CGI in India is part of the Asia Pacific Global Delivery Centers of Excellence (APAC GDCoE), which is CGI's largest global delivery center. It is made up of offices across India, Philippines and Malaysia.

In India, we have over 15,000 consultants in Bangalore, Chennai, Hyderabad, Mumbai and Pune providing support to over 400 clients around the globe.
Our Culture

We offer more than just a job. We offer you limitless opportunities to make a difference to the clients and communities we serve. CGI’s ownership culture is the essence of who we are and fuels our success. In all we do, our goal is to build trusted relationships. **We are committed to making our story about you and your successful journey with us.**

Defining the essence of who we are

As our founder Serge Godin explains, “Our culture is essential to CGI’s success and perenniality. We are built to grow and last. We are Guided by a Dream, Driven by our Vision, Committed to our Mission and Living by our Values. We are CGI.” Our Constitution is the foundation of our culture and we take great pride in it.

To know how we put our culture into action, download the [CGI Culture Document](#) to learn more.

Each of us is a company owner

The culture of ownership and pride is what defines and drives us. At CGI, we view each member who joins us as a **Company Owner**, empowered to shape the day-to-day operations and evolution of our business.

In addition to your basic compensation as a member, you are eligible to invest a set percentage of your salary in CGI shares, called the [Share Purchase Plan (SPP)](#), which is matched by CGI dollar to dollar.

Our dream and culture

---

CGI over the years

<table>
<thead>
<tr>
<th>Year</th>
<th>Team</th>
<th>Results</th>
<th>Offices</th>
</tr>
</thead>
<tbody>
<tr>
<td>1976</td>
<td>2</td>
<td>$138K</td>
<td>1</td>
</tr>
<tr>
<td>1986</td>
<td>450</td>
<td>$22M</td>
<td>6</td>
</tr>
<tr>
<td>1990</td>
<td>825</td>
<td>$58M</td>
<td>9</td>
</tr>
<tr>
<td>1998</td>
<td>8,000</td>
<td>$741M</td>
<td>21 cities</td>
</tr>
<tr>
<td>2012</td>
<td>68,000</td>
<td>$10.4B</td>
<td>400</td>
</tr>
</tbody>
</table>

**Today**

77,000 consultants working in proximity with clients through a strong global footprint

---

**About CGI**

- Founded: 1976
- Consultants & Professionals: 77,000
- Locations Worldwide: 400
- F2020 Revenue: CA$12.16B
- Stock Symbols:
  - NYSE: GIB
  - TSX: GIB.A
Life at CGI

What makes us unique?

We are guided by a Dream to create an environment in which our members enjoy working together and contribute to building a company we can be proud of. We invest in your development and well-being. Here are your benefits that you can enjoy as a member:

Career

CGI is committed to supporting your career growth. We offer excellent opportunities to take your career to the next level through professional development and training.

We build the future digital workforce

Develop the latest and emerging digital skills to navigate through the ever-evolving technology landscape.

Get access to a wide range of online learning platforms designed to support your professional development and career plans through our internal and external on-demand learning tools.

We offer great career opportunities

Our work environment empowers you to shape your career guide your career path through structured career and succession planning process focused on your growth.

Benefit from varied experiences through proactive rotation to new assignments.

We create an empowering environment

Members and Managers are empowered to create an environment envisioned by the CGI dream

Experience regular, open and transparent discussions with leaders on performance, opportunities, and challenges.

CGI Leadership Institute

A wide variety of learning opportunities are provided through the CGI Leadership Institute for leaders to learn and lead.

Taking Care of Our Communities

Corporate Social Responsibility is one of our six values, and to be recognised as a caring and responsible corporate citizen is one of our strategic goals. We provide volunteering opportunities to use your skills to Innovate, Engage and Empower the communities where we live and work.

How are we making a difference?

People

Communities

Climate

Diversity, Equity, and Inclusion

We strive to foster an inclusive workplace that prioritises, supports and accelerates gender diversity.

Enablement and Mentorship

Enablement programs, focusing on mentoring women technologists to evolve in emerging technology skills.

Member Resource Group (MRG)

Voluntary, employee-led groups that represent the underrepresented.

About CGI

Founded in 1976, CGI is among the largest IT and business consulting services firms in the world. Operating in hundreds of locations across the globe, CGI delivers end-to-end services and solutions, including strategic IT and business consulting, systems integration, intellectual property, and managed IT and business process services.

Visit cgi.com

Did you know?

We are a certified Top Employer by the Top Employers Institute, which recognises our commitment to rewarding and developing talent.