



CGI Technologies and Solutions Inc.

Benefits at a Glance

Policy #02763A

Effective January 1, 2018

This plan provides minimum essential coverage.

Please Note: This is a high level summary of your benefits. Please see your certificate booklet for detailed benefits and exclusions.

| Cigna Global Customer Service | | |
|---|--|--|
| Universal International Free Number (UIFN) | International Access Code + UIFN Toll-free number 800.441.2668.1 | |
| Toll Free Telephone Number: | 1.800.441.2668 | |
| Direct Telephone: | 1.302.797.3100 (collect calls accepted) | |
| Toll Free Fax Number: | 1.800.243.6998 | |
| Direct Fax Number: | 001.302.797.3150 | |
| Secure Website: | www.CignaEnvoy.com . Registration is required. (See member kit for registration information.) Secure email available at this site. | |
| Mail Delivery: | Cigna Global Health Benefits P.O. Box 15050 Wilmington, DE 19850-5050 U.S.A. | Cigna Global Health Benefits 300 Bellevue Parkway Wilmington, DE 19809 U.S.A |

| Global Medical Plan | | | |
|---|---|-----------------|---------------------|
| | International (Outside of the U.S.) | U.S. In-Network | U.S. Out-of-Network |
| Eligibility | Refer to eligibility definition in the certificate | | |
| Lifetime Maximum | Unlimited | | |
| Calendar Year Deductible | | | |
| • Per Individual | \$250 | \$250 | \$500 |
| • Per Family | \$500 | \$500 | \$1,500 |
| Coinsurance (The percentage of covered expenses the plan pays) | 90% | 90% | 70% |
| Out-of-Pocket Maximum | | | |
| • Per Individual | \$1,500 | \$1,500 | \$3,000 |
| • Per Family | \$3,000 | \$3,000 | \$9,000 |
| Excludes Deductible Family members meet only their individual Out-of-Pocket and then their claims will be covered at 100%; if the family Out-of-Pocket has been met prior to their individual Out-of-Pocket being met, their claims will be paid at 100%. | | | |
| Accumulation | Accumulation of Plan Deductible and Out-of-Pocket Maximums: Deductible and Out-of-Pocket Maximums will cross-accumulate between In-Network, Out-of-Network and International. All other plan maximums and service specific maximums (dollar and occurrence) will also cross-accumulate. | | |

| Certification Requirements – For services rendered inside the United States | |
|---|--|
| <p>Precertification for inpatient and outpatient services received in the U.S. may be required.</p> <ul style="list-style-type: none"> • Providers must call our toll-free number, 1.800.441.2668 to pre-certify services. • You or your dependents are responsible for ensuring that Out-of-Network providers pre-certify services. • Failure to obtain precertification may affect Out-of-Pocket costs. • This is a summary only and further details can be found in the certificate booklet. | |

The information herein is believed accurate as of the date of publication and is subject to change. This material is intended for informational purposes only and contains only a partial and general description of benefits. Please consult your policy/customer certificate for a complete description of coverage and exclusions. In the event of a conflict or discrepancy, the terms of the formal plan documents control. Please contact your Plan Administrator for a copy of the plan documents. Coverage and benefits are contingent upon the applicable policy terms and are available except where prohibited by applicable law. © Copyright 2017 (Cigna Corporation)

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| Global Medical Plan | | | |
|---|--|---|---|
| | International (Outside of the U.S.) | U.S. In-Network | U.S. Out-of-Network |
| Physician's Services | | | |
| • Physician's Office Visit | 90% after deductible | 90% after deductible | 70% after deductible |
| • Surgery Performed In the Physician's Office | 90% after deductible | 90% after deductible | 70% after deductible |
| • Allergy Treatment | 90% after deductible | 90% after deductible | 70% after deductible |
| Preventive Care | | | |
| Routine Preventive Care – all ages | 100% (Not subject to deductible) | 100% (Not subject to deductible) | 100% (Not subject to deductible) |
| Immunizations – all ages | | | |
| Travel Immunizations (Immunizations as required for travel) | 100% (Not subject to deductible) | 100% (Not subject to deductible) | 100% (Not subject to deductible) |
| Mammograms, PSA, PAP Smear and Colorectal Cancer Screenings | 100% (Not subject to deductible) | 100% (Not subject to deductible) | 100% (Not subject to deductible) |
| Inpatient Hospital Facility Services | | | |
| • Facility | 90% after deductible | 90% after deductible | 70% after deductible |
| • Physician | 90% after deductible | 90% after deductible | 70% after deductible |
| Outpatient Facility Services | 90% after deductible | 90% after deductible | 70% after deductible |
| Emergency Care (Refer to certificate for coverage and exclusions) | 90% after deductible | \$200 copay, then 90% after deductible | \$200 copay, then 90% after deductible (except if not true emergency, then 70% after deductible) |
| Urgent Care Services | 90% after deductible | 90% after deductible | 90% after deductible (except if not true emergency then 70% after deductible) |
| Laboratory and Radiology Services (including pre-admission testing) | 90% after deductible | 90% after deductible | 70% after deductible |
| Outpatient Short-Term Rehabilitation Therapy (Calendar Year Maximum: 60-days for all therapies combined) <i>Includes:</i> Cardiac and Pulmonary Rehab, Physical, Speech, Occupational and Cognitive Therapy Note: The Short-Term Rehabilitation Therapy maximum does not apply to the treatment of Autism and/or Mental Health conditions. | 90% after deductible | 90% after deductible | 70% after deductible |
| Chiropractic Care Physician's Office Visit Calendar Year Maximum: | 90% after deductible 20 days | 90% after deductible unlimited | 70% after deductible 20 days |
| Maternity Care Services | | | |
| • Initial Visit to Confirm Pregnancy | 90% after deductible | 90% after deductible | 70% after deductible |
| • All subsequent Prenatal Visits, Postnatal Visits and Physician's Delivery Charges (i.e. global maternity fee) | 90% after deductible | 90% after deductible | 70% after deductible |
| • Physician's Office Visits in addition to the global maternity fee when performed by an OB/GYN or Specialist | 90% after deductible | 90% after deductible | 70% after deductible |
| • Delivery – Facility (Inpatient Hospital, Birthing Center) | 90% after deductible | 90% after deductible | 70% after deductible |



| Global Medical Plan | | | |
|---|--|----------------------|----------------------|
| | International (Outside of the U.S.) | U.S. In-Network | U.S. Out-of-Network |
| Hearing Benefit • Exam: One every 24 month period | 90% after deductible | 90% after deductible | 70% after deductible |
| Hearing Aid Maximum Up to \$1,000 per hearing aid unit necessary for each hearing impaired ear every 3 years for a dependent child under age 24 | 90% after deductible | 90% after deductible | 70% after deductible |
| Mental Health and Substance Use Disorder • Inpatient Facility | 90% after deductible | 90% after deductible | 70% after deductible |
| • Outpatient Office Visit | 90% after deductible | 90% after deductible | 70% after deductible |

| Prescription Drug Benefits | | |
|---|---|---|
| | International (Outside of the U.S.) | |
| Purchased outside the United States | 90% after deductible | |
| Purchased Inside the United States Only | | |
| Benefit Highlights | Participating Pharmacy (U.S. In-Network) | Non-Participating Pharmacy (U.S. Out-of-Network) |
| Retail Drugs | The amount you pay for each 30 day supply | The amount you pay for each 30 day supply |
| Generic | \$10 copay | 30% after deductible |
| Preferred Brand Name | \$20 copay | 30% after deductible |
| Home Delivery Prescription Drugs | The amount you pay for each 90 day supply | The amount you pay for each 90 day supply |
| Generic | \$30 copay | U.S. In-Network coverage only |
| Preferred Brand Name | \$60 copay | U.S. In-Network coverage only |



| Global Vision Care | | | |
|---|-------------------------------------|-----------------|---------------------|
| | International (Outside the U.S.) | U.S. In-Network | U.S. Out-of-Network |
| Examinations One Eye Exam every 24 consecutive months | 90% | 90% | 70% |
| Vision Hardware | | | |
| Lenses & Frames One pair of glasses or contact lenses per 24 consecutive months | Not Covered | Not Covered | Not Covered |

| Global Dental Care | | |
|---|---|-----------------------------|
| Calendar Year Maximum (for Class I, II, III) | | \$1,500 |
| Lifetime Maximum (for Class IV) | | \$1,500 |
| Calendar Year Deductible | | \$0 Individual / \$0 Family |
| Class I | Preventive Care For diagnostic and preventative services including: <ul style="list-style-type: none"> • Oral Exam - 2 per person, per year • Cleanings - 2 per person, per year • Bitewing X-rays - 2 per person, per year • Fluoride Applications - 1 per person, per year (Up to age 19) • Sealants - 1 per tooth, per 3 years • Full Mouth X-rays – 1 per person, per 3 years • Panoramic X-rays - 1 per person, per 3 years | 100% |
| Class II | Basic Restorative For Basic Restorations: <ul style="list-style-type: none"> • Endodontics • Periodontics • Prosthodontics Maintenance • Oral Surgery • Fillings • Root Canal • Periodontal Scaling and Root Planing • Repair to Bridgework and Dentures | 80% |
| Class III | Major Restorative For Major Restorations: <ul style="list-style-type: none"> • Dentures • Bridgework • Crowns | 50% |
| Class IV | Orthodontia (for dependent children under age 19) | 50% |