



CGI

**What's new
for 2021**

Changes in 2021



ADDITIONAL FAMILY SUPPORTS THROUGH BRIGHT HORIZONS

Discounted and priority access to daycare, free Sittercity membership to search for vetted caregivers with the ability to set up virtual or in person learning pods. Discounts to tutoring services, and college prep test providers.



PREMIUM RATE BUY DOWN

CGI assumes a greater percentage of cost to reduce rate increase from 4.8% to 2%



FOR 2021 - NEW LIFE, AD&D AND DISABILITY CARRIER - METLIFE

For 2021 you will be able to obtain supplemental coverage through MetLife at reduced rates **starting January 1, 2021**



DISCOUNTED HOME AND AUTO INSURANCE - METLIFE

For 2021 you will be able to obtain discounted home and auto insurance coverage through MetLife **starting February of 2021**

Bright Horizons

Additional Family Supports™



Nanny placement services

[NEW] Educational caregivers

Local agency support recruiting, vetting, and hiring a nanny – with discounts.



Child care priority and discounts

[NEW] 1k+ center locations added

Preferred enrollment at Bright Horizons centers. Tuition discounts at participating centers nationwide



Education & homework help

[NEW] In person or virtual Learning Pods for small group learning through Sittercity

Exclusive discounts and connections to tutors.



Caregiver search tools

[NEW] Integrated search, including nannies, sitters, and center care

Access a free membership to Sittercity's database of sitters and virtual sitting, as well as personalized help from a local placement service for trained, screened nannies



Elder care planning resources

Objective guidance for caregiving, legal, and financial concerns.



Pet sitters & housekeepers

Convenient online search with unlimited free use and free background checks.

MetLife value add service highlights

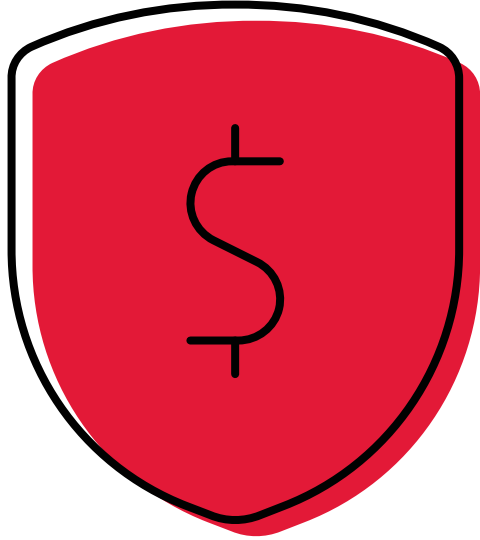


Will Preparation – Members can choose to work one-on-one with their choice of any participating MetLife Legal Plan network attorney, in-person or on the phone, to prepare or update a will, living will, or power of attorney. Or, they can do-it-themselves with our brand new online will preparation services.

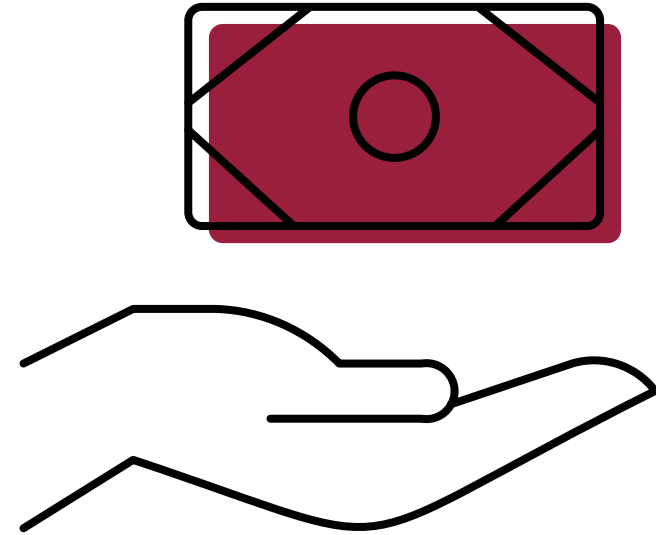
Estate Resolution Services – Settling an estate with unlimited consultations, either face-to-face with an attorney or by phone. As a life policyholder, member's beneficiaries or their spouse/ domestic partner do not have to be insured under the group plan to access these services. Funeral planning and discounts, funeral assistance and grief counseling provided at no cost.

Digital Legacy – Sharing important documents is easy with MetLife Infinity®. Employees can store important documents such as deeds, wills, and personal photos and videos safely on a secure online portal.

Why MetLife Auto & Home?



Get the **protection**
you need



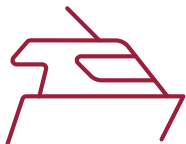
Plus the **savings**
you want

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What coverages are available?



Auto



Boats



Home



Flood¹



Renters



Motorcycle



Condo



Personal Excess Liability Protection



RV



Bundled Packages

Others have saved an average of \$855* by bundling policies with MetLife Auto & Home.

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Take advantage of all your savings

Because of where you work, we want to make sure you have the right protection and you take advantage of all your discounts



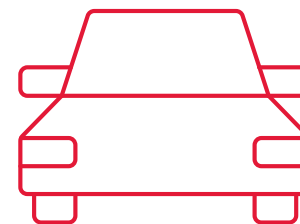
Discounts
based on where
you work



Automated
payment
discounts



Multi-policy
discounts¹



Deductible
Savings Benefit²



Employee tenure
discount³

¹ Other product discounts may apply. Not all discounts or payment options are available in all states. Not available in all states. Qualifying policies vary by state, but include life insurance (including optional life, GUL and GVUL), disability, long-term care, annuity, employee paid dental, accident and health, and legal plans.

² DSB is not available in all states. NY drivers must pay a state-required minimum deductible before using this benefit. Benefit can be earned for up to 5 years depending on your policy form, the benefit could be up to \$250 or \$500.

³ State restrictions and limitations may apply.