



CGI Talent Recruitment Programme 2019/20

CGI

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TALENT PROGRAMME

COMPETENCE DEVELOPMENT IN CGI

People and their competencies are the soul of CGI and our business. Competence development is one of CGI's strategic cornerstones. Graduates from this programme will achieve up-to-date knowledge and skills learning from the best in class experts giving an ideal platform for consulting work in CGI.

Our Graduate Programme is called Talent Recruitment Programme, and it offers an opportunity to become a CGI professional.

The Programme is an extensive competence development programme which covers all basic areas in IT consulting work both through training and learning at work. The Programme will focus on competence areas in Business Intelligence consulting.

OBJECTIVES OF THE PROGRAMME

The goal of our Graduate Programme is to develop you, our new employees, to be able to work as competent consultants in challenging and demanding customer projects creating customer value from optimal use of available data.

Graduates from this Programme will also achieve a common competence platform, which enables them to work and network with employees from the CGI offices in Sweden and Denmark.

After completing the Programme successfully, participants will be awarded a certificate of graduation from the Programme as a part of our CGI University.

CRITERIA AND QUALIFICATIONS FOR THE PROGRAMME

Our Graduate Programme is for future CGI professionals with a degree equivalent to Master's or Bachelor level (e.g. Engineer, Software Development, Computer Science, Business Analytics, E-Business) including 3-5 years of studies in business, mathematics, data or computer science.

To qualify as a candidate, you must also have good communication skills; be a solution-oriented problem solver prepared to work hard to reach your goals. An ambition to work as a consultant is important.

MODULE I

1. Introduction/
Team building
2. Company Strategy
3. Consulting Skills
4. Basic SQL

MODULE II

1. BI Fundamentals
2. Dimensional
Modelling

MODULE III

1. Project
Management
2. Presentation
Techniques
3. Meeting
Management

MODULE IV

1. Data Visualization
2. Case Presentation
3. Certification

Our Graduate Programme is divided into four modules. The figure on the previous page shows the different areas and disciplines you will meet in the Programme. After each module there is a few weeks of on-the-job learning tutored by experienced CGI professionals. The Programme lasts 12 months and is a combination of theoretical training and learning on the job – the contents of the Programme may be tailored according

to individual and business needs. The theoretical training is mainly scheduled at the beginning of the Programme, whereas the end of the Programme mainly consists of learning in projects and customer work. The face- to-face training modules are arranged in local and international CGI boot camps for all participants. Self-study is an essential element throughout the Programme

GRADUATE PROGRAMME



WHEN DO WE START?

The first learning tracks will be launched in the autumn. The Programme participants will start their learning process the minute they join CGI.

HOW DO YOU GET IN?

Each CGI country is responsible for recruiting and/or nominating their Programme participants. Participants will be employed by a local CGI company.

PLEASE USE THE CONTACT INFO BELOW

or take a look at our local websites. We are also happy to answer any questions you may have about the Programme.

Our Graduate Programme is a challenging, long-term opportunity to build a professional career with us.

We look forward to hearing from you!

CONTACT INFO

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ABOUT CGI

Founded in 1976, CGI is the fifth largest independent IT and business consulting services firm in the world. With approximately 74,000 professionals worldwide, CGI delivers an end-to-end portfolio of high-end IT and business consulting services, systems integration and IT and business process outsourcing services. CGI's client proximity model, best-fit global delivery network, and intellectual property solutions help clients accelerate results and digitally transform their organizations. With annual revenue of C\$10.8 billion, CGI shares are listed on the TSX (GIB.A) and the NYSE (GIB).

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