

# CGI IT UK Limited Carbon Reduction Plan



Supplier Name: CGI IT UK Limited ('the Company')

Publication Date: 31 March 2022

## Commitment to achieving Net Zero

CGI IT UK Limited is committed to achieving Net Zero emissions by 2026.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.



### Baseline Year:

**FY2019**

Additional Details relating to baseline emissions calculations:	<ul style="list-style-type: none"><li>• The Financial Year runs from 1 October – 30 September. The Carbon Reduction plan will be reviewed and updated within 6 months of financial year-end.</li><li>• For Scope 2, the Company has presented emissions on a location-based method and a market-based method.</li></ul>
<b>Baseline year emissions:</b>	
Emissions	Total (tCO <sub>2</sub> e)
Scope 1	648
Scope 2	7,259 (location-based method) 2,352 (market-based method)
Scope 3 (categories 4,5,6,7,9)	5,361
Total Emissions:	13,268 (location-based method) 8,361 (market-based method)

## Current Emissions Reporting

Reporting Year:

FY2021

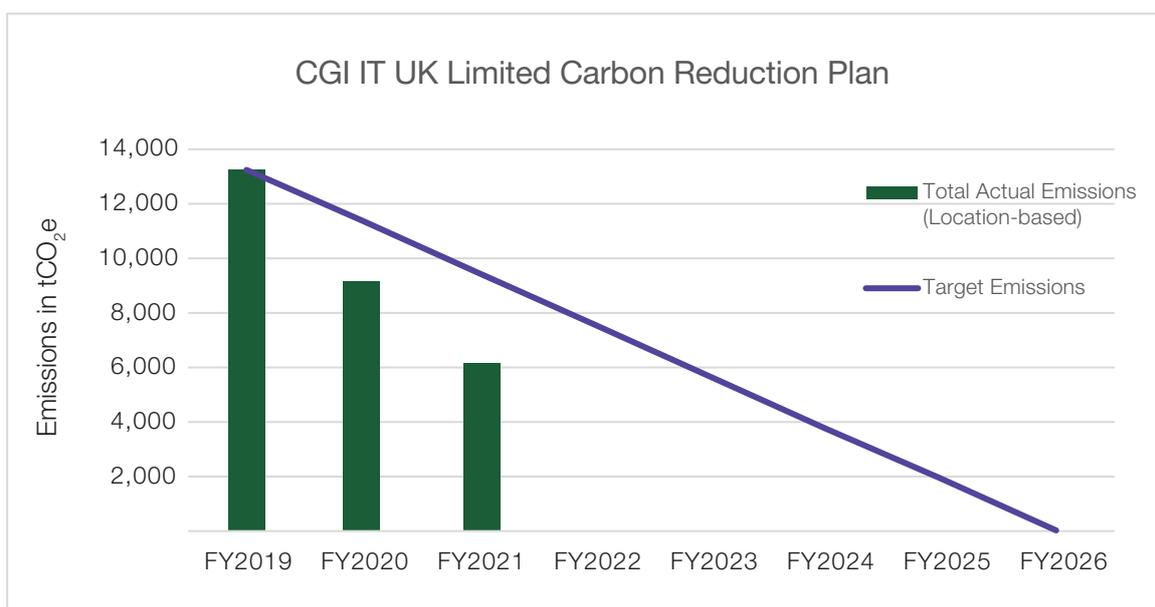
Emissions	Total (tCO <sub>2</sub> e)
Scope 1	597
Scope 2	4,302 (location-based method) 420 (market-based method)
Scope 3 (categories 4,5,6,7,9)	1,200
Total Emissions:	6,099 (location-based method) 2,217 (market-based method)

## Emission Reduction Targets

In order to continue our progress to achieving Net Zero, the Company has adopted the following carbon reduction targets.

The Company projects that carbon emissions will decrease over the next five years to **0** tCO<sub>2</sub>e by **2026**, this is a reduction of **100%**. This includes removing the remaining residual emissions once the Company has reduced absolute emissions by 46% in line with our 1.5 degrees Science Based Target commitment detailed below.

Progress against targets can be seen in the graph below:



# Carbon Reduction Projects

## Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the FY2019 baseline. The carbon emission reduction achieved by these schemes and the Covid-19 pandemic equate to **7,169 tCO<sub>2</sub>e**, a 54% reduction against the 2019 baseline and the measures will be in effect when performing the contract. It should be noted that Covid-19 significantly impacted the Company's GHG emissions, specifically business travel and commuting and the Company foresees some bounce-back in these emissions as pandemic restrictions ease.

The Company has:

- **Set Science Based Targets** verified and approved by the Science Based Targets initiative (SBTi) and is a signatory of the Race to Zero. CGI IT UK Limited commits to reduce absolute scope 1 and 2 (market-based) GHG emissions by 46% by FY2026 from an FY2019 base year. CGI IT UK Limited also commits to reduce absolute scope 3 GHG emissions from business travel by 46% within the same timeframe. CGI IT UK Limited commits that 50% of its suppliers by spend, covering purchased goods and services & capital goods, will have science-based targets by FY2026.
- **Been ISO14001 certified since 2006** and uses 100% renewable energy where CGI IT UK Ltd has direct control of energy sources. In FY2021 94% of the company's electricity came from renewable sources (compared to 83% in FY2020).
- **Invested in infrastructure to reduce its energy consumption**, including the replacement of out-dated heating and cooling plants with new energy efficient units. At the company's Leatherhead site, energy-efficient chillers were installed and the air plant upgraded to include heat / chilled air recovery systems. An energy efficient boiler system was also installed to serve the building and IT comms rooms. Heating and cooling systems at the company's Waterton site received similar upgrades. Alongside this, the company replaced 96 fan coil units with multi-speed, energy-efficient units in a number of its buildings.
- **Installed building management systems** at its Leatherhead, Waterton and Reading sites. These systems allow the company to monitor, control and change the energy settings of the buildings remotely, reducing the amount of energy consumed and wasted.
- **Installed solar photovoltaic panels** at the company's Waterton site roof with a generating capacity of 390 kW. The panels generated 45,625 kWh in the financial year following their installation, reducing grid consumption and supporting CGI in using responsibly sourced energy.
- **Installed low-carbon vehicle charging infrastructure** at company buildings to encourage employee adoption of low and zero-emission vehicles. The company installed seven additional vehicle charging points, each with two 7 kW outlets: five charging points at Leatherhead and one each at Gloucester and Waterton.
- **Continued with the member engagement programme "No Planet B"**. This is an employee volunteering initiative which engages members with a passion for environmental sustainability, to lead on sustainability topics and help to reduce our environmental impact. A number of environmental member engagement campaigns were organised during the financial year such as, the company's Green Easter Campaign and Earth Day and World Environment Day Campaigns launching the 'CGI Clean Up', a member litter picking competition. Among the achievements made possible by our No Planet B initiatives are a reduction of waste to landfill, the elimination of single-use plastic from office kitchens, and a reduction of plastics by 75% from our cleaning service line.
- **Continued with the No Planet B member community tree planting project**. This was impacted by the Covid-19 pandemic, as in many cases members were unable to plant the trees in their communities. Instead, the company purchased 2,000 trees for members to donate to their communities at a time when communities needed our support most.

In the future the Company is planning to implement further measures such as:

- Switching CGI-owned vehicles to low-carbon or electric vehicles
- Implementing travel guidance and policy change to promote low carbon travel
- Installing additional electric / hybrid vehicle car charging points at offices
- Engaging with landlords and managing agents to promote the switch to 100% renewable energy and energy optimization in all leased buildings where the Company has operational control
- Investing in building infrastructure and expanding the solar panels at sites
- Streamlining energy and waste data collection
- Implementing a supplier engagement programme to help suppliers on their net zero journey and to set SBTs
- Continuing green employee engagement and rolling out a carbon footprint app to track, reduce and reward sustainable travel, home energy and lifestyle choices

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the board of directors (or equivalent management body).

Signed on behalf of the Supplier (CGI IT UK Limited):



Tara McGeehan  
Director of CGI IT UK Ltd  
Date: 29/03/22