

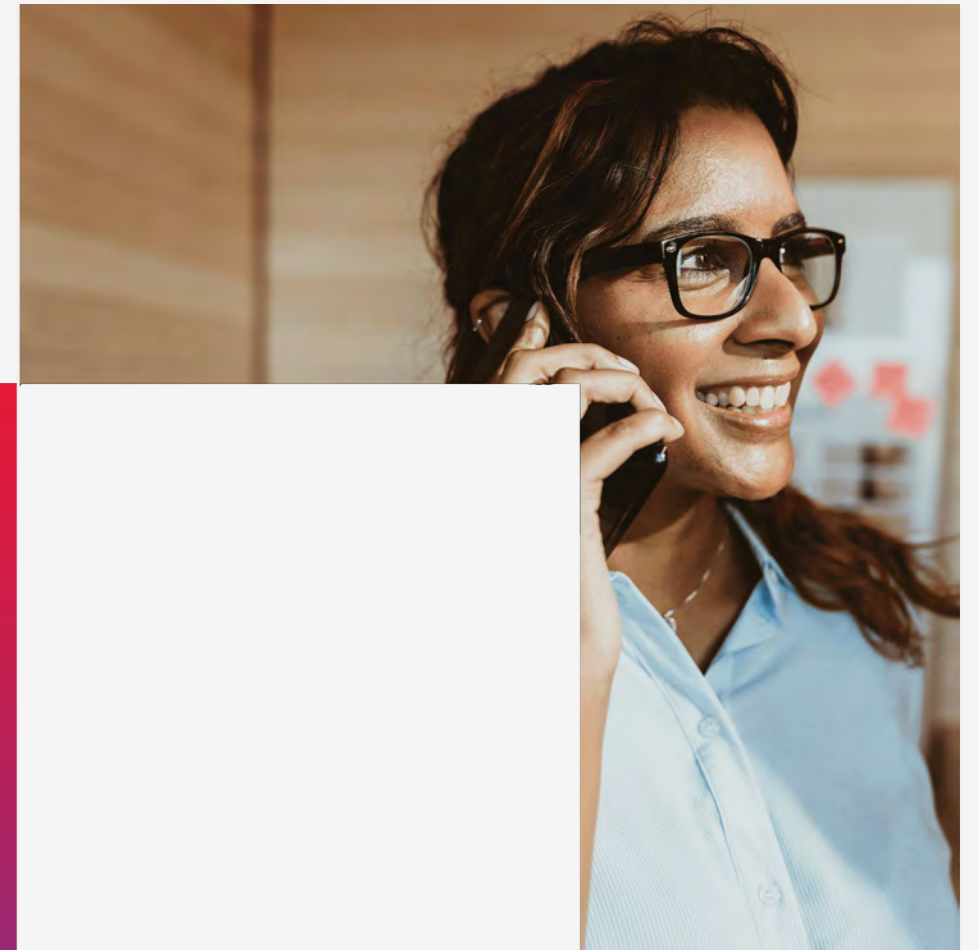


CGI in India

Bangalore | Chennai | Hyderabad | Mumbai | Pune

CGI in India is part of the Asia Pacific Global Delivery Centers of Excellence (APAC GDCoE), which is CGI's largest global delivery center. It is made up of offices across India, Philippines and Malaysia.

In India, we have over 15,000 consultants in Bangalore, Chennai, Hyderabad, Mumbai and Pune providing support to over 400 clients around the globe.



About CGI

Founded

1976

Consultants & Professionals

82,000

Locations Worldwide

400

F2021 Revenue

CA\$12.13B

End-to-end Services

Clients Globally

5,500

Clients through our 170+
IP-based Solutions

50,000

Stock Symbols

NYSE: GIB
TSX: GIB.A

Our Culture

We offer more than just a job. We offer you limitless opportunities to make a difference to the clients and communities we serve. CGI's ownership culture is the essence of who we are and fuels our success. In all we do, our goal is to build trusted relationships. **We are committed to making our story about you and your successful journey with us.**

Defining the essence of who we are

As our founder Serge Godin explains, "Our culture is essential to CGI's success and perennality. We are built to grow and last. We are Guided by a Dream, Driven by our Vision, Committed to our Mission and Living by our Values. We are CGI." Our Constitution is the foundation of our culture and we take great pride in it.

To know how we put our culture into action, download the [CGI Culture Document](#) to learn more.

Each of us is a company owner

The culture of ownership and pride is what defines and drives us. At CGI, we view each member who joins us as a **Company Owner**, empowered to shape the day-to-day operations and evolution of our business.


In addition to your basic compensation as a member, you are eligible to invest a set percentage of your salary in CGI shares, called the **Share Purchase Plan (SPP)**, which is matched by CGI dollar to dollar.

Our dream and culture →

CGI over the years

1976

 2

 \$ 138K


 1



Founded in Québec City

1986

 450

 \$ 22M


 6



Expands into outsourcing, acquires BST (Montréal) and **lists on the Montréal Stock Exchange (GIB.A)**

1990

 825


 \$ 58M


 9




Expands across Canada and establishes a presence in the United States. Listed on the Toronto Stock Exchange (1992)

1998

 8,000

 \$ 741M


 21 cities



Doubles in size with the merger of Bell Sygma (Canada) and **lists on the New York Stock Exchange (GIB)**

2012

 68,000

 \$ 10.4B


 400


CGI becomes the **5th global IT services provider** by merging with Logica, expanding presence in 40 countries.


Today



77,000 consultants working in proximity with clients through a **strong global footprint**

 = Team

 = Results

 = Offices

Life at CGI

What makes us unique?

We are guided by a Dream to create an environment in which our members enjoy working together and contribute to building a company we can be proud of. We invest in your development and well-being. Here are your benefits that you can enjoy as a member:

Career

CGI is committed to supporting your career growth. We offer excellent opportunities to take your career to the next level through professional development and training.

We build the future digital workforce

Develop the latest and emerging digital skills to navigate through the ever-evolving technology landscape.

Get access to a wide range of online learning platforms designed to support your professional development and career plans through our **internal and external on-demand learning tools**.

We offer great career opportunities

Our work environment empowers you to shape your career guide your career path through **structured career and succession planning** process focused on your growth.

Benefit from **varied experiences** through **proactive rotation** to **new assignments**.

We create an empowering environment

Members and Managers are empowered to create an environment envisioned by the CGI dream

Experience **regular, open and transparent discussions** with leaders on performance, opportunities, and challenges.

CGI Leadership Institute

A wide variety of learning opportunities are provided through the CGI Leadership Institute for leaders to learn and lead.



Taking Care of Our Communities

Corporate Social Responsibility is one of our six values, and to be recognised as a caring and responsible corporate citizen is one of our strategic goals. **We provide volunteering opportunities to use your skills to Innovate, Engage and Empower the communities where we live and work.**

How are we making a difference?



People



Communities



Climate

[Learn more about CSR and our member volunteering initiatives](#) →

Diversity, Equity, and Inclusion

We strive to foster an inclusive workplace that prioritises, supports and accelerates gender diversity.

Enablement and Mentorship

Enablement programs, focusing on mentoring women technologists to evolve in emerging technology skills.

Member Resource Group (MRG)

Voluntary, employee-led groups that represent the underrepresented.

About CGI

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world.

We are insights-driven and outcomes-based to help accelerate returns on your investments. Across 21 industry sectors in 400 locations worldwide, our 82,000 professionals provide comprehensive, scalable and sustainable IT and business consulting services that are informed globally and delivered locally.

Visit cgi.com to learn more



Did you know?

In recognition of our High Trust High-Performance Culture™, we are a Great Place to Work - Certified™ Organization by the Great Place to Work® Institute.

CGI has also been certified as a Top Employer India 2022 by the Top Employers Institute, which recognises our commitment to rewarding and developing talent.