



Be part
of our story

CGI

Discover CGI

Would you like to join a wide variety of challenging and fascinating projects that let you help shape the future? If so, it's high time for you to get acquainted with CGI! Founded in 1976 and still owner-managed, we're now one of the world's largest independent providers of IT and business process services.

The reason we're so successful is our people. We make a point of promoting your professional development and supporting you throughout your journey.



Learn what makes us special

Join our team

You'll meet people who are fun to work with. We're open to one another, and everyone is on a first-name basis. Hierarchies and silos aren't part of our corporate DNA.

An established company

We've grown continuously for decades while retaining an owner-managed model and are now one of the world's largest independent providers of IT and business services.

A job that makes a difference

At CGI, you'll help shape the future. We drive progress, give the global economy a stable technological backbone, and open up new perspectives.

Work on site

Most of the time you'll work in the same city or town where you live. We take customer proximity seriously, and work-life balance is close to our hearts.

Excellent career prospects

We offer you a flexible career path with clearly defined roles. Our company's expansion also ensures excellent opportunities for you to learn and grow.

Be an owner, too

At CGI, we're not employees but "members". We actively shape the company and directly contribute to and benefit from its success.



Launch an exciting career in the world of IT

We'll support you every step of the way

- **First things first: onboarding**

On your first day, you're welcomed and introduced to CGI and the office where you'll be working. You're systematically guided throughout the familiarization phase.

- **Benefit from mentoring**

From the moment you start at CGI, you're supported by a mentor. You get acquainted with your new work environment and our processes and learn to identify with our goals.

- **Get in the game with coaching**

Your colleagues serve as your coaches, guiding you and supporting your development. The process is geared to your particular needs and designed to strengthen your people skills and professional competencies.

- **Get support for staying on track**

We regularly meet with you to assess your goal achievement and set new targets. Together we define a personal development plan and monitor your progress.

- **Learning is the name of the game**

You receive appropriate training to keep developing your skills through all stages of your career, documented by certificates. Our e-learning academy "Acedemia" lets you study whenever and wherever you want.

Our flexible career model





How you'll benefit

- **Ownership**

Everyone who works for us can purchase CGI shares. The company doubles what you invest each year (up to 3 % of your pretax annual salary) and pays the fees for your brokerage account .

- **Profit Participation Plan**

When working for CGI, you directly benefit from the company's success.

- **Flexible working arrangements**

At CGI, we accommodate almost all imaginable working arrangements. Reduced working hours are also available if you're in a management role.

- **Work-life balance**

Flexible working hours, remote work (depending on your clients), and reduced travel let you balance your work and private life.

- **Mobility**

We help you get around, for example with a railway pass or a company bicycle or car.

- **Continued pay in case of illness**

If you're ever unable to work for a longer period of time due to illness, you'll continue to receive your usual salary for up to six months, because CGI will top up your statutory sick pay if applicable.

- **Sabbaticals and parental leaves**

If you want to take a sabbatical or parental or family leave, we'll support you and make sure that the time you take off won't be a career stopper.

- **Hotline**

If you need advice for dealing with situations ranging from caring for family members to parenting, as a CGI employee you can call our hotline any time of the day or night. It's completely confidential.

Our company in figures

400

locations in 40 countries

8.5 out of 10

points: our employee satisfaction index

90.000

employees worldwide, 84 % of which are shareholders

5.000

employees at 28 locations in Germany alone



Let's talk about your future
at CGI!

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About CGI

Established in 1976, we're a globally active service provider specialized in IT and business processes. Today we count 90,000 employees at 400 locations in 40 countries. Our flexible end-to-end services cover strategic IT and business consulting, systems integration, managed IT and intellectual property.

www.cgi.com/de

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