



# The best version of **us** starts with **you**<sup>TM</sup>

## The best version of you starts here

We are a global company of owners who shape the direction of our company and our own careers.

The best version of us comes from empowering you with the respect and flexibility your career deserves. The best version of you starts with a willingness to evolve and continually challenge yourself.

We come together as teams with a diversity of background to solve the complex business and IT challenges with comprehensive services for leading organizations around the world.

Here, you can explore your full potential – not confined by borders or pre-defined paths. Your contributions create a shared success for our company and a positive difference for our clients.

Our potential grows in unexpected ways by continually investing in one another. These collaborative relationships allow us to innovate, inspire action and create a positive impact.

Together we achieve meaningful results for our clients, invigorate the lives of our colleagues, and work to strengthen the communities we call home.



### Our dream

To create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of.

### Our mission

To help our clients with professional services of outstanding quality, competence, and objectivity, delivering the best solutions to fully satisfy client objectives in information technology, business processes, and management. This statement describes CGI's purpose, as well as our ambition and values.

### Our vision

To be a world class IT and business process services leader helping our clients succeed.

# What we do

## END-TO-END SERVICES

We offer a full range of IT and business process services to help our clients design, implement, and operate highly effective business environments, including:

- High-end business and IT consulting
- Application and infrastructure services
- Outsourcing
- Systems integration and consulting
- Business process services
- Intellectual property-based digital accelerators

## FOCUSED INDUSTRY EXPERTISE

We deliver our end-to-end services to several high-growth industries, including:

- Banking and financial markets
- Government
- Health and life sciences
- Insurance
- Manufacturing
- Oil and gas
- Retail and consumer services
- Telecommunications
- Transportation and logistics
- Utilities

At CGI, we encourage and empower our members to become experts in the technology and business of our clients.

## WHAT WE OFFER YOU

We offer a total compensation package that, in addition to a competitive base salary, includes:

- Share purchase plan
- Profit sharing plan
- Health insurance plan
- Wellness programs
- Competitive vacation and leave plans
- Community involvement opportunities
- Social opportunities

Members can also be rewarded for referring talented professionals from their networks.

## WHY JOIN CGI?

Members receive:

- Respect
- Encouragement
- Career and professional development opportunities
- Performance-based compensation
- Growth and learning opportunities
- An active voice in contributing to our continued success

At CGI, we ensure that our practices embrace and advocate diversity at all levels and that we deliver a robust total rewards package.

When you join CGI, you're not just joining a company—you're becoming part of a culture that's like no other.

We feel a powerful sense of ownership and accountability. That's why we're called members and a majority of us are CGI shareholders.

## WHAT MEMBERS ARE SAYING:

*"CGI's entrepreneurial culture empowers members to make real business impacts."*

*"Being a member of CGI allows you to grow professionally and be a vital part of the community."*

*"CGI promotes growth by allowing members to gain experience in a variety of projects and roles."*

## CGI AT A GLANCE

- Founded in 1976
- 77,500 professionals
- 2019 revenue: CA\$12.1 B
- 40+ years of long-term growth
- Local accountability for client satisfaction and success
- Global delivery through full-service centers on 5 continents
- ISO-9001 certified quality frameworks providing for a consistent on-time, on-budget delivery track
- Focused industry expertise
- End-to-end service offerings
- Built to last with long-term financial success and Build and Buy profitable growth strategy



CGI serves clients in hundreds of locations worldwide through a unique combination of local proximity and best-fit global delivery.

