

Build your future with CGI



Join one of the world's largest IT and business process service companies

At CGI, we strive to create an environment where our members come first. We call our employees members to reinforce that all who join our team are considered company owners and are empowered to share in the rewards and challenges that come from building a world-class business.

As one of the largest independent information technology and business process services firms in the world, we realize our continued success depends on our ability to attract and retain top-quality professionals—like you.

CGI is always seeking knowledgeable, creative, and committed individuals who are ready to grow with us. If you want to experience the spirit of an entrepreneurial organization, while benefiting from the broad resources of a global company, we invite you to join us.

We offer a challenging and rewarding work environment where there is always room for you to grow. That's our commitment to you.



While most companies have a vision and mission, CGI goes a step beyond. We have a company dream.

Our dream

To create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of.

Our mission

To help our clients with professional services of outstanding quality, competence, and objectivity, delivering the best solutions to fully satisfy client objectives in information technology, business processes, and management. This statement describes CGI's purpose, as well as our ambition and values.

Our vision

To be a world class IT and business process services leader helping our clients succeed.

What we do

END-TO-END SERVICES

We offer a full range of IT and business process services to help our clients design, implement, and operate highly effective business environments, including:

- High-end business and IT consulting
- Application and infrastructure services
- Outsourcing
- Systems integration and consulting
- Business process services
- Intellectual property-based digital accelerators

FOCUSED INDUSTRY EXPERTISE

We deliver our end-to-end services to several high-growth industries, including:

- Banking and financial markets
- Government
- Health and life sciences
- Insurance
- Manufacturing
- Oil and gas
- Retail and consumer services
- Telecommunications
- Transportation and logistics
- Utilities

At CGI, we encourage and empower our members to become experts in the technology and business sides of our targeted industries.

WHAT WE OFFER YOU

We offer a total compensation package that, in addition to a competitive base salary, includes:

- Share purchase plan
- Profit sharing plan
- Health insurance plan
- Wellness programs
- Competitive vacation and leave plans
- Community involvement opportunities
- Social opportunities

Members can also be rewarded for referring talented professionals from their networks.

WHY JOIN CGI?

Members receive:

- Respect
- Encouragement
- Career and professional development opportunities
- Performance-based remuneration
- Growth and learning opportunities
- An active voice in contributing to our continued success

At CGI, we ensure that our practices embrace and advocate diversity at all levels and that we deliver a robust total rewards package.

When you join CGI, you're not just joining a company—you're becoming part of a culture that's like no other.

We feel a powerful sense of ownership and accountability. That's why we're called members and a majority of us are CGI shareholders.

WHAT MEMBERS ARE SAYING:

"CGI's entrepreneurial culture empowers members to make real business impacts."

"Being a member of CGI allows you to grow professionally and be a vital part of the community."

"CGI promotes growth by allowing members to gain experience in a variety of projects and roles."

CGI AT A GLANCE

- Founded in 1976
- 74,000 professionals
- 2017 revenue: CA\$10.8 billion
- 40+ years of long-term growth
- Local accountability for client satisfaction and success
- Global delivery through full-service centers on 5 continents
- ISO-9001 certified quality frameworks providing for a consistent on-time, on-budget delivery track
- Focused industry expertise
- End-to-end service offerings
- Built to last with long-term financial success and Build and Buy profitable growth strategy



CGI serves clients in hundreds of locations worldwide through a unique combination of local proximity and best-fit global delivery.

