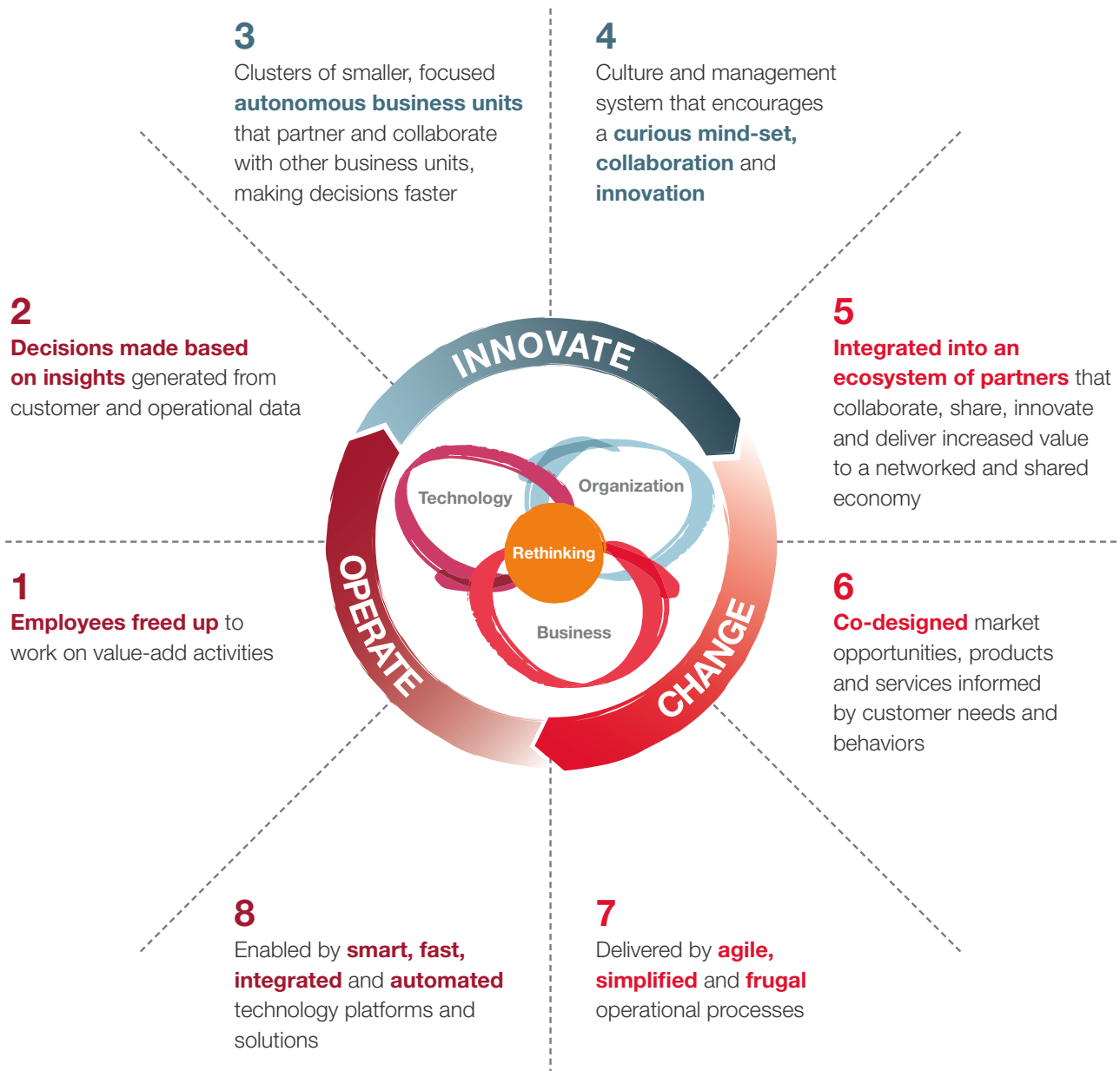


Design Principles of an Agile Organization

Today, value is delivered through innovation and agility. As a result, organizations are under pressure to rethink how things get done and design an organization that generates ideas and value—one that continually innovates, changes and operates in an agile manner.

Leading digital organizations are adopting an agile operating model that enables them to respond faster to the dynamic market. Explore the design principles of an agile organization.



Along with our methodology, CGI has both proximity and scale to help your enterprise adopt an agile operating model.

Use our worksheet to assess your organization. Contact us at rethink@cgi.com to start the conversation.

Design Principles of an Agile Organization

WORKSHEET

Asses your organization against the design criteria of an agile organization.

| | |  We're happy |  We need to improve |  We need to make big changes |
|----------|--|---|---|--|
| 1 | Employees freed up to work on value-add activities | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2 | Decisions made based on insights generated from customer and operational data | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3 | Culture and management system that encourages a curious mind-set, collaboration and innovation | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4 | Clusters of smaller, focused autonomous business units that partner and collaborate with other business units, making decisions faster | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5 | Integration into an ecosystem of partners that collaborate, share, innovate and deliver increased value to a networked and shared economy | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6 | Co-designed market opportunities, products and services informed by customer needs and behaviors | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7 | Delivery through agile, simplified and frugal operational processes | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8 | Enabled by smart, fast, integrated and automated technology platforms and solutions | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

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