



The best version of **us** starts with **you**

Diversity, Equity, and Inclusion at CGI in India



CGI

We celebrate our unique differences

Embracing diversity, equity,
and inclusion.

Welcome to CGI, where differences are celebrated, opportunities are equal, and everyone's voice is heard. We believe in the power of Diversity, Equity, and Inclusion (DE&I) to transform lives and communities where we live and work. DE&I is not just a buzzword at CGI, it's part of our values, our company DNA. Empowering a diverse workforce, we pave the way



in the IT industry, enabling individuals to unlock their full potential and forge successful careers.

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We **#CaRe** for you!

Our **Career Relaunch** (CaRe) program is for women who aspire to return to work after a career break by enabling them to transition Wback to the workplace in a meaningful way.

CaRe Outreach

Our CaRe Outreach full-time program enables women IT professionals to return to a supportive and collaborative workplace from a career break and build a lasting career.

[Read Ramya's story on CaRe Outreach](#)

CaRe Maternity Transition Program

This holistic maternity transition program equips our women professionals and help them prepare for the transition, stay connected through maternity leave and make a successful transition back to a rewarding career.

We support them through focused well-being programs and inclusive policies to ensure wholistic well-being of our women professionals.





Learning to **#Lead** the change

Our leadership development program for women in CGI builds both their **personal and professional potential**, preparing them to lead the change.

[Read Mithraa's story on Unnati](#)

Breaking **#Barriers** for the change

We go the extra mile for inclusion and empowerment of people with disabilities by removing barriers, so members can focus on reaching their career potential.

Embracing all colors of **#Pride**

At CGI, diversity thrives and individuality shines. We support, empower and champion the LGBTQIA+ community, through dedicated resource groups, inclusive policies, and building safe spaces for the community to thrive.

[Read Rekha's story](#)

Building a culture of **#Belonging**

Member Resource Groups

Our member resource groups (MRGs) drive inclusion by creating a safe space for the underrepresented members to achieve their goals. They support a culture of belonging while nurturing individual wellbeing.

Our MRG focuses on:

Work Life Balance | Health & Wellbeing | Women in Tech | Early in Career



India's Best Workplaces in Health & Wellness 2022

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APPLY



#WeAreCGI

