



CGI IT UK Limited Carbon Reduction Plan (PPN 06/21)

Supplier Name: CGI IT UK Limited ('the Company')

Publication Date: 20 March 2023

Commitment to achieving Net Zero

CGI IT UK Limited is committed to achieving Net Zero by 2026 for its operations and business travel emissions.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year:	FY019			
Additional Details relating to baseline emissions calculations:	<ul style="list-style-type: none"> The Financial Year runs from 1 October – 30 September. The Carbon Reduction Plan will be reviewed and updated within six months of financial year-end. For Scope 2, the Company has presented emissions on a location-based method and a market-based method. For Scope 3, the Company has disclosed full Scope 3 emissions. The Company has recently normalised and re-baselined F2019-F2022 Scope 3 emissions due to improved data quality and as part of continuous improvement. 			
Baseline year emissions:				
Emissions	Total (tCO ₂ e)			
Scope 1	648			
Scope 2	7,259 (location-based method) and 2,352 (market-based method)			
Scope 3	58,820	Category 1: 42,122	Category 6: 4,003	Category 11: 1,225
		Category 2: 7,519	Category 7: 1,204	Category 12: 195
		Category 3: 1,733	Category 8: N/A	Category 13: N/A
		Category 4: N/A	Category 9: 210	Category 14: N/A
		Category 5: 690	Category 10: N/A	Category 15: N/A
Total Emissions:	66,727 (location-based method) and 61,820 (market-based method)			

Current emissions reporting

Baseline Year:	FY2022			
Emissions	Total (tCO ₂ e)			
Scope 1	731			
Scope 2	3,203 (location-based method) and 551 (market-based method)			
Scope 3	44,910	Category 1: 24,291	Category 6: 1,700	Category 11: 812
		Category 2: 12,613	Category 7: 2,949	Category 12: 205
		Category 3: 1,235	Category 8: N/A	Category 13: N/A
		Category 4: N/A	Category 9: 157	Category 14: N/A
		Category 5: 948	Category 10: N/A	Category 15: N/A
Total Emissions:	48,844 (location-based method) and 46,192 (market-based method)			

Emission reduction targets

To continue our progress to achieving Net Zero for its operations and business travel emissions, the Company has adopted the following carbon reduction targets.

The Company projects that carbon emissions from Scope 1 and 2 will decrease over the next five years to **1,507 tCO₂e** by **2026**, this is a reduction of **46%** in line with our set 1.5-degree near-term Science Based Targets (SBTs) detailed on page four. In FY2023, the Company will set an absolute reduction long-term SBT for Scope 3 including business travel now that Scope 3 normalisation and re-baselining has been finalised. The Company has already set a Supply Chain Engagement Target with the SBTi, supporting the Company to reduce emissions within its supply chain.

Progress against targets is shown in the following graphs:

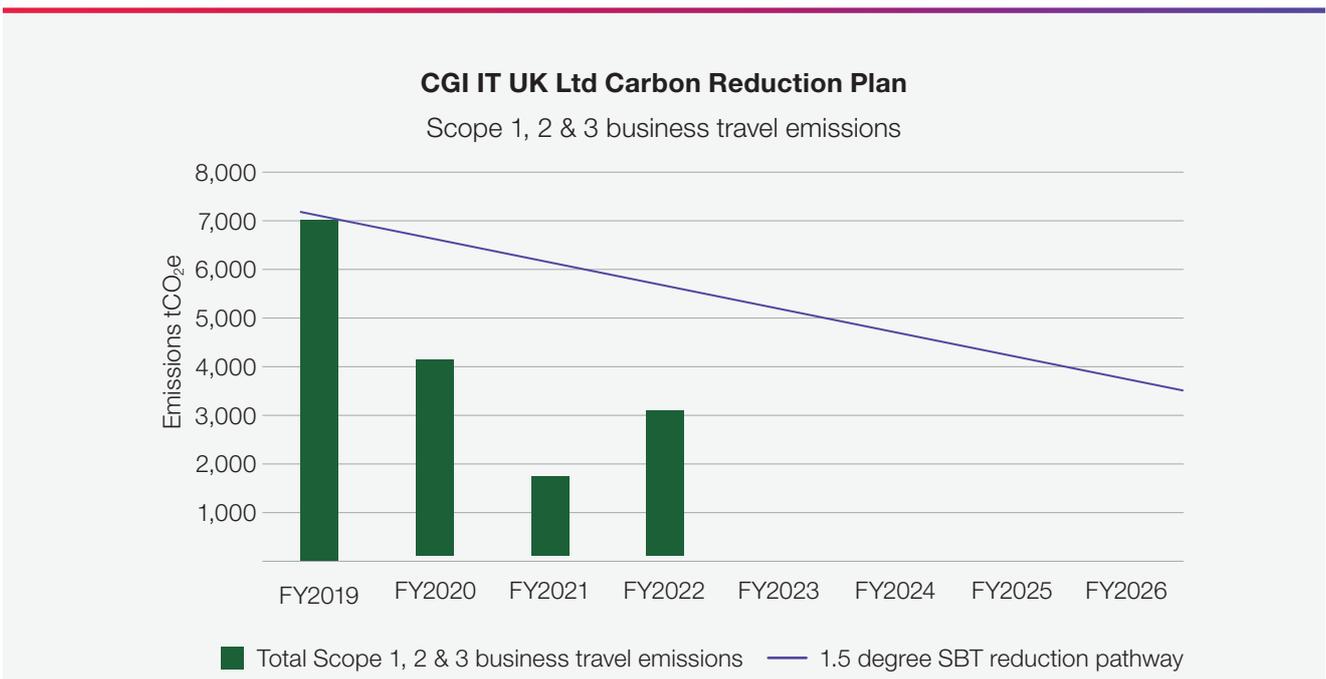


Figure 1

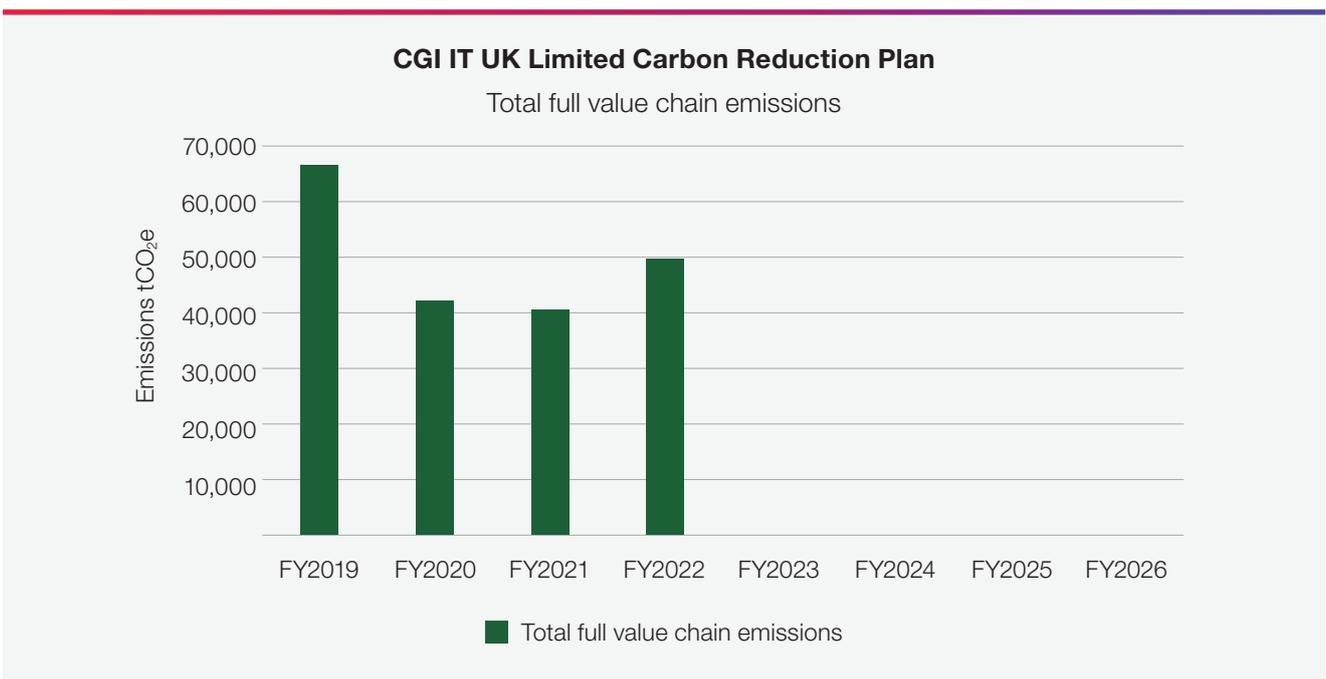


Figure 2

Carbon reduction projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the FY2019 baseline. The carbon emission reduction achieved by the schemes and the Covid-19 pandemic equate to **17,883 tCO₂e**, a 30% reduction against the 2019 baseline. The measures will be in effect when performing the contract.

The Company has:

- **Set 1.5 degree near-term Science Based Targets** - verified and approved by the Science Based Targets Initiative (SBTi) and is a signatory of the [Race to Zero](#). CGI IT UK Limited commits to reduce absolute Scope 1 and 2 (market-based) GHG emissions by 46% by FY2026 from an FY2019 base year. CGI IT UK Limited commits that 50% of its suppliers by spend, covering purchased goods and services and capital goods, will have science-based targets by FY2026.
- **Been ISO14001 certified since 2006** - and use 100% renewable energy where CGI IT UK Ltd has direct control of energy sources. In FY2022, 90% of the Company's electricity came from renewable sources.
- **Installed solar photovoltaic panels** - at the Company's Waterton building. The solar photovoltaic panels installed in July 2021 generated 345 MWh over the financial year (2021: 46 kWh), reducing grid consumption and supporting CGI in using responsibly sourced energy. At the end of the financial year, the Company started an expansion project to add further solar photovoltaic panels at the Waterton site, which will provide an additional 50kWp of solar power. When the project completes early next financial year, the expansion is expected to make the Waterton office home to the largest solar panel system on a commercial building in Wales with a total peak power output of 390kWp.
- **Invested in infrastructure to reduce its energy consumption** - including partnering Arbnco, who were selected from the Company's digital ecosystem of partners. Arbnco software is implemented at CGI IT UK sites to monitor energy performance and support the reduction of energy in its buildings. The Company has also used the software to model the cost and carbon savings of renewable energy projects (solar, wind and battery storage) across its Waterton, Leatherhead, Reading and Chippenham sites to support future renewable energy installation projects.
- **Installed building management systems** - at its remaining UK sites: Chippenham, Tweedbank, Salford, Edinburgh, Glasgow and Bristol. This allows the facilities team to monitor, control and change the energy settings of the buildings remotely, reducing the amount of energy consumed and wasted.
- **Installed low-carbon vehicle charging infrastructure** at Company buildings to encourage employee adoption of low and zero-emission vehicles. The Company installed 14 additional vehicle charging points, each with two 7 kW outlets: five additional charging points at Leatherhead (now totalling 10), five additional charging points at Reading (now totalling 10), two additional charging points at Waterton (now totalling three) and two charging points at Chippenham. With the new installations, the Company now has 29 charging points (58 outlets) installed at CGI IT UK Ltd sites.
- **Implemented Business Unit 'BU' (sector) specific carbon budgets for business travel** - recognising the importance of measuring and managing its business travel emissions down to a sector level.
- **Launched Supplier SBT Engagement Programme** - supporting suppliers on their journey to Net Zero and setting SBTs.
- **Promoted zero waste to landfill and strengthened the Company's circular approach to waste in its operations** - 100% of its e-waste from offices is either recycled, redeployed, or remarketed.

- **Continued with its environmental member engagement programme ‘No Planet B’** - This is an employee volunteering initiative that engages members with a passion for environmental sustainability, to lead on sustainability topics and help to reduce the Company’s environmental impact. A number of environmental member engagement campaigns were organised during the financial year such as, Net Zero and No Planet B Roadshow at the Company’s UK sites, Earth Day and World Environment Day. The Company rolled out the Pawprint carbon footprint app to allow its members to track, reduce and reward sustainable travel, home energy and lifestyle choices.
- **Continued with the member community tree planting project** – the Company planted an additional 5,500 trees as part of its Community Tree Planting Programme. This helps to support both its local environments and communities, allowing its members to nominate their local communities to receive donations. The Company has run this programme since 2019, with a total of 15,500 trees being planted so far.

In the future the Company is planning to implement further measures such as:

- Reducing and optimising energy consumption at UK sites, using its innovations and technologies to drive further reductions.
- Procuring 100% renewable electricity at all UK sites by FY2025.
- Switching CGI-owned vehicles to low-carbon or electric vehicles.
- Installing additional electric/hybrid vehicle car charging points at offices.
- Investing in building infrastructure and installing additional solar panels at UK sites.
- Streamlining waste data collection and further promoting circularity in our operations.
- Expanding our supplier engagement programme to help suppliers on their Net Zero journey and to set SBTs.
- Committing to set a long-term net zero SBT with the SBTi.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas Company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the board of directors (or equivalent management body).

Signed on behalf of the Supplier (CGI IT UK Limited):



Tara McGeehan

Director of CGI IT UK Ltd
20 March 2023