

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.5%	3.1%	2.7%	2.8%	3.5%	3.5%	3.5%	3.5%	3.5%
0001 AA01	Administrative Assistant – Level I	HR	\$45.38	\$46.51	\$47.96	\$49.25	\$50.63	\$52.40	\$54.24	\$56.13	\$58.10	\$60.13
0001 AA02	Administrative Assistant – Level II	HR	\$52.45	\$53.76	\$55.43	\$56.92	\$58.52	\$60.57	\$62.69	\$64.88	\$67.15	\$69.50
0001 AB01	Application Engineer – Level I	HR	\$113.55	\$116.39	\$120.00	\$123.24	\$126.69	\$131.12	\$135.71	\$140.46	\$145.38	\$150.46
0001 AB02	Application Engineer – Level II	HR	\$133.13	\$136.46	\$140.69	\$144.49	\$148.53	\$153.73	\$159.11	\$164.68	\$170.44	\$176.41
0001 AC01	Application Programmer – Level I	HR	\$72.16	\$73.96	\$76.26	\$78.32	\$80.51	\$83.33	\$86.24	\$89.26	\$92.39	\$95.62
0001 AC02	Application Programmer – Level II	HR	\$82.71	\$84.78	\$87.41	\$89.77	\$92.28	\$95.51	\$98.85	\$102.31	\$105.89	\$109.60
0001 AC03	Applications Programmer – Level III	HR	\$106.78	\$109.45	\$112.84	\$115.89	\$119.13	\$123.30	\$127.62	\$132.09	\$136.71	\$141.49
0001 AD00	Application Systems Analyst	HR	\$104.00	\$106.60	\$109.90	\$112.87	\$116.03	\$120.09	\$124.30	\$128.65	\$133.15	\$137.81
0001 AE00	Biostatistician	HR	\$82.64	\$84.71	\$87.33	\$89.69	\$92.20	\$95.43	\$98.77	\$102.23	\$105.80	\$109.51
0001 AF01	Business Analyst – Level I	HR	\$79.43	\$81.42	\$83.94	\$86.21	\$88.62	\$91.72	\$94.93	\$98.25	\$101.69	\$105.25
0001 AF02	Business Analyst – Level II	HR	\$106.57	\$109.23	\$112.62	\$115.66	\$118.90	\$123.06	\$127.37	\$131.83	\$136.44	\$141.22
0001 AF03	Business Analyst – Level III	HR	\$132.49	\$135.80	\$140.01	\$143.79	\$147.82	\$152.99	\$158.35	\$163.89	\$169.63	\$175.56
0001 AG01	Business Process Reengineering	HR	\$111.19	\$113.97	\$117.50	\$120.68	\$124.05	\$128.40	\$132.89	\$137.54	\$142.36	\$147.34
0001 AG02	Business Process Reengineering	HR	\$133.33	\$136.66	\$140.90	\$144.70	\$148.76	\$153.96	\$159.35	\$164.93	\$170.70	\$176.68
0001 AG03	Business Process Reengineering	HR	\$160.03	\$164.03	\$169.12	\$173.68	\$178.54	\$184.79	\$191.26	\$197.96	\$204.88	\$212.06
0001 AH00	Chief Information Security Officer	HR	\$146.05	\$149.70	\$154.34	\$158.51	\$162.95	\$168.65	\$174.55	\$180.66	\$186.99	\$193.53
0001 AI00	Communications Hardware Specialist	HR	\$78.09	\$80.04	\$82.52	\$84.75	\$87.12	\$90.17	\$93.33	\$96.60	\$99.98	\$103.48
0001 AJ00	Communications Network Manager	HR	\$93.82	\$96.17	\$99.15	\$101.82	\$104.67	\$108.34	\$112.13	\$116.05	\$120.12	\$124.32
0001 AK00	Communications Software Specialist	HR	\$79.96	\$81.96	\$84.50	\$86.78	\$89.21	\$92.33	\$95.57	\$98.91	\$102.37	\$105.95
0001 AL00	Communications Specialist	HR	\$80.71	\$82.73	\$85.29	\$87.60	\$90.05	\$93.20	\$96.46	\$99.84	\$103.33	\$106.95
0001 AM00	Computer Data Librarian	HR	\$57.09	\$58.52	\$60.33	\$61.96	\$63.70	\$65.92	\$68.23	\$70.62	\$73.09	\$75.65
0001 AN00	Computer Scientist	HR	\$81.96	\$84.01	\$86.61	\$88.95	\$91.44	\$94.64	\$97.96	\$101.38	\$104.93	\$108.60
0001 AO01	Computer Security System Specialist –	HR	\$87.51	\$89.70	\$92.48	\$94.98	\$97.63	\$101.05	\$104.59	\$108.25	\$112.04	\$115.96
0001 AO02	Computer Security System Specialist – Level II	HR	\$116.88	\$119.80	\$123.52	\$126.85	\$130.40	\$134.97	\$139.69	\$144.58	\$149.64	\$154.88
0001 AO03	Computer Security System Specialist –	HR	\$147.71	\$151.40	\$156.10	\$160.31	\$164.80	\$170.57	\$176.54	\$182.72	\$189.11	\$195.73
0001 AP01	Computer Systems Analyst – Level I	HR	\$77.29	\$79.22	\$81.68	\$83.88	\$86.23	\$89.25	\$92.37	\$95.61	\$98.95	\$102.42
0001 AP02	Computer Systems Analyst – Level II	HR	\$106.55	\$109.21	\$112.60	\$115.64	\$118.88	\$123.04	\$127.34	\$131.80	\$136.41	\$141.19
0001 AP03	Computer Systems Analyst – Level III	HR	\$120.80	\$123.82	\$127.66	\$131.11	\$134.78	\$139.49	\$144.38	\$149.43	\$154.66	\$160.07
0001 AQ00	Configuration Management Specialist	HR	\$76.87	\$78.79	\$81.23	\$83.43	\$85.76	\$88.77	\$91.87	\$95.09	\$98.42	\$101.86
0001 AR01	Cost Analyst – Level I	HR	\$59.37	\$60.85	\$62.74	\$64.43	\$66.24	\$68.56	\$70.96	\$73.44	\$76.01	\$78.67
0001 AR02	Cost Analyst – Level II	HR	\$69.04	\$70.77	\$72.96	\$74.93	\$77.03	\$79.72	\$82.51	\$85.40	\$88.39	\$91.48
0001 AS00	Data Entry Clerk	HR	\$35.49	\$36.38	\$37.50	\$38.52	\$39.60	\$40.98	\$42.42	\$43.90	\$45.44	\$47.03

0001 AT00	Data Security Specialist	HR	\$103.89	\$106.49	\$109.79	\$112.75	\$115.91	\$119.97	\$124.17	\$128.51	\$133.01	\$137.66
0001 AU00	Data Standardization Specialist	HR	\$82.95	\$85.02	\$87.66	\$90.03	\$92.55	\$95.79	\$99.14	\$102.61	\$106.20	\$109.92
0001 AV00	Database Administrator	HR	\$94.78	\$97.15	\$100.16	\$102.87	\$105.75	\$109.45	\$113.28	\$117.24	\$121.35	\$125.59
0001 AW01	Database Management Specialist – Level I	HR	\$77.77	\$79.71	\$82.19	\$84.40	\$86.77	\$89.80	\$92.95	\$96.20	\$99.57	\$103.05
0001 AW02	Database Management Specialist – Level	HR	\$95.51	\$97.90	\$100.93	\$103.66	\$106.56	\$110.29	\$114.15	\$118.15	\$122.28	\$126.56
0001 AW03	Database Management Specialist – Level	HR	\$122.35	\$125.41	\$129.30	\$132.79	\$136.51	\$141.28	\$146.23	\$151.35	\$156.64	\$162.13
0001 AX01	Database Specialist – Level I	HR	\$74.58	\$76.44	\$78.81	\$80.94	\$83.21	\$86.12	\$89.14	\$92.25	\$95.48	\$98.83
0001 AX02	Database Specialist – Level II	HR	\$82.68	\$84.75	\$87.37	\$89.73	\$92.25	\$95.47	\$98.82	\$102.27	\$105.85	\$109.56
0001 AX03	Database Specialist – Level III	HR	\$104.68	\$107.30	\$110.62	\$113.61	\$116.79	\$120.88	\$125.11	\$129.49	\$134.02	\$138.71
0001 AY00	Data Warehousing Administrator	HR	\$84.41	\$86.52	\$89.20	\$91.61	\$94.18	\$97.47	\$100.88	\$104.41	\$108.07	\$111.85
0001 AZ00	Data Warehouse Analyst	HR	\$89.91	\$92.16	\$95.01	\$97.58	\$100.31	\$103.82	\$107.46	\$111.22	\$115.11	\$119.14
0001 BA00	Data Warehouse Programmer	HR	\$79.49	\$81.48	\$84.00	\$86.27	\$88.69	\$91.79	\$95.00	\$98.33	\$101.77	\$105.33
0001 BB00	Disaster Recovery Specialist	HR	\$107.50	\$110.19	\$113.60	\$116.67	\$119.94	\$124.14	\$128.48	\$132.98	\$137.63	\$142.45
0001 BC01	Document Control Specialist – Level I	HR	\$46.44	\$47.60	\$49.08	\$50.40	\$51.81	\$53.63	\$55.50	\$57.45	\$59.46	\$61.54
0001 BC02	Document Control Specialist - Level II	HR	\$54.30	\$55.66	\$57.38	\$58.93	\$60.58	\$62.70	\$64.90	\$67.17	\$69.52	\$71.95
0001 BC03	Document Control Specialist – Level III	HR	\$66.98	\$68.65	\$70.78	\$72.69	\$74.73	\$77.34	\$80.05	\$82.85	\$85.75	\$88.76
0001 BD01	Document Support Specialist – Level I	HR	\$50.99	\$52.26	\$53.88	\$55.34	\$56.89	\$58.88	\$60.94	\$63.07	\$65.28	\$67.57
0001 BD02	Document Support Specialist – Level II	HR	\$54.39	\$55.75	\$57.48	\$59.03	\$60.68	\$62.81	\$65.00	\$67.28	\$69.63	\$72.07
0001 BE00	Duplicating Machine Operator	HR	\$41.21	\$42.24	\$43.55	\$44.73	\$45.98	\$47.59	\$49.25	\$50.98	\$52.76	\$54.61
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$77.66	\$79.60	\$82.07	\$84.29	\$86.64	\$89.68	\$92.82	\$96.06	\$99.43	\$102.91
0001 BG00	Electronic Meeting Technographer	HR	\$49.87	\$51.12	\$52.70	\$54.12	\$55.64	\$57.59	\$59.60	\$61.69	\$63.85	\$66.08
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$153.34	\$157.17	\$162.05	\$166.42	\$171.08	\$177.07	\$183.27	\$189.68	\$196.32	\$203.19
0001 BI00	Facilitator	HR	\$95.05	\$97.43	\$100.45	\$103.16	\$106.05	\$109.76	\$113.60	\$117.58	\$121.69	\$125.95
0001 BJ00	Financial Analyst – IT	HR	\$72.06	\$73.86	\$76.15	\$78.21	\$80.40	\$83.21	\$86.12	\$89.14	\$92.26	\$95.49
0001 BK01	Functional Analyst – Level I	HR	\$111.16	\$113.94	\$117.47	\$120.64	\$124.02	\$128.36	\$132.85	\$137.50	\$142.32	\$147.30
0001 BK02	Functional Analyst – Level II	HR	\$135.26	\$138.64	\$142.94	\$146.80	\$150.91	\$156.19	\$161.66	\$167.32	\$173.17	\$179.23
0001 BL01	General Clerk – Level I	HR	\$35.49	\$36.38	\$37.50	\$38.52	\$39.60	\$40.98	\$42.42	\$43.90	\$45.44	\$47.03
0001 BL02	General Clerk – Level II	HR	\$37.23	\$38.16	\$39.34	\$40.41	\$41.54	\$42.99	\$44.50	\$46.05	\$47.67	\$49.33
0001 BL03	General Clerk – Level III	HR	\$46.55	\$47.71	\$49.19	\$50.52	\$51.94	\$53.75	\$55.63	\$57.58	\$59.60	\$61.68
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$91.13	\$93.41	\$96.30	\$98.90	\$101.67	\$105.23	\$108.92	\$112.73	\$116.67	\$120.76
0001 BN00	Graphical User Interface Designer	HR	\$84.52	\$86.63	\$89.32	\$91.73	\$94.30	\$97.60	\$101.02	\$104.55	\$108.21	\$112.00
0001 BO00	Graphics Specialist	HR	\$55.85	\$57.25	\$59.02	\$60.61	\$62.31	\$64.49	\$66.75	\$69.09	\$71.50	\$74.01
0001 BP00	Hardware Draftsman	HR	\$53.50	\$54.84	\$56.54	\$58.06	\$59.69	\$61.78	\$63.94	\$66.18	\$68.50	\$70.89

0001 BQ01	Hardware Installation Technician – Level I	HR	\$54.58	\$55.94	\$57.68	\$59.24	\$60.89	\$63.03	\$65.23	\$67.52	\$69.88	\$72.32
0001 BQ02	Hardware Installation Technician – Level II	HR	\$65.14	\$66.77	\$68.84	\$70.70	\$72.68	\$75.22	\$77.85	\$80.58	\$83.40	\$86.32
0001 BR00	Hardware Specialist – Information	HR	\$65.89	\$67.54	\$69.63	\$71.51	\$73.51	\$76.09	\$78.75	\$81.51	\$84.36	\$87.31
0001 BS00	Help Desk Manager	HR	\$82.63	\$84.70	\$87.32	\$89.68	\$92.19	\$95.42	\$98.76	\$102.21	\$105.79	\$109.49
0001 BT00	Help Desk Specialist	HR	\$60.15	\$61.65	\$63.57	\$65.28	\$67.11	\$69.46	\$71.89	\$74.41	\$77.01	\$79.70
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$59.49	\$60.98	\$62.87	\$64.56	\$66.37	\$68.70	\$71.10	\$73.59	\$76.16	\$78.83
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$71.06	\$72.84	\$75.09	\$77.12	\$79.28	\$82.06	\$84.93	\$87.90	\$90.98	\$94.16
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$87.47	\$89.66	\$92.44	\$94.93	\$97.59	\$101.01	\$104.54	\$108.20	\$111.99	\$115.91
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$92.87	\$95.19	\$98.14	\$100.79	\$103.61	\$107.24	\$110.99	\$114.88	\$118.90	\$123.06
0001 BW01	Information Engineer – Level I	HR	\$119.81	\$122.81	\$126.61	\$130.03	\$133.67	\$138.35	\$143.19	\$148.20	\$153.39	\$158.76
0001 BW02	Information Engineer – Level II	HR	\$147.65	\$151.34	\$156.03	\$160.25	\$164.73	\$170.50	\$176.47	\$182.64	\$189.03	\$195.65
0001 BX00	Information Resource Management Analyst	HR	\$87.81	\$90.01	\$92.80	\$95.30	\$97.97	\$101.40	\$104.95	\$108.62	\$112.42	\$116.36
0001 BY00	Information Systems Training Specialist	HR	\$70.75	\$72.52	\$74.77	\$76.79	\$78.94	\$81.70	\$84.56	\$87.52	\$90.58	\$93.75
0001 BZ00	IT Policy/Legislative Specialist	HR	\$93.86	\$96.21	\$99.19	\$101.87	\$104.72	\$108.38	\$112.18	\$116.10	\$120.17	\$124.37
0001 CA00	IT Strategic/Capital Planner	HR	\$156.25	\$160.16	\$165.12	\$169.58	\$174.33	\$180.43	\$186.74	\$193.28	\$200.04	\$207.05
0001 CB00	Knowledge Management Specialist	HR	\$153.38	\$157.21	\$162.09	\$166.46	\$171.13	\$177.11	\$183.31	\$189.73	\$196.37	\$203.24
0001 CC00	Librarian	HR	\$56.10	\$57.50	\$59.29	\$60.89	\$62.59	\$64.78	\$67.05	\$69.40	\$71.82	\$74.34
0001 CD00	Librarian Technician	HR	\$43.00	\$44.08	\$45.44	\$46.67	\$47.97	\$49.65	\$51.39	\$53.19	\$55.05	\$56.98
0001 CE00	Medical Billing/Account Management Specialist	HR	\$56.15	\$57.55	\$59.34	\$60.94	\$62.65	\$64.84	\$67.11	\$69.46	\$71.89	\$74.40
0001 CF00	Modeling and Simulation Specialist	HR	\$99.87	\$102.37	\$105.54	\$108.39	\$111.42	\$115.32	\$119.36	\$123.54	\$127.86	\$132.34
0001 CG00	Network Administrator	HR	\$76.09	\$77.99	\$80.41	\$82.58	\$84.89	\$87.86	\$90.94	\$94.12	\$97.42	\$100.83
0001 CH00	Network Draftsman	HR	\$56.52	\$57.93	\$59.73	\$61.34	\$63.06	\$65.27	\$67.55	\$69.91	\$72.36	\$74.89
0001 CI01	Network Installation Technician – Level I	HR	\$58.78	\$60.25	\$62.12	\$63.79	\$65.58	\$67.88	\$70.25	\$72.71	\$75.26	\$77.89
0001 CI02	Network Installation Technician – Level II	HR	\$70.40	\$72.16	\$74.40	\$76.41	\$78.55	\$81.29	\$84.14	\$87.08	\$90.13	\$93.29
0001 CJ00	Network Support Technician	HR	\$46.62	\$47.79	\$49.27	\$50.60	\$52.01	\$53.83	\$55.72	\$57.67	\$59.69	\$61.78
0001 CK00	Operations Manager	HR	\$89.97	\$92.22	\$95.08	\$97.65	\$100.38	\$103.89	\$107.53	\$111.29	\$115.19	\$119.22
0001 CL00	Procurement Product Specialist	HR	\$63.27	\$64.85	\$66.86	\$68.67	\$70.59	\$73.06	\$75.62	\$78.26	\$81.00	\$83.84
0001 CM00	Program Administration Specialist	HR	\$61.57	\$63.11	\$65.07	\$66.82	\$68.69	\$71.10	\$73.59	\$76.16	\$78.83	\$81.59
0001 CN00	Program Analyst	HR	\$91.56	\$93.85	\$96.76	\$99.37	\$102.15	\$105.73	\$109.43	\$113.26	\$117.22	\$121.33
0001 CO00	Program Manager	HR	\$205.11	\$210.24	\$216.76	\$222.61	\$228.84	\$236.85	\$245.14	\$253.72	\$262.60	\$271.79
0001 CP00	Project Control Specialist	HR	\$84.03	\$86.13	\$88.80	\$91.20	\$93.75	\$97.03	\$100.43	\$103.94	\$107.58	\$111.35
0001 CQ00	Project Leader	HR	\$116.07	\$118.97	\$122.66	\$125.97	\$129.50	\$134.03	\$138.72	\$143.58	\$148.60	\$153.80
0001 CR01	Project Manager – Level I	HR	\$129.63	\$132.87	\$136.99	\$140.69	\$144.63	\$149.69	\$154.93	\$160.35	\$165.96	\$171.77
0001 CR02	Project Manager – Level II	HR	\$156.94	\$160.86	\$165.85	\$170.33	\$175.10	\$181.23	\$187.57	\$194.13	\$200.93	\$207.96

0001 CR03	Project Manager – Level III	HR	\$186.35	\$191.01	\$196.93	\$202.25	\$207.91	\$215.19	\$222.72	\$230.51	\$238.58	\$246.93
0001 CS00	Public Health Analyst	HR	\$78.08	\$80.03	\$82.51	\$84.74	\$87.11	\$90.16	\$93.32	\$96.58	\$99.96	\$103.46
0001 CT00	Quality Assurance Analyst	HR	\$91.61	\$93.90	\$96.81	\$99.43	\$102.21	\$105.79	\$109.49	\$113.32	\$117.29	\$121.39
0001 CU00	Quality Assurance Manager	HR	\$120.51	\$123.52	\$127.35	\$130.79	\$134.45	\$139.16	\$144.03	\$149.07	\$154.29	\$159.69
0001 CV00	Quality Assurance Specialist	HR	\$85.67	\$87.81	\$90.53	\$92.98	\$95.58	\$98.93	\$102.39	\$105.97	\$109.68	\$113.52
0001 CW00	Records Management Specialist	HR	\$61.25	\$62.78	\$64.73	\$66.48	\$68.34	\$70.73	\$73.20	\$75.77	\$78.42	\$81.16
0001 CX00	Scanner Operator	HR	\$38.61	\$39.58	\$40.80	\$41.90	\$43.08	\$44.58	\$46.15	\$47.76	\$49.43	\$51.16
0001 CY00	Scientific Data Analyst	HR	\$64.42	\$66.03	\$68.08	\$69.92	\$71.87	\$74.39	\$76.99	\$79.69	\$82.48	\$85.36
0001 CZ01	Subject Matter Expert – Level I	HR	\$113.49	\$116.33	\$119.93	\$123.17	\$126.62	\$131.05	\$135.64	\$140.39	\$145.30	\$150.39
0001 CZ02	Subject Matter Expert – Level II	HR	\$149.56	\$153.30	\$158.05	\$162.32	\$166.86	\$172.70	\$178.75	\$185.00	\$191.48	\$198.18
0001 CZ03	Subject Matter Expert – Level III	HR	\$183.29	\$187.87	\$193.70	\$198.93	\$204.50	\$211.65	\$219.06	\$226.73	\$234.66	\$242.88
0001 DA01	System Administrator – Level I	HR	\$67.71	\$69.40	\$71.55	\$73.49	\$75.54	\$78.19	\$80.92	\$83.76	\$86.69	\$89.72
0001 DA02	System Administrator – Level II	HR	\$76.33	\$78.24	\$80.66	\$82.84	\$85.16	\$88.14	\$91.23	\$94.42	\$97.72	\$101.14
0001 DA03	System Administrator – Level III	HR	\$86.63	\$88.80	\$91.55	\$94.02	\$96.65	\$100.04	\$103.54	\$107.16	\$110.91	\$114.79
0001 DB01	Systems Architect – Level I	HR	\$145.44	\$149.08	\$153.70	\$157.85	\$162.27	\$167.95	\$173.82	\$179.91	\$186.21	\$192.72
0001 DB02	Systems Architect – Level II	HR	\$187.87	\$192.57	\$198.54	\$203.90	\$209.61	\$216.94	\$224.54	\$232.39	\$240.53	\$248.95
0001 DC01	Systems Engineer – Level I	HR	\$92.25	\$94.56	\$97.49	\$100.12	\$102.92	\$106.53	\$110.25	\$114.11	\$118.11	\$122.24
0001 DC02	Systems Engineer – Level II	HR	\$120.77	\$123.79	\$127.63	\$131.07	\$134.74	\$139.46	\$144.34	\$149.39	\$154.62	\$160.03
0001 DC03	Systems Engineer – Level III	HR	\$147.78	\$151.47	\$156.17	\$160.39	\$164.88	\$170.65	\$176.62	\$182.80	\$189.20	\$195.82
0001 DD00	System Operator	HR	\$51.81	\$53.11	\$54.75	\$56.23	\$57.80	\$59.83	\$61.92	\$64.09	\$66.33	\$68.65
0001 DE00	System Programmer	HR	\$113.80	\$116.65	\$120.26	\$123.51	\$126.97	\$131.41	\$136.01	\$140.77	\$145.70	\$150.80
0001 DF01	Technical Writer/Editor – Level I	HR	\$61.86	\$63.41	\$65.37	\$67.14	\$69.02	\$71.43	\$73.93	\$76.52	\$79.20	\$81.97
0001 DF02	Technical Writer/Editor – Level II	HR	\$67.05	\$68.73	\$70.86	\$72.77	\$74.81	\$77.43	\$80.14	\$82.94	\$85.84	\$88.85
0001 DF03	Technical Writer/Editor – Level III	HR	\$79.23	\$81.21	\$83.73	\$85.99	\$88.40	\$91.49	\$94.69	\$98.01	\$101.44	\$104.99
0001 DG01	Telecommunications Engineer – Level I	HR	\$79.00	\$80.98	\$83.49	\$85.74	\$88.14	\$91.22	\$94.42	\$97.72	\$101.14	\$104.68
0001 DG02	Telecommunications Engineer - Level II	HR	\$91.88	\$94.18	\$97.10	\$99.72	\$102.51	\$106.10	\$109.81	\$113.65	\$117.63	\$121.75
0001 DH01	Telecommunications Specialist – Level I	HR	\$55.67	\$57.06	\$58.83	\$60.42	\$62.11	\$64.28	\$66.53	\$68.86	\$71.27	\$73.77
0001 DH02	Telecommunications Specialist - Level II	HR	\$66.00	\$67.65	\$69.75	\$71.63	\$73.64	\$76.21	\$78.88	\$81.64	\$84.50	\$87.46
0001 DI00	Test Engineer	HR	\$74.57	\$76.43	\$78.80	\$80.93	\$83.20	\$86.11	\$89.12	\$92.24	\$95.47	\$98.81
0001 DJ00	Training Manager	HR	\$92.05	\$94.35	\$97.28	\$99.90	\$102.70	\$106.29	\$110.01	\$113.87	\$117.85	\$121.98
0001 DK01	Training Specialist – Level I	HR	\$75.04	\$76.92	\$79.30	\$81.44	\$83.72	\$86.65	\$89.68	\$92.82	\$96.07	\$99.44
0001 DK02	Training Specialist – Level II	HR	\$86.27	\$88.43	\$91.17	\$93.63	\$96.25	\$99.62	\$103.11	\$106.72	\$110.45	\$114.32
0001 DL00	Web Content Administrator	HR	\$66.44	\$68.10	\$70.21	\$72.11	\$74.13	\$76.72	\$79.41	\$82.19	\$85.06	\$88.04
0001 DM00	Web Designer	HR	\$106.55	\$109.21	\$112.60	\$115.64	\$118.88	\$123.04	\$127.34	\$131.80	\$136.41	\$141.19
0001 DN00	Web Project Manager	HR	\$112.72	\$115.54	\$119.12	\$122.34	\$125.76	\$130.16	\$134.72	\$139.43	\$144.31	\$149.36
0001 DO00	Web Software Developer	HR	\$107.22	\$109.90	\$113.31	\$116.37	\$119.62	\$123.81	\$128.15	\$132.63	\$137.27	\$142.08
0001 DP00	Webmaster	HR	\$88.60	\$90.82	\$93.63	\$96.16	\$98.85	\$102.31	\$105.89	\$109.60	\$113.43	\$117.40
0001 DQ00	Wide Area Network Administrator	HR	\$77.52	\$79.46	\$81.92	\$84.13	\$86.49	\$89.52	\$92.65	\$95.89	\$99.25	\$102.72

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.5%	3.1%	2.7%	2.8%	3.5%	3.5%	3.5%	3.5%	3.5%
0002 AA01	Administrative Assistant – Level I	HR	\$40.08	\$41.08	\$42.36	\$43.50	\$44.72	\$46.28	\$47.90	\$49.58	\$51.31	\$53.11
0002 AA02	Administrative Assistant – Level II	HR	\$46.33	\$47.49	\$48.96	\$50.28	\$51.69	\$53.50	\$55.37	\$57.31	\$59.32	\$61.39
0002 AB01	Application Engineer – Level I	HR	\$100.30	\$102.81	\$105.99	\$108.86	\$111.90	\$115.82	\$119.87	\$124.07	\$128.41	\$132.91
0002 AB02	Application Engineer – Level II	HR	\$117.61	\$120.55	\$124.29	\$127.64	\$131.22	\$135.81	\$140.56	\$145.48	\$150.57	\$155.84
0002 AC01	Application Programmer – Level I	HR	\$63.73	\$65.32	\$67.35	\$69.17	\$71.10	\$73.59	\$76.17	\$78.83	\$81.59	\$84.45
0002 AC02	Application Programmer – Level II	HR	\$73.07	\$74.90	\$77.22	\$79.30	\$81.52	\$84.38	\$87.33	\$90.39	\$93.55	\$96.82
0002 AC03	Applications Programmer – Level III	HR	\$94.33	\$96.69	\$99.69	\$102.38	\$105.24	\$108.93	\$112.74	\$116.69	\$120.77	\$125.00
0002 AD00	Application Systems Analyst	HR	\$91.87	\$94.17	\$97.09	\$99.71	\$102.50	\$106.09	\$109.80	\$113.64	\$117.62	\$121.74
0002 AE00	Biostatistician	HR	\$73.01	\$74.84	\$77.16	\$79.24	\$81.46	\$84.31	\$87.26	\$90.31	\$93.47	\$96.75
0002 AF01	Business Analyst – Level I	HR	\$70.15	\$71.90	\$74.13	\$76.13	\$78.27	\$81.01	\$83.84	\$86.78	\$89.81	\$92.96
0002 AF02	Business Analyst – Level II	HR	\$94.14	\$96.49	\$99.48	\$102.17	\$105.03	\$108.71	\$112.51	\$116.45	\$120.53	\$124.74
0002 AF03	Business Analyst – Level III	HR	\$117.03	\$119.96	\$123.67	\$127.01	\$130.57	\$135.14	\$139.87	\$144.77	\$149.83	\$155.08
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.22	\$100.68	\$103.80	\$106.60	\$109.58	\$113.42	\$117.39	\$121.50	\$125.75	\$130.15
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$117.79	\$120.73	\$124.48	\$127.84	\$131.42	\$136.02	\$140.78	\$145.71	\$150.81	\$156.08
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$141.37	\$144.90	\$149.40	\$153.43	\$157.73	\$163.25	\$168.96	\$174.87	\$180.99	\$187.33
0002 AH00	Chief Information Security Officer	HR	\$129.01	\$132.24	\$136.33	\$140.02	\$143.94	\$148.97	\$154.19	\$159.58	\$165.17	\$170.95
0002 AI00	Communications Hardware Specialist	HR	\$68.99	\$70.71	\$72.91	\$74.88	\$76.97	\$79.67	\$82.45	\$85.34	\$88.33	\$91.42
0002 AJ00	Communications Network Manager	HR	\$82.87	\$84.94	\$87.57	\$89.94	\$92.46	\$95.69	\$99.04	\$102.51	\$106.10	\$109.81
0002 AK00	Communications Software Specialist	HR	\$70.63	\$72.40	\$74.64	\$76.66	\$78.80	\$81.56	\$84.41	\$87.37	\$90.43	\$93.59
0002 AL00	Communications Specialist	HR	\$71.30	\$73.08	\$75.35	\$77.38	\$79.55	\$82.33	\$85.22	\$88.20	\$91.28	\$94.48
0002 AM00	Computer Data Librarian	HR	\$50.43	\$51.69	\$53.29	\$54.73	\$56.26	\$58.23	\$60.27	\$62.38	\$64.56	\$66.82
0002 AN00	Computer Scientist	HR	\$72.40	\$74.21	\$76.51	\$78.58	\$80.78	\$83.60	\$86.53	\$89.56	\$92.69	\$95.94
0002 AO01	Computer Security System Specialist – Level I	HR	\$77.29	\$79.22	\$81.68	\$83.88	\$86.23	\$89.25	\$92.37	\$95.61	\$98.95	\$102.42
0002 AO02	Computer Security System Specialist – Level II	HR	\$103.26	\$105.84	\$109.12	\$112.07	\$115.21	\$119.24	\$123.41	\$127.73	\$132.20	\$136.83
0002 AO03	Computer Security System Specialist – Level III	HR	\$130.47	\$133.73	\$137.88	\$141.60	\$145.56	\$150.66	\$155.93	\$161.39	\$167.04	\$172.89
0002 AP01	Computer Systems Analyst – Level I	HR	\$68.28	\$69.99	\$72.16	\$74.10	\$76.18	\$78.85	\$81.61	\$84.46	\$87.42	\$90.48
0002 AP02	Computer Systems Analyst – Level II	HR	\$94.13	\$96.48	\$99.47	\$102.16	\$105.02	\$108.70	\$112.50	\$116.44	\$120.51	\$124.73
0002 AP03	Computer Systems Analyst – Level III	HR	\$106.71	\$109.38	\$112.77	\$115.81	\$119.06	\$123.22	\$127.54	\$132.00	\$136.62	\$141.40
0002 AQ00	Configuration Management Specialist	HR	\$67.91	\$69.61	\$71.77	\$73.70	\$75.77	\$78.42	\$81.16	\$84.00	\$86.94	\$89.99
0002 AR01	Cost Analyst – Level I	HR	\$52.45	\$53.76	\$55.43	\$56.92	\$58.52	\$60.57	\$62.69	\$64.88	\$67.15	\$69.50
0002 AR02	Cost Analyst – Level II	HR	\$61.00	\$62.53	\$64.46	\$66.20	\$68.06	\$70.44	\$72.90	\$75.46	\$78.10	\$80.83

0002 AS00	Data Entry Clerk	HR	\$31.36	\$32.14	\$33.14	\$34.04	\$34.99	\$36.21	\$37.48	\$38.79	\$40.15	\$41.56
0002 AT00	Data Security Specialist	HR	\$91.77	\$94.06	\$96.98	\$99.60	\$102.39	\$105.97	\$109.68	\$113.52	\$117.49	\$121.60
0002 AU00	Data Standardization Specialist	HR	\$73.28	\$75.11	\$77.44	\$79.53	\$81.76	\$84.62	\$87.58	\$90.65	\$93.82	\$97.10
0002 AV00	Database Administrator	HR	\$83.72	\$85.81	\$88.47	\$90.86	\$93.41	\$96.68	\$100.06	\$103.56	\$107.19	\$110.94
0002 AW01	Database Management Specialist – Level I	HR	\$68.70	\$70.42	\$72.60	\$74.56	\$76.65	\$79.33	\$82.11	\$84.98	\$87.96	\$91.03
0002 AW02	Database Management Specialist – Level II	HR	\$84.37	\$86.48	\$89.16	\$91.57	\$94.13	\$97.43	\$100.84	\$104.37	\$108.02	\$111.80
0002 AW03	Database Management Specialist – Level III	HR	\$108.07	\$110.77	\$114.21	\$117.29	\$120.57	\$124.79	\$129.16	\$133.68	\$138.36	\$143.20
0002 AX01	Database Specialist – Level I	HR	\$65.88	\$67.53	\$69.62	\$71.50	\$73.50	\$76.07	\$78.74	\$81.49	\$84.35	\$87.30
0002 AX02	Database Specialist – Level II	HR	\$73.03	\$74.86	\$77.18	\$79.26	\$81.48	\$84.33	\$87.28	\$90.34	\$93.50	\$96.77
0002 AX03	Database Specialist – Level III	HR	\$92.48	\$94.79	\$97.73	\$100.37	\$103.18	\$106.79	\$110.53	\$114.40	\$118.40	\$122.55
0002 AY00	Data Warehousing Administrator	HR	\$74.56	\$76.42	\$78.79	\$80.92	\$83.19	\$86.10	\$89.11	\$92.23	\$95.46	\$98.80
0002 AZ00	Data Warehouse Analyst	HR	\$79.43	\$81.42	\$83.94	\$86.21	\$88.62	\$91.72	\$94.93	\$98.25	\$101.69	\$105.25
0002 BA00	Data Warehouse Programmer	HR	\$70.22	\$71.98	\$74.21	\$76.21	\$78.34	\$81.09	\$83.92	\$86.86	\$89.90	\$93.05
0002 BB00	Disaster Recovery Specialist	HR	\$94.95	\$97.32	\$100.34	\$103.05	\$105.94	\$109.64	\$113.48	\$117.45	\$121.56	\$125.82
0002 BC01	Document Control Specialist – Level I	HR	\$41.03	\$42.06	\$43.36	\$44.53	\$45.78	\$47.38	\$49.04	\$50.75	\$52.53	\$54.37
0002 BC02	Document Control Specialist - Level II	HR	\$47.97	\$49.17	\$50.69	\$52.06	\$53.52	\$55.39	\$57.33	\$59.34	\$61.42	\$63.56
0002 BC03	Document Control Specialist – Level III	HR	\$59.17	\$60.65	\$62.53	\$64.22	\$66.02	\$68.33	\$70.72	\$73.19	\$75.75	\$78.41
0002 BD01	Document Support Specialist – Level I	HR	\$45.05	\$46.18	\$47.61	\$48.89	\$50.26	\$52.02	\$53.84	\$55.73	\$57.68	\$59.70
0002 BD02	Document Support Specialist – Level II	HR	\$48.05	\$49.25	\$50.78	\$52.15	\$53.61	\$55.49	\$57.43	\$59.44	\$61.52	\$63.67
0002 BE00	Duplicating Machine Operator	HR	\$36.41	\$37.32	\$38.48	\$39.52	\$40.62	\$42.04	\$43.52	\$45.04	\$46.62	\$48.25
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$68.60	\$70.32	\$72.49	\$74.45	\$76.54	\$79.22	\$81.99	\$84.86	\$87.83	\$90.90
0002 BG00	Electronic Meeting Technographer	HR	\$44.05	\$45.15	\$46.55	\$47.81	\$49.15	\$50.87	\$52.65	\$54.49	\$56.40	\$58.37
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$135.47	\$138.86	\$143.16	\$147.03	\$151.14	\$156.43	\$161.91	\$167.58	\$173.44	\$179.51
0002 BI00	Facilitator	HR	\$83.96	\$86.06	\$88.73	\$91.12	\$93.67	\$96.95	\$100.35	\$103.86	\$107.49	\$111.26
0002 BJ00	Financial Analyst – IT	HR	\$63.67	\$65.26	\$67.28	\$69.10	\$71.04	\$73.52	\$76.10	\$78.76	\$81.52	\$84.37
0002 BK01	Functional Analyst – Level I	HR	\$98.21	\$100.67	\$103.79	\$106.59	\$109.57	\$113.41	\$117.38	\$121.49	\$125.74	\$130.14
0002 BK02	Functional Analyst – Level II	HR	\$119.47	\$122.46	\$126.25	\$129.66	\$133.29	\$137.96	\$142.79	\$147.78	\$152.96	\$158.31
0002 BL01	General Clerk – Level I	HR	\$31.36	\$32.14	\$33.14	\$34.04	\$34.99	\$36.21	\$37.48	\$38.79	\$40.15	\$41.56
0002 BL02	General Clerk – Level II	HR	\$32.89	\$33.71	\$34.76	\$35.70	\$36.70	\$37.98	\$39.31	\$40.68	\$42.11	\$43.58
0002 BL03	General Clerk – Level III	HR	\$41.13	\$42.16	\$43.47	\$44.64	\$45.89	\$47.49	\$49.16	\$50.88	\$52.66	\$54.50
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$80.50	\$82.51	\$85.07	\$87.37	\$89.81	\$92.96	\$96.21	\$99.58	\$103.06	\$106.67
0002 BN00	Graphical User Interface Designer	HR	\$74.67	\$76.54	\$78.91	\$81.04	\$83.31	\$86.22	\$89.24	\$92.37	\$95.60	\$98.95
0002 BO00	Graphics Specialist	HR	\$49.33	\$50.56	\$52.13	\$53.54	\$55.04	\$56.96	\$58.96	\$61.02	\$63.16	\$65.37
0002 BP00	Hardware Draftsman	HR	\$47.25	\$48.43	\$49.93	\$51.28	\$52.72	\$54.56	\$56.47	\$58.45	\$60.49	\$62.61

0002 BQ01	Hardware Installation Technician – Level I	HR	\$48.21	\$49.42	\$50.95	\$52.32	\$53.79	\$55.67	\$57.62	\$59.64	\$61.72	\$63.88
0002 BQ02	Hardware Installation Technician – Level II	HR	\$57.55	\$58.99	\$60.82	\$62.46	\$64.21	\$66.46	\$68.78	\$71.19	\$73.68	\$76.26
0002 BR00	Hardware Specialist – Information Technology	HR	\$58.21	\$59.67	\$61.51	\$63.18	\$64.94	\$67.22	\$69.57	\$72.01	\$74.53	\$77.13
0002 BS00	Help Desk Manager	HR	\$72.99	\$74.81	\$77.13	\$79.22	\$81.43	\$84.28	\$87.23	\$90.29	\$93.45	\$96.72
0002 BT00	Help Desk Specialist	HR	\$53.14	\$54.47	\$56.16	\$57.67	\$59.29	\$61.36	\$63.51	\$65.73	\$68.03	\$70.42
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$52.56	\$53.87	\$55.54	\$57.04	\$58.64	\$60.69	\$62.82	\$65.02	\$67.29	\$69.65
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$62.76	\$64.33	\$66.32	\$68.11	\$70.02	\$72.47	\$75.01	\$77.63	\$80.35	\$83.16
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$77.27	\$79.20	\$81.66	\$83.86	\$86.21	\$89.23	\$92.35	\$95.58	\$98.93	\$102.39
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$82.03	\$84.08	\$86.69	\$89.03	\$91.52	\$94.72	\$98.04	\$101.47	\$105.02	\$108.70
0002 BW01	Information Engineer – Level I	HR	\$105.84	\$108.49	\$111.85	\$114.87	\$118.09	\$122.22	\$126.50	\$130.92	\$135.51	\$140.25
0002 BW02	Information Engineer – Level II	HR	\$130.43	\$133.69	\$137.84	\$141.56	\$145.52	\$150.61	\$155.88	\$161.34	\$166.99	\$172.83
0002 BX00	Information Resource Management Analyst	HR	\$77.58	\$79.52	\$81.98	\$84.20	\$86.56	\$89.59	\$92.72	\$95.97	\$99.32	\$102.80
0002 BY00	Information Systems Training Specialist	HR	\$62.50	\$64.06	\$66.05	\$67.83	\$69.73	\$72.17	\$74.70	\$77.31	\$80.02	\$82.82
0002 BZ00	IT Policy/Legislative Specialist	HR	\$82.92	\$84.99	\$87.63	\$89.99	\$92.51	\$95.75	\$99.10	\$102.57	\$106.16	\$109.88
0002 CA00	IT Strategic/Capital Planner	HR	\$138.03	\$141.48	\$145.87	\$149.81	\$154.00	\$159.39	\$164.97	\$170.74	\$176.72	\$182.90
0002 CB00	Knowledge Management Specialist	HR	\$135.49	\$138.88	\$143.18	\$147.05	\$151.17	\$156.46	\$161.93	\$167.60	\$173.47	\$179.54
0002 CC00	Librarian	HR	\$49.56	\$50.80	\$52.37	\$53.79	\$55.29	\$57.23	\$59.23	\$61.31	\$63.45	\$65.67
0002 CD00	Librarian Technician	HR	\$37.99	\$38.94	\$40.15	\$41.23	\$42.39	\$43.87	\$45.40	\$46.99	\$48.64	\$50.34
0002 CE00	Medical Billing/Account Management Specialist	HR	\$49.58	\$50.82	\$52.39	\$53.81	\$55.32	\$57.25	\$59.26	\$61.33	\$63.48	\$65.70
0002 CF00	Modeling and Simulation Specialist	HR	\$88.22	\$90.43	\$93.23	\$95.75	\$98.43	\$101.87	\$105.44	\$109.13	\$112.95	\$116.90
0002 CG00	Network Administrator	HR	\$67.22	\$68.90	\$71.04	\$72.95	\$75.00	\$77.62	\$80.34	\$83.15	\$86.06	\$89.07
0002 CH00	Network Draftsman	HR	\$49.93	\$51.18	\$52.76	\$54.19	\$55.71	\$57.66	\$59.67	\$61.76	\$63.92	\$66.16
0002 CI01	Network Installation Technician – Level I	HR	\$51.93	\$53.23	\$54.88	\$56.36	\$57.94	\$59.97	\$62.06	\$64.24	\$66.49	\$68.81
0002 CI02	Network Installation Technician – Level II	HR	\$62.20	\$63.76	\$65.73	\$67.51	\$69.40	\$71.83	\$74.34	\$76.94	\$79.63	\$82.42
0002 CJ00	Network Support Technician	HR	\$41.18	\$42.21	\$43.52	\$44.69	\$45.94	\$47.55	\$49.22	\$50.94	\$52.72	\$54.57
0002 CK00	Operations Manager	HR	\$79.48	\$81.47	\$83.99	\$86.26	\$88.68	\$91.78	\$94.99	\$98.32	\$101.76	\$105.32
0002 CL00	Procurement Product Specialist	HR	\$55.90	\$57.30	\$59.07	\$60.67	\$62.37	\$64.55	\$66.81	\$69.15	\$71.57	\$74.07
0002 CM00	Program Administration Specialist	HR	\$54.39	\$55.75	\$57.48	\$59.03	\$60.68	\$62.81	\$65.00	\$67.28	\$69.63	\$72.07
0002 CN00	Program Analyst	HR	\$80.89	\$82.91	\$85.48	\$87.79	\$90.25	\$93.41	\$96.68	\$100.06	\$103.56	\$107.19
0002 CO00	Program Manager	HR	\$181.19	\$185.72	\$191.48	\$196.65	\$202.15	\$209.23	\$216.55	\$224.13	\$231.98	\$240.09
0002 CP00	Project Control Specialist	HR	\$74.22	\$76.08	\$78.43	\$80.55	\$82.81	\$85.71	\$88.70	\$91.81	\$95.02	\$98.35
0002 CQ00	Project Leader	HR	\$102.54	\$105.10	\$108.36	\$111.29	\$114.40	\$118.41	\$122.55	\$126.84	\$131.28	\$135.88
0002 CR01	Project Manager – Level I	HR	\$114.53	\$117.39	\$121.03	\$124.30	\$127.78	\$132.25	\$136.88	\$141.67	\$146.63	\$151.76
0002 CR02	Project Manager – Level II	HR	\$138.63	\$142.10	\$146.50	\$150.46	\$154.67	\$160.08	\$165.69	\$171.48	\$177.49	\$183.70
0002 CR03	Project Manager – Level III	HR	\$164.61	\$168.73	\$173.96	\$178.65	\$183.65	\$190.08	\$196.74	\$203.62	\$210.75	\$218.12

0002 CS00	Public Health Analyst	HR	\$68.98	\$70.70	\$72.90	\$74.86	\$76.96	\$79.65	\$82.44	\$85.33	\$88.31	\$91.41
0002 CT00	Quality Assurance Analyst	HR	\$80.92	\$82.94	\$85.51	\$87.82	\$90.28	\$93.44	\$96.71	\$100.10	\$103.60	\$107.23
0002 CU00	Quality Assurance Manager	HR	\$106.46	\$109.12	\$112.50	\$115.54	\$118.78	\$122.93	\$127.24	\$131.69	\$136.30	\$141.07
0002 CV00	Quality Assurance Specialist	HR	\$75.69	\$77.58	\$79.99	\$82.15	\$84.45	\$87.40	\$90.46	\$93.63	\$96.90	\$100.30
0002 CW00	Records Management Specialist	HR	\$54.11	\$55.46	\$57.18	\$58.73	\$60.37	\$62.48	\$64.67	\$66.93	\$69.28	\$71.70
0002 CX00	Scanner Operator	HR	\$34.11	\$34.96	\$36.05	\$37.02	\$38.06	\$39.39	\$40.77	\$42.19	\$43.67	\$45.20
0002 CY00	Scientific Data Analyst	HR	\$56.90	\$58.32	\$60.13	\$61.75	\$63.48	\$65.71	\$68.00	\$70.38	\$72.85	\$75.40
0002 CZ01	Subject Matter Expert – Level I	HR	\$100.26	\$102.77	\$105.95	\$108.81	\$111.86	\$115.77	\$119.83	\$124.02	\$128.36	\$132.85
0002 CZ02	Subject Matter Expert – Level II	HR	\$132.12	\$135.42	\$139.62	\$143.39	\$147.41	\$152.57	\$157.90	\$163.43	\$169.15	\$175.07
0002 CZ03	Subject Matter Expert – Level III	HR	\$161.92	\$165.97	\$171.11	\$175.73	\$180.65	\$186.98	\$193.52	\$200.29	\$207.30	\$214.56
0002 DA01	System Administrator – Level I	HR	\$59.81	\$61.31	\$63.21	\$64.91	\$66.73	\$69.07	\$71.48	\$73.98	\$76.57	\$79.25
0002 DA02	System Administrator – Level II	HR	\$67.42	\$69.11	\$71.25	\$73.17	\$75.22	\$77.85	\$80.58	\$83.40	\$86.32	\$89.34
0002 DA03	System Administrator – Level III	HR	\$76.53	\$78.44	\$80.87	\$83.06	\$85.38	\$88.37	\$91.47	\$94.67	\$97.98	\$101.41
0002 DB01	Systems Architect – Level I	HR	\$128.47	\$131.68	\$135.76	\$139.43	\$143.33	\$148.35	\$153.54	\$158.92	\$164.48	\$170.24
0002 DB02	Systems Architect – Level II	HR	\$165.95	\$170.10	\$175.37	\$180.11	\$185.15	\$191.63	\$198.34	\$205.28	\$212.46	\$219.90
0002 DC01	Systems Engineer – Level I	HR	\$81.50	\$83.54	\$86.13	\$88.45	\$90.93	\$94.11	\$97.41	\$100.81	\$104.34	\$108.00
0002 DC02	Systems Engineer – Level II	HR	\$106.69	\$109.36	\$112.75	\$115.79	\$119.03	\$123.20	\$127.51	\$131.97	\$136.59	\$141.37
0002 DC03	Systems Engineer – Level III	HR	\$130.55	\$133.81	\$137.96	\$141.69	\$145.65	\$150.75	\$156.03	\$161.49	\$167.14	\$172.99
0002 DD00	System Operator	HR	\$45.76	\$46.90	\$48.36	\$49.66	\$51.05	\$52.84	\$54.69	\$56.60	\$58.59	\$60.64
0002 DE00	System Programmer	HR	\$100.53	\$103.04	\$106.24	\$109.11	\$112.16	\$116.09	\$120.15	\$124.35	\$128.71	\$133.21
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.65	\$56.02	\$57.75	\$59.31	\$60.97	\$63.11	\$65.32	\$67.60	\$69.97	\$72.42
0002 DF02	Technical Writer/Editor – Level II	HR	\$59.23	\$60.71	\$62.59	\$64.28	\$66.08	\$68.40	\$70.79	\$73.27	\$75.83	\$78.49
0002 DF03	Technical Writer/Editor – Level III	HR	\$69.99	\$71.74	\$73.96	\$75.96	\$78.09	\$80.82	\$83.65	\$86.58	\$89.61	\$92.74
0002 DG01	Telecommunications Engineer – Level I	HR	\$69.78	\$71.52	\$73.74	\$75.73	\$77.85	\$80.58	\$83.40	\$86.32	\$89.34	\$92.47
0002 DG02	Telecommunications Engineer - Level II	HR	\$81.16	\$83.19	\$85.77	\$88.08	\$90.55	\$93.72	\$97.00	\$100.39	\$103.91	\$107.54
0002 DH01	Telecommunications Specialist – Level I	HR	\$49.18	\$50.41	\$51.97	\$53.38	\$54.87	\$56.79	\$58.78	\$60.84	\$62.96	\$65.17
0002 DH02	Telecommunications Specialist - Level II	HR	\$58.30	\$59.76	\$61.61	\$63.27	\$65.05	\$67.32	\$69.68	\$72.12	\$74.64	\$77.25
0002 DI00	Test Engineer	HR	\$65.87	\$67.52	\$69.61	\$71.49	\$73.49	\$76.06	\$78.73	\$81.48	\$84.33	\$87.28
0002 DJ00	Training Manager	HR	\$81.32	\$83.35	\$85.94	\$88.26	\$90.73	\$93.90	\$97.19	\$100.59	\$104.11	\$107.76
0002 DK01	Training Specialist – Level I	HR	\$66.27	\$67.93	\$70.03	\$71.92	\$73.94	\$76.53	\$79.20	\$81.98	\$84.84	\$87.81
0002 DK02	Training Specialist – Level II	HR	\$76.21	\$78.12	\$80.54	\$82.71	\$85.03	\$88.00	\$91.08	\$94.27	\$97.57	\$100.99
0002 DL00	Web Content Administrator	HR	\$58.69	\$60.16	\$62.02	\$63.70	\$65.48	\$67.77	\$70.14	\$72.60	\$75.14	\$77.77
0002 DM00	Web Designer	HR	\$94.13	\$96.48	\$99.47	\$102.16	\$105.02	\$108.70	\$112.50	\$116.44	\$120.51	\$124.73
0002 DN00	Web Project Manager	HR	\$99.56	\$102.05	\$105.21	\$108.05	\$111.08	\$114.97	\$118.99	\$123.15	\$127.47	\$131.93
0002 DO00	Web Software Developer	HR	\$94.72	\$97.09	\$100.10	\$102.80	\$105.68	\$109.38	\$113.21	\$117.17	\$121.27	\$125.51
0002 DP00	Webmaster	HR	\$78.26	\$80.22	\$82.70	\$84.94	\$87.31	\$90.37	\$93.53	\$96.81	\$100.20	\$103.70
0002 DQ00	Wide Area Network Administrator	HR	\$68.47	\$70.18	\$72.36	\$74.31	\$76.39	\$79.07	\$81.83	\$84.70	\$87.66	\$90.73