CGI in India is part of the Asia Pacific Global Delivery Centers of Excellence (APAC GDCoE), which is CGI’s largest global delivery center. It is made up of offices across India, Philippines and Malaysia.

In India, we have over 15,000 consultants in Bangalore, Chennai, Hyderabad, Mumbai and Pune providing support to over 400 clients around the globe.
About CGI

Founded
1976

Consultants & Professionals
82,000

Locations Worldwide
400

F2021 Revenue
CA$12.13B

End-to-end Services
Clients Globally
5,500

Clients through our 170+ IP-based Solutions
50,000

Stock Symbols
NYSE: GIB
TSX: GIB.A

Our Culture

We offer more than just a job. We offer you limitless opportunities to make a difference to the clients and communities we serve. CGI’s ownership culture is the essence of who we are and fuels our success. In all we do, our goal is to build trusted relationships. We are committed to making our story about you and your successful journey with us.

Defining the essence of who we are

As our founder Serge Godin explains, “Our culture is essential to CGI’s success and perpetuity. We are built to grow and last. We are Guided by a Dream, Driven by our Vision, Committed to our Mission and Living by our Values. We are CGI.” Our Constitution is the foundation of our culture and we take great pride in it.

To know how we put our culture into action, download the CGI Culture Document to learn more.

Each of us is a company owner

The culture of ownership and pride is what defines and drives us. At CGI, we view each member who joins us as a Company Owner, empowered to shape the day-to-day operations and evolution of our business.

In addition to your basic compensation as a member, you are eligible to invest a set percentage of your salary in CGI shares, called the Share Purchase Plan (SPP), which is matched by CGI dollar to dollar.

CGI over the years

1976
- 2
- $ 138K
- 1
- Founded in Quebec City

1986
- 450
- $ 22M
- 6
- Expands into outsourcing, acquires BST (Montréal) and lists on the Montréal Stock Exchange (GIB.A)

1990
- 825
- $ 58M
- 9
- Expands across Canada and establishes a presence in the United States. Listed on the Toronto Stock Exchange (1992)

1998
- 8,000
- $ 741M
- 21 cities
- Doubles in size with the merger of Bell Sygma (Canada) and lists on the New York Stock Exchange (GIB)

2012
- 68,000
- $ 10.4B
- 400
- CGI becomes the 5th global IT services provider by merging with Logica, expanding presence in 40 countries.

Today
- 77,000 consultants working in proximity with clients through a strong global footprint

Our dream and culture
Life at CGI

What makes us unique?

We are guided by a Dream to create an environment in which our members enjoy working together and contribute to building a company we can be proud of. We invest in your development and well-being. Here are your benefits that you can enjoy as a member:

Career

CGI is committed to supporting your career growth. We offer excellent opportunities to take your career to the next level through professional development and training.

We build the future digital workforce
Develop the latest and emerging digital skills to navigate through the ever-evolving technology landscape.

Get access to a wide range of online learning platforms designed to support your professional development and career plans through our internal and external on-demand learning tools.

We offer great career opportunities
Our work environment empowers you to shape your career guide your career path through structured career and succession planning process focused on your growth.

Benefit from varied experiences through proactive rotation to new assignments.

We create an empowering environment
Members and Managers are empowered to create an environment envisioned by the CGI dream.

Experience regular, open and transparent discussions with leaders on performance, opportunities, and challenges.

CGI Leadership Institute
A wide variety of learning opportunities are provided through the CGI Leadership Institute for leaders to learn and lead.

Taking Care of Our Communities

Corporate Social Responsibility is one of our six values, and to be recognised as a caring and responsible corporate citizen is one of our strategic goals. We provide volunteering opportunities to use your skills to Innovate, Engage and Empower the communities where we live and work.

How are we making a difference?

Diversity, Equity, and Inclusion

We strive to foster an inclusive workplace that prioritises, supports and accelerates gender diversity.

Enablement and Mentorship
Enablement programs, focusing on mentoring women technologists to evolve in emerging technology skills.

Member Resource Group (MRG)
Voluntary, employee-led groups that represent the underrepresented.

About CGI

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world. We are insights-driven and outcomes-based to help accelerate returns on your investments. Across 21 industry sectors in 400 locations worldwide, our 82,000 professionals provide comprehensive, scalable and sustainable IT and business consulting services that are informed globally and delivered locally.

Visit cgi.com to learn more

Did you know?

In recognition of our High Trust High-Performance Culture™, we are a Great Place to Work - Certified™ Organization by the Great Place to Work® Institute.

CGI has also been certified as a Top Employer India 2022 by the Top Employers Institute, which recognises our commitment to rewarding and developing talent.