



Experience the commitment®

Ownership Programs

Share Purchase Plan

CGI's Share Purchase Plan (SPP) is one of CGI's core programs supporting our ownership culture. It offers members the opportunity to purchase shares of CGI's capital stock and become owners of the company by contributing to and benefiting from our success.

The vast majority of our members participate in the Plan. You can elect your level of contribution, up to a certain percentage of your base salary. CGI matches this basic contribution up to the maximum eligible percentage thus making this a valuable program.

Advantages

- ✓ As an owner, you will share in CGI's worldwide success
- ✓ Benefit from an enriched total compensation package, taking into consideration CGI's matching contribution and any share price appreciation
- ✓ Sell or transfer your shares easily at any time, with no brokerage fees
- ✓ Update your contribution percentage at any time
- ✓ Additional contributions allowed with no brokerage fees
- ✓ Online access to shares purchased on your behalf with no holding period
- ✓ Web access to your account which features your transactions history, statements and more
- ✓ Receive the proceeds through direct deposit or wire transfer

Contribution

	Minimum	Maximum	Note
Basic contribution matched by CGI	0.5% of gross base salary	3% of gross base salary*	Contributions can be made in increments of 0.5%
Additional contribution	0.5% of gross base salary	10% of gross base salary	

How to Enroll

To enroll, access the [SPP Enrollment tool](#) in the left column on the HR Service Center using your CGI User ID and password. To complete your enrollment, fill out the form in the 'Contribute!' tab. When the process is complete, you will receive an email confirmation.

Questions? In the [SPP Enrollment tool](#), you will find Frequently Asked Questions, a Calculator, and other informational materials and the enrollment tool.

*Managers' SPP contributions are matched up to 3.5% of gross base pay.



Your online account

The administrator of the Plan, Computershare, will provide access to your online account after the first purchase of shares.

- View purchased shares
 - Transact online at your convenience
 - Retrieve statements and history information
 - Online access:
www.computershare.com/employee/cgispp
 - Toll-free number:
1-866-959-0505 (U.S. and CA)
- For international members, dial the access code before the toll-free number (see codes in the general FAQ).

Plan information is provided for guidance only. The participant can consult the complete text of the Plan available on CynerGI and in the event of any conflict, the Plan text takes precedence.