category 14** - No franchise to report. | **Category 15** - No operation of investments to report.

Emission reduction targets

To continue progress towards achieving Net Zero for its operations and business travel emissions, the Company has adopted the following carbon reduction targets.

CGI is committed to the following SBTi- validated net zero targets:

- Reduce absolute scope 1 and 2 GHG emissions 46% by FY2026
- Reduce absolute scope 3 GHG emissions from business travel 46% by FY2030
- 73% of suppliers by spend will have set science-based targets by FY2029

Therefore, CGI is committed to achieving all components of its net-zero science-based targets by 2030. CGI also commits to achieving net-zero across all emissions by 2050.



Progress against targets is shown in the following graphs:

Fig 1.

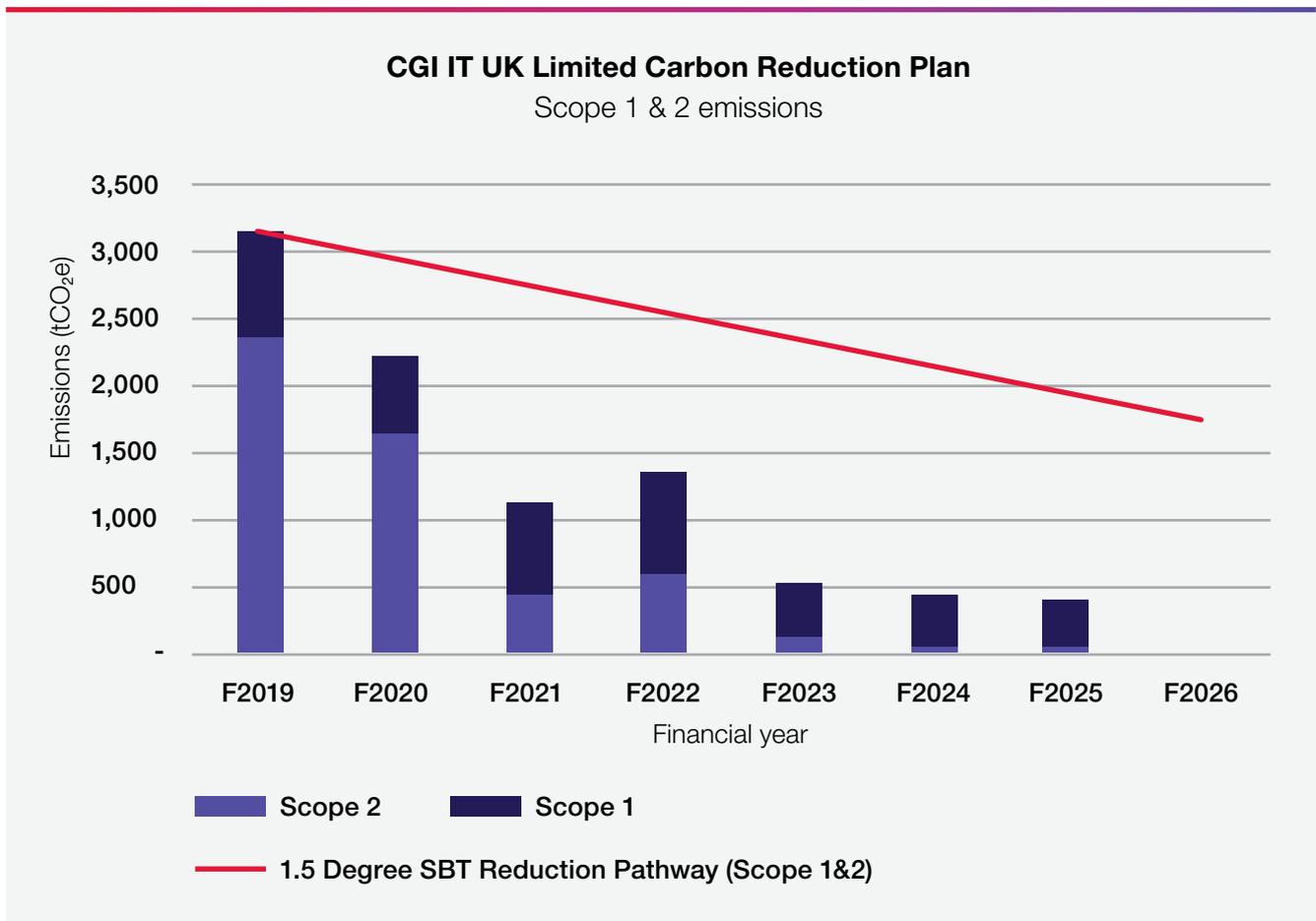


Fig 2.

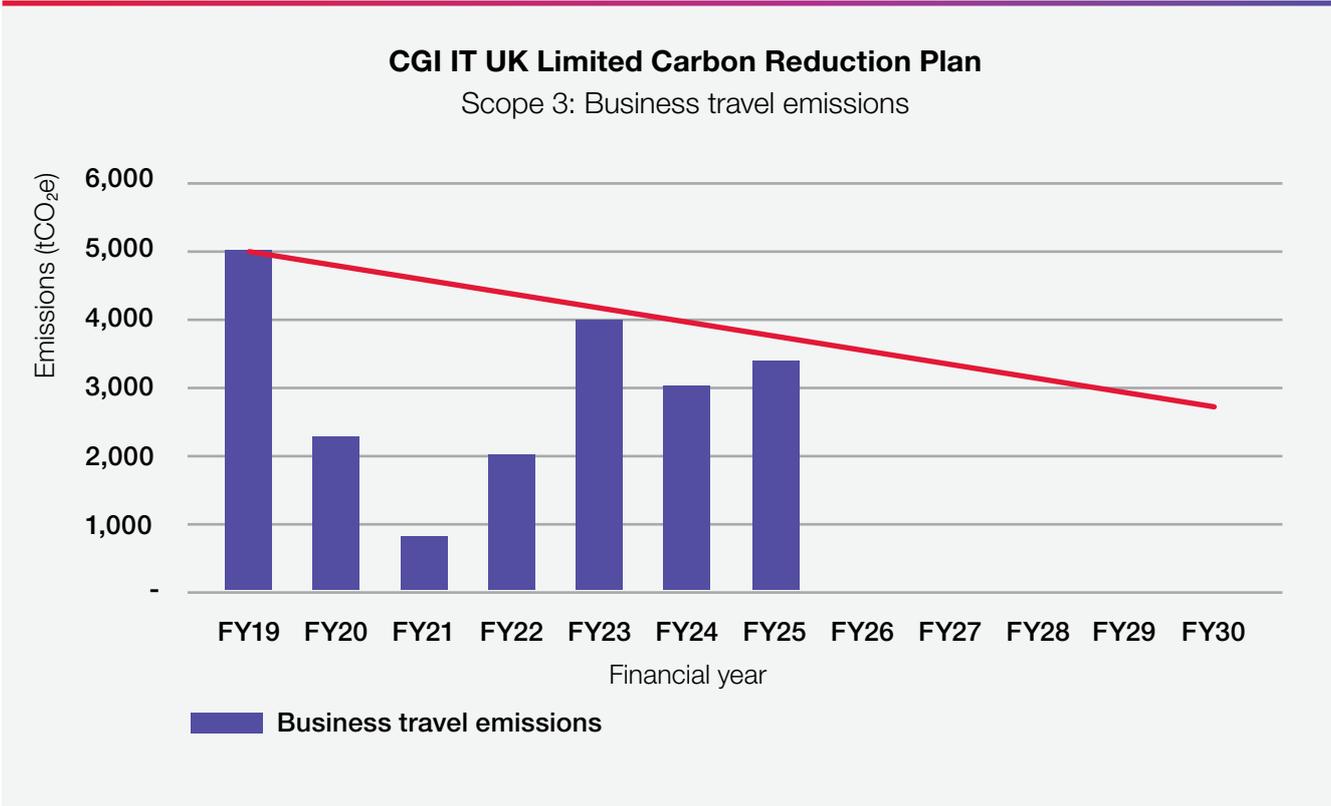
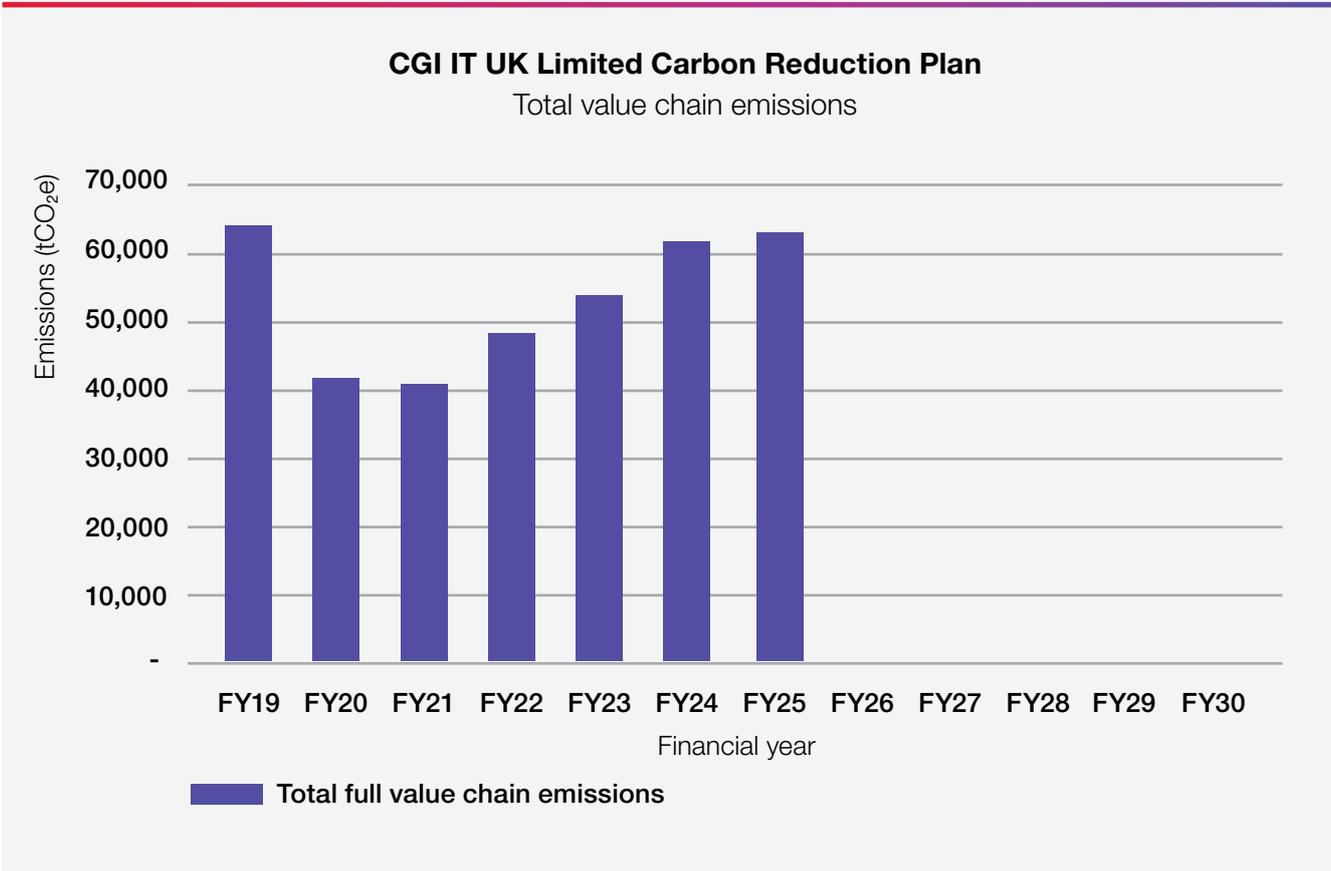


Fig 3.



Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the FY2019 baseline. The carbon reduction pathway achieved to date, equates to an 88% reduction across Scopes 1 and 2, and a 31% reduction in Scope 3 Business Travel Emissions, against the 2019 baseline. In the last year, we have achieved a 13% reduction across Scopes 1 and 2, equating to a saving of 57 tCO₂e.

The Company has:

- **Set 1.5 degree near-term Science Based Targets** – Verified and approved by the Science Based Targets Initiative (SBTi) and is a signatory of the [Race to Zero](#). CGI IT UK Limited commits to reduce absolute Scope 1 and 2 (market-based) GHG emissions by 46% by FY2026 from an FY2019 base year. CGI IT UK Limited commits to reduce Scope 3 business travel emissions by 46% by FY2030 from an FY2019 baseline. CGI IT UK Limited commits that 73% of its suppliers by spend, covering purchased goods and services and capital goods, will have science-based targets by FY2029.
- **Been ISO14001 certified since 2006** – And use 100% renewable energy where CGI IT UK Ltd has direct control of energy sources. In FY2025, 98% of the Company's electricity came from renewable sources. Only one site requires renewable energy.
- **Invests in infrastructure to reduce its energy consumption** – Arbnco software is implemented at CGI IT UK sites to monitor energy performance and support the reduction of energy within its buildings. Building Management Systems (BMS) are in place in all operationally controlled buildings. The BMS supports the facilities teams to monitor, control and change the energy settings of the buildings remotely, reducing the amount of energy consumed and wasted.
- **Installation of sub-metering at owned sites** – In FY2025 the company began a large-scale project to install an electricity sub-metering system at its Bridgend site to improve energy efficiency and provide granular breakdown into energy usage and consumption. The Bridgend site is a key technical centre hosting the Company's owned and managed data centre alongside an office.
- **Promoted adoption of low-carbon** vehicles by transitioning to a fully EV supplier for its partner car leasing scheme, encouraging employees to make more sustainable choices and support the transition to net-zero. The Company has 38 charging points installed at CGI IT UK sites to facilitate adoption.
- **Continued its Supplier SBT Engagement Programme** – Supporting suppliers on their journey to Net Zero and setting SBTs, regularly engaging with key suppliers to reduce the environmental risks associated with our supply chain.
- **Implemented Business Unit 'BU' (sector) specific carbon budgets for business travel** – Recognising the importance of measuring and managing its business travel emissions down to a sector level.
- **Continued to promote zero waste to landfill for the Company's operations** by improving granularity of waste reporting through the introduction of a reporting dashboard. In FY2025, the Company ran its inaugural IT Amnesty, encouraging employees to return old IT equipment for donation and recycling.
- **Transition to low-carbon fleet** – In FY2025, the Company transitioned 56% of its fleet to EV or hybrid with the remaining vehicles to be transitioned in FY2026.
- **Introduced new sustainable travel initiative** with commute partner Mobilityways, promoting sustainable travel options to employees to facilitate the reduction of commute emissions.
- **Encouraged the younger generation to explore pathways to sustainability** by hosting its flagship Sustainability Careers Expo programme at three locations around the country. Attended by 4300 schoolchildren from over 100 schools.

In the future the Company is planning to implement further measures such as:

- Continued emissions reductions and optimising energy consumption at UK sites, using its innovations and technologies to drive further reductions.
- Become ISO50001 certified at Bridgend, Chippenham and London sites.
- Procuring 100% renewable electricity at all UK sites by FY2026.

- Set further Science-based targets through the SBTi process.
- Achieve assurance verification of net-zero targets and carbon reduction plans.
- Investing in building infrastructure and technology to improve efficiency across sites.
- Streamlining waste data collection and further promoting circularity in our operations.
- Expanding our supplier engagement programme to help suppliers on their Net Zero journey and to set SBTs.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas Company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the board of directors.

Signed on behalf of the Supplier (CGI IT UK Limited):



Tara McGeehan

Director of CGI IT UK Ltd

Date: 27 February 2026