

EXHIBIT B

ANTI-DISCRIMINATION AND ANTI-HARASSMENT POLICY

CGI Federal Inc. ("CGI Federal") strives to provide a work environment free of discrimination, intimidation, and insult. CGI Federal therefore prohibits harassment on the basis of race, ancestry, color, sex, religion, age, national origin, citizenship status, disability, veteran status, marital status, sexual orientation or perceived sexual orientation, gender identity, familial status, political affiliation, genetic information, or any other legally protected status or characteristic. Behavior prohibited by this policy includes any physical, verbal, or written (including social media) conduct that creates an intimidating, hostile, or offensive working environment. Harassment can take many forms. Some examples of impermissible harassment include making fun of another's religious beliefs, using racially biased epithets, using social media to post offensive statements regarding co-workers or CGI Federal, or referring to foreign nationals using derogatory stereotypes. CGI Federal's commitment to a harassment-free work environment bars not only harassment by employees but also harassment by third parties with whom CGI Federal employees interact, such as customers, independent contractors or vendors. CGI Federal will terminate its relationships with independent contractors who harass CGI Federal employees.

Sexual harassment also is illegal and contrary to CGI Federal policy. CGI Federal prohibits any employee or independent contractor from making unwelcome and unsolicited sexual advances or requests for sexual favors, or engaging in other verbal or physical conduct of a sexual nature when any such conduct or other gender-based behavior creates an intimidating, hostile, or offensive working environment.

Examples of conduct prohibited by CGI Federal include, but are not limited to:

- Pressuring an employee to submit to sexual demands as a condition of continued employment, or promising job benefits in return for sexual favors.
- Unwelcome physical touching of a CGI Federal employee.
- Accessing pornographic Internet sites while at work.
- Engaging in derogatory stereotypes about members of a particular gender.
- Displaying sexually explicit materials in the workplace.
- Discussing one's sexual activities or inquiring into those of another in the workplace.
- Leering or whistling, or making suggestive or insulting gestures or comments in the workplace.
- Circulating demeaning or degrading jokes or cartoons via CGI Federal's e-mail system.

Employees shall not be subjected to harassment, intimidation, threats, coercion, or discrimination because they have engaged in or may engage in any of the following activities:

- Filing a complaint;
- Assisting or participating in an investigation, compliance review, hearing, or any other activity related to the administration of section 503 of the Rehabilitation Act of 1973, as amended ("Section 503"), or the Vietnam Era Veterans' Readjustment Act of 1974, as amended ("VEVRAA"), or any other Federal, state, or local law requiring equal opportunity for qualified protected veterans or individuals with disabilities; or
- Opposing any act made unlawful by Section 503, VEVRAA, or their implementing regulations, or any other Federal, state, or local law requiring equal opportunity for individuals with disabilities or protected veterans; or
- Exercising any other right under Section 503, VEVRAA, or their implementing regulations.