

CGI IT UK Limited F2021 Greenhouse Gas Emissions

Reporting Summary



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Key Stats

54%

Reduction in overall emissions from F2019 baseline on a location basis

77%

Reduction in overall emissions from F2019 baseline on a market basis

98%

of electricity used in our data centres in F2021 was from wholly renewable sources (F2020: 100%)

94%

of overall electricity purchased in F2021 was from renewable sources (F2020: 83%)

21 gCO₂e / kWh

(F2020: 63 gCO₂e/kWh) average emissions from purchased electricity on a market basis

0.9 tCO₂e

(F2020: 1.5 tCO₂e) emissions intensity per member



Executive Summary

Emissions Reporting

This report summarises the energy use and associated greenhouse gas emissions for CGI IT UK Limited ('the company'). The company was the main trading entity for CGI's business in the United Kingdom in the periods reported. This report represents a standalone version of the company's disclosure of its Streamlined Energy and Carbon Reporting ('SECR'), presented in the Directors' Report of the company's audited accounts. The information in this report has not been subject to audit or external assurance procedures.

CGI has chosen to provide emissions disclosures beyond those required under SECR. The intent is to align with the scope of the company's science-based emission reduction targets – which includes all forms of scope 3 business travel – and also to show the baseline year for those targets (year ended 30th September 2019). The company will report against its science-based targets on an annual basis.

The emissions for F2021 (year ended 30th September 2021) for most scopes showed a continued reduction compared to the prior year. This reflects the impact of the pandemic and the continuation of hybrid working arrangements for many of the company's employees.

The basis of reporting methodology is described in the Appendix.

At CGI, we refer to our employees as 'members'. Any mention of members in this report should be considered a reference to our employees.

Organisational Changes

This report reflects the UK-based activities of CGI IT UK Limited. CGI group acquired Scisys in December 2019, which included a business in the UK of approximately 250 employees and £30m of annual revenues. This acquired business was undertaken by Scisys UK Limited, a separate UK-incorporated legal entity. In August 2021, most of the trade and assets of Scisys UK Limited were transferred to CGI IT UK Limited. The legal title in Scisys buildings located in the UK was transferred in December 2021. The company does not consider that the emissions of Scisys UK Limited's transferred business are sufficiently material to warrant an adjustment to its base year emissions.

Reporting summary

Emissions for F2020 and F2021 on a location and market basis are shown in the following charts.

Emissions on a market basis reflect the contractual characteristics of the company's purchases of electricity and use, where known and verified, supplier or tariff-specific conversion factors. For example, when the company purchases electricity from an energy supplier whose electricity is from 100% renewable sources and backed by guarantees of origin, the electricity purchased is measured as zero-emission on a market basis. On a location basis, electricity purchases are converted to emissions assuming the UK grid average carbon intensity. In F2021, 94% of electricity purchased was from renewable sources, an improvement from 83% in the previous year.

The location basis is used for SECR reporting. The market basis is used for the company's emissions reporting against its science-based emissions reduction target verified by the Science Based Target initiative.

Figure 1

Emissions by source, on a location basis

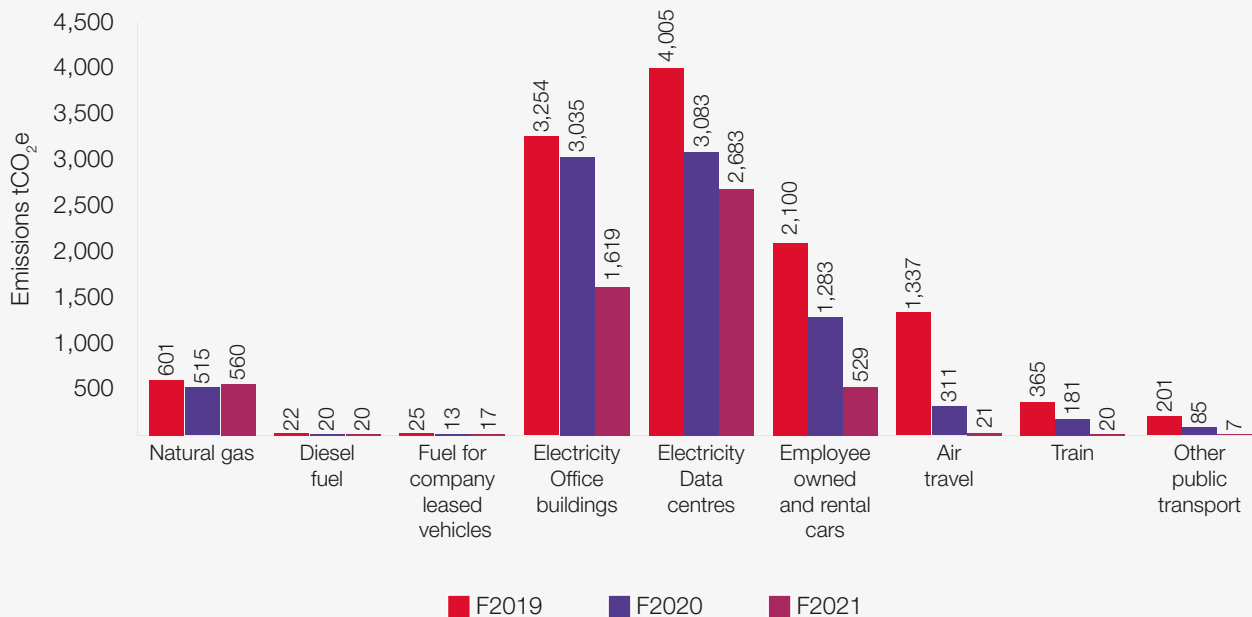


Figure 2

Emissions on a location basis

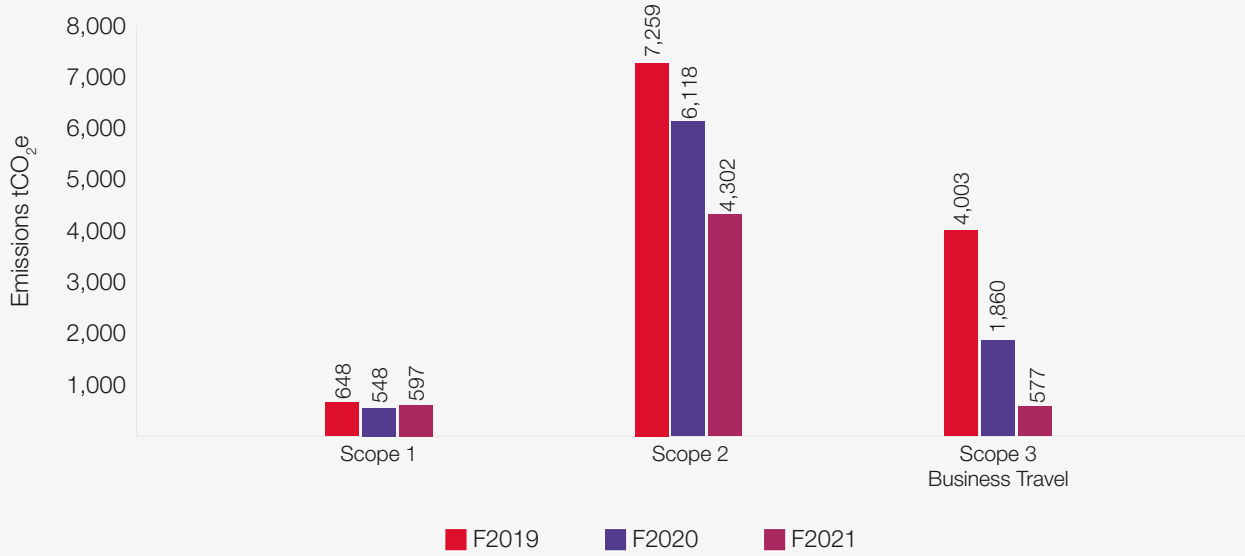
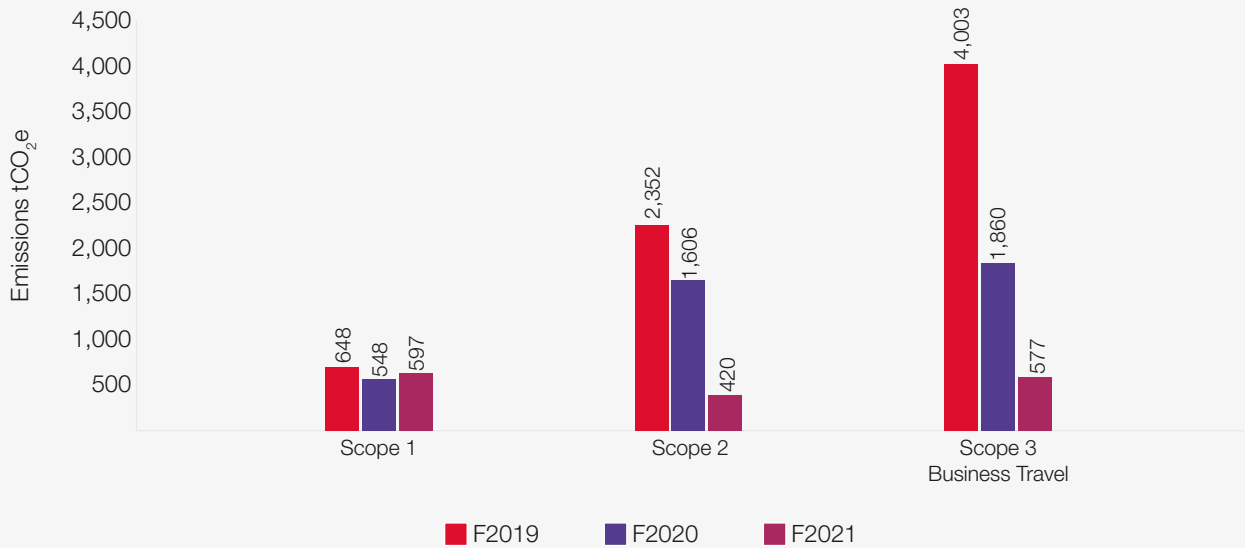


Figure 3

Emissions on a market basis



Annual Reporting

Scope 1

Scope 1 emissions relate to the combustion of gas in boilers at company premises, diesel fuel in back-up electricity generators and petrol or diesel fuel in vehicles owned or leased by the company.

Emission Source	F2019 tCO ₂ e	F2020 tCO ₂ e	F2021 tCO ₂ e	% change (F2021 vs. baseline)
Natural Gas	601	515	560	(7)%
Diesel Fuel	22	20	20	(9)%
Fuel for company-owned and leased vehicles	25	13	17	(32)%
Total Emissions	648	548	597	(8)%
UK energy use (kWh)	3,355,907	2,885,104	3,206,641	(4)%

Scope 2

The emissions under scope 2 comprise the company's indirect emissions from purchased electricity. Emissions on a market basis reduced by 82% from F2019, as compared to a 29% reduction in electricity consumption, as the company continued its journey towards procuring 100% renewable electricity supplies for all its occupied premises.

Emission Source	F2019 tCO ₂ e	F2020 tCO ₂ e	F2021 tCO ₂ e	% change (F2021 vs. baseline)
Office Buildings	3,254	3,035	1,619	(50)%
Data Centres	4,005	3,083	2,683	(33)%
Total Emissions – location basis	7,259	6,118	4,302	(41)%
Total Emissions – market basis	2,352	1,606	420	(82)%
UK energy use (kWh)	27,646,854	25,604,717	19,750,904	(29)%

Scope 3

The scope 3 emissions presented below reflect all modes of paid business travel by the company's members. All modes were impacted significantly by the pandemic.

Emission Source	F2019 tCO ₂ e	F2020 tCO ₂ e	F2021 tCO ₂ e	% change (F2021 vs. baseline)
Employee-owned and rental cars	2,100	1,283	529	(75)%
Air travel	1,337	311	21	(98)%
Train	365	181	20	(95)%
Other public transport	201	85	7	(97)%
Total Emissions	4,003	1,860	577	(86)%
UK energy use (kWh)	8,902,096	5,491,153	2,223,818	(75)%

Intensity Metrics

The following intensity metrics show the emissions intensity of the company's operations per member and for every million pounds of revenues.

	F2019 tCO ₂ e	F2020 tCO ₂ e	F2021 tCO ₂ e	% change
Scope 1, 2 and 3 emissions per £'m of revenue	13.3	9.7	6.2	(53)%
Scope 1, 2 and 3 emissions per member	2.3	1.5	0.9	(61)%

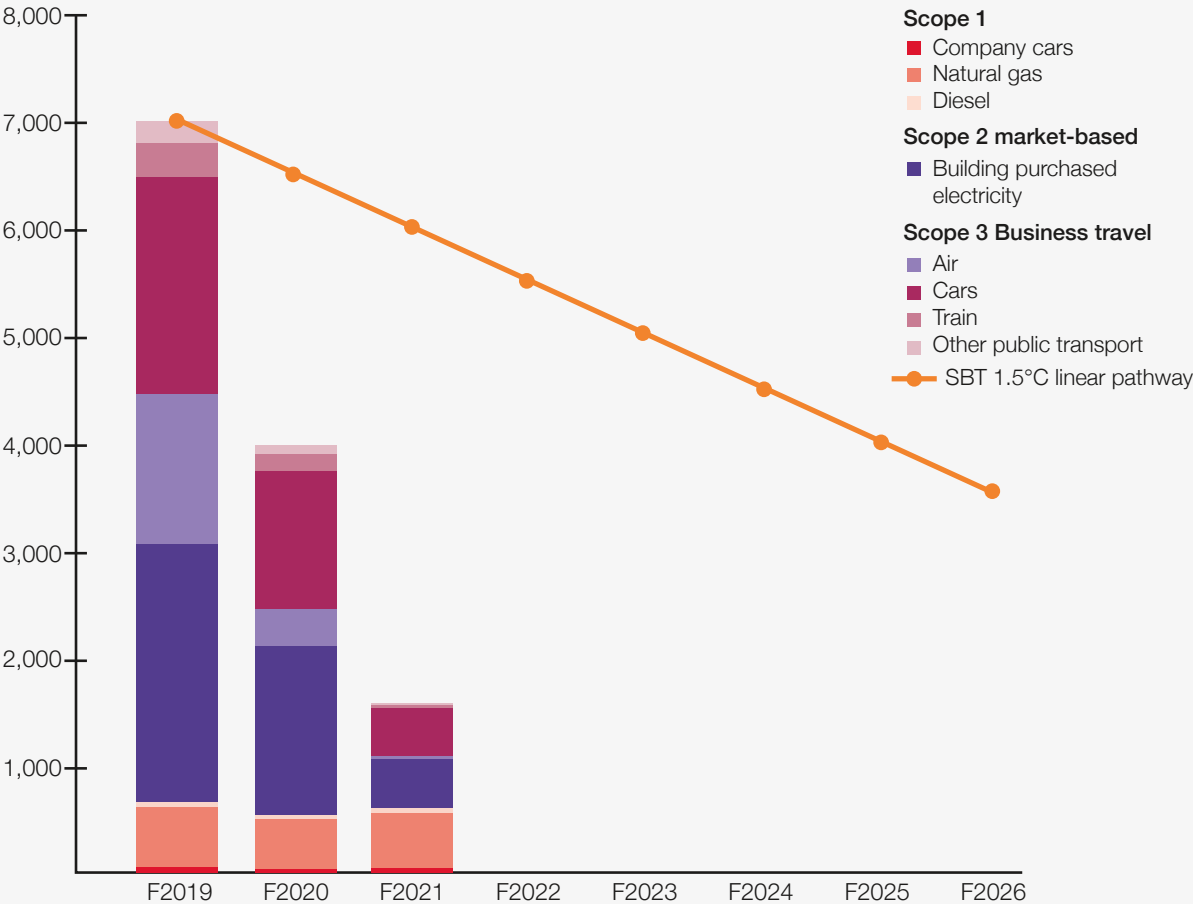
Science Based Targets

Absolute Emission Reduction Science Based Targets

As part of the company's net zero strategy, the company has set science-based targets (SBTs) which were verified by the Science Based Targets initiative (SBTi) in September 2021.

The company has set two absolute emission reduction targets: to reduce GHG emissions in absolute terms by 46% for its own operations (scope 1 and 2 market-based) and by 46% for business travel (scope 3, category 6) by the end of F2026 from a F2019 base year. The targets are consistent with reductions required to keep global warming to 1.5°.

Figure 4
Emissions (tCO₂e)

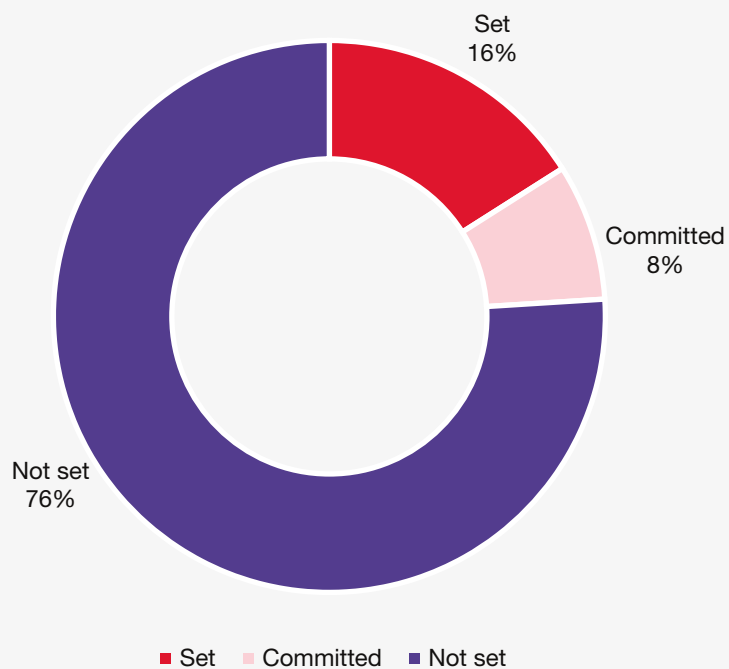


Supply Chain Engagement Target

In addition, in September 2021, the company received verification from the SBTi of its supply chain engagement target. The company has committed to ensure that a minimum of 50% of its suppliers by spend, covering scope 3 purchased goods and services and capital goods, will have set their own science-based targets by the end of F2026.

In F2021 the company kick-started engagement with its UK suppliers to ensure they are on a journey to net zero. At the end of F2021, 31 suppliers had set an SBT, accounting for 16% of UK spend, and a further 23 suppliers, accounting for a further 8%, had publicly committed to set a science-based target.

Figure 5
F2021 CGI IT UK Ltd Supplier SBT Status



Energy Efficiency Improvements

During the financial year, the company invested in infrastructure to reduce its energy consumption, including the replacement of out-dated heating and cooling plants with new energy efficient units. At the company's Leatherhead site, energy-efficient chillers were installed and the air plant upgraded to include heat / chilled air recovery systems. An energy efficient boiler system was also installed to serve the building and IT comms rooms. Heating and cooling systems at the company's Waterton site received similar upgrades. Alongside this, the company replaced 96 fan coil units with multi-speed, energy-efficient units in a number of its buildings.

The company installed building management systems at its Leatherhead, Waterton and Reading sites. These systems allow the company to monitor, control and change the energy settings of the buildings remotely, reducing the amount of energy consumed and wasted.

At the company's Waterton building solar photovoltaic panels with a generating capacity of 390 kW were installed on the roof in July 2021. The panels generated 45,625 kWh in the financial year following their installation, reducing grid consumption and supporting CGI in using responsibly sourced energy.

Throughout the financial year, a focus was also on ensuring the company installed appropriate vehicle charging infrastructure at company buildings to encourage employee adoption of low and zero-emission vehicles. The company installed seven additional vehicle charging points, each with two 7 kW outlets: five charging points at Leatherhead and one each at Gloucester and Waterton.

Next year, the company will continue its investments in building infrastructure, such as expanding the solar panels at Waterton and installing panels on its Chippenham building, whilst also investigating innovative ways to generate and store power.



No Planet B Member Engagement

In the financial year the company continued with member engagement programme “No Planet B”. This is an employee volunteering initiative which engages members with a passion for environmental sustainability, to lead on sustainability topics and help to reduce our environmental impact. The volunteers collaborate with our net zero team, facilities, communications and climate advisory team on activities that support our broader net zero agenda.

A number of environmental member engagement campaigns were organised during the financial year such as, the company’s Green Easter Campaign including a member Easter upcycling challenge and Earth Day and World Environment Day Campaigns launching the ‘CGI Clean Up’, a member litter picking competition. Among the achievements made possible by our No Planet B initiatives are a reduction of waste to landfill, the elimination of single-use plastic from office kitchens, and a reduction of plastics by 75% from our cleaning service line.

Alongside these initiatives, the company continued with the No Planet B member community tree planting project. This was impacted by the Covid-19 pandemic, as in many cases members were unable to plant the trees in their communities. Instead, the company purchased 2,000 trees for members to donate to their communities at a time when communities needed our support most.



Appendix

Methodology

The company has followed the GHG Protocol Corporate Accounting and Reporting Standard and used the relevant DEFRA conversion factors for company reporting.

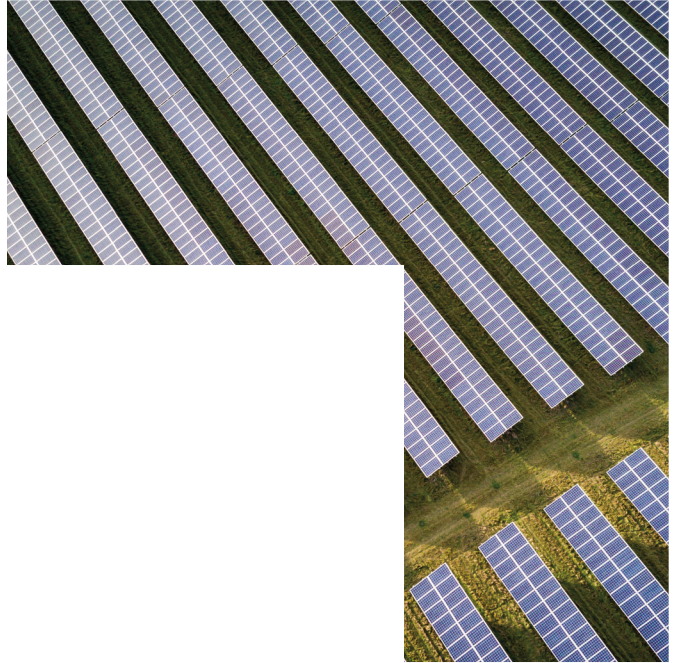
The company follows the operational control approach in the GHG Protocol to defining scope. Market-based conversion factors for purchased electricity to convert from kWh to tCO₂e are based on the most recently published tariff or supplier-specific factors, where possible. In the absence of a tariff or supplier-specific factor, the UK residual mix factor published by the Association of Issuing Bodies was used.

Natural gas and electricity energy consumption were sourced from: (i) utility bills, or (ii) extrapolated for any missing months

using invoices for other months of the year, or (iii) estimated based on invoiced cost or building floor space if primary consumption data was not available. For the year ended 30 September 2021, the percentage of electricity and gas consumption in kWh from each of those three sources was 92.7%, 3.6% and 3.7% respectively (2020: 81.5%, 2.1% and 16.4%).

Emissions from business travel in employee-owned and rental vehicles were based on the mileage distance claimed through employee expenses for business-related mileage, assuming an average car and fuel source. Air travel emissions were calculated considering cabin class and distance travelled, using conversion factors without radiative forcing.





About CGI

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world.

We are insights-driven and outcomes-based to help accelerate returns on your investments. Across hundreds of locations worldwide, we provide comprehensive, scalable and sustainable IT and business consulting services that are informed globally and delivered locally.

Learn more at cgi.com/uk

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