



The best version of **us**  
starts with **you**<sup>™</sup>



Your career starts **here.**

#### **Pride of purpose**

At CGI, we take pride as a global company of owners who shape the direction of our company and our own careers. As you take the first step in yours, we'll give you the support and empowerment you'll need to apply your degree and explore your full potential.

#### **Be the best version of you**

We know that the best version of us can only be achieved by attracting talented individuals like you, getting you started on a path to success and giving you the respect and balance your career deserves. You'll be encouraged and rewarded to think creatively and expansively, secure in the knowledge that leadership will be there to provide support.

#### **A place to belong and grow**

We come together as members with a diversity of background and mind to solve the complex business and IT challenges of leading organizations around the world. Your contributions will create shared success for our company and a positive difference for our clients.

We build partnerships based on trust to foster collaborative relationships that allow us to co-create solutions, inspire action and deliver a positive impact.



Top Workplace in (Washington, D.C. metro, Baltimore, MD, Pittsburgh, PA, Cleveland, OH, Atlanta, GA, Charlotte, NC)  
Collegegrad.com Top 100 Entry Level Employer  
Collegegrad.com Top 100 Intern Employer  
Best and Brightest in Wellness  
America's Best Employer for Diversity & America's Best Employer for Women—  
by a leading publication

**Join Us!** Together we'll achieve meaningful results for our clients, invigorate the lives of our colleagues as we build our careers and work to strengthen and improve the communities we call home.

## What we do

### End-to-end services

We offer a full range of services to help our clients design, implement and operate highly effective business environments, including:

- High-end business and IT consulting
- Application and infrastructure services
- Outsourcing
- Systems integration and consulting
- Business process services
- Intellectual property-based digital accelerators

### Focused Industry Expertise

We deliver our end-to-end services to several high-growth industries, including:

- Banking and financial markets
- Federal government
- State and local government
- Health and life sciences
- Insurance
- Manufacturing
- Oil and gas
- Retail and consumer services
- Telecommunications
- Transportation and logistics
- Utilities

## Get off to a great start

### Internships

CGI's intern program offers students real-world technical and business consulting experience. You'll put your degree to work by making a direct impact on a broad range of projects and co-creating solutions with clients.

### Early careers

CGI's early career programs give you the fundamentals to ease and accelerate your assimilation into CGI. You'll be welcomed by our members and alongside your peers be immersed in our core values, culture and our client engagement approach.

## What guides us

### Our dream

To create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of.

## What we offer you as a full-time member

### Ownership

We offer a flexible and total compensation package in addition to a competitive base salary, as well as career development to expand your skills including:

- Performance-based compensation
- Share Purchase Plan
- Profit Participation Plan
- Health insurance
- Wellness programs
- Separate vacation and sick leave plans
- Community involvement and social opportunities
- Career and professional development opportunities

### CGI at a glance

- Founded in 1976
- Over 77,000 professionals
- Local accountability for client satisfaction and success
- Global delivery through full-service centers on 5 continents
- ISO-9001 certified quality frameworks providing for a consistent on-time, on-budget delivery track
- Built to last with long-term financial success and Build and Buy profitable growth strategy



Scan to learn more.

CGI serves clients in hundreds of locations worldwide through a unique combination of local proximity and best-fit global delivery. Learn more at [cgi.com/us/careers](https://cgi.com/us/careers). © 2020 CGI Inc.

