

Overview of U.S. Benefits*

2018 Open Enrollment

October 2018

**for Non-SCA members*





2018 OPEN ENROLLMENT



AVAILABLE NOW
OPEN ENROLLMENT SITE

www.cgi.com/usbenefits2018

Username:

CGIUS

Password:

usbenefits2018



Partners in your health | Shared investment in your future



OPEN ENROLLMENT PROCESS

What happens if you do not enroll?

- You will have the same coverage as 2017
- You **will not be enrolled** in a Health Care, Limited Purpose, or Dependent Care Flexible Spending Accounts (FSAs); you must actively enroll in FSAs each year you wish to contribute

When are Elections effective?

- Elections are effective with first paycheck in January 2018. Benefits are effective for remainder of 2018, unless you have a qualified life event (e.g.: birth, marriage, etc).



U.S. BENEFITS



Eligibility

- Must be a regular, full or part-time CGI member
- Must work a **minimum of 20+ hours** per week



Dependents

- Spouse or domestic partner
- Dependent children: natural, step, legal wards, adopted or placed for adoption (**up to age 26**)
- Handicapped adult child



Good to know

- **CGI Domestic Partner affidavit** must be completed to enroll a domestic partner each year for tax purposes
- **SSNs of dependents are required** for enrollment



GOING DIGITAL FOR 2018

Jellyvision / ALEX
decision-support tool

Cigna One Guide
Mobile App

Expanded
Telehealth
((\$42 a visit)

T. Rowe Price
401(k) Mobile App

Other Vendor Apps
(ReThink,
Wageworks, Delta
Dental, etc.)

Smart Dollar
(coming March 1)



WHAT IS ALEX? (JELLYVISION)



Virtual benefits counselor



Industry leader in interactive benefits decision support



ALEX engages you in a one-on-one in a personalized benefits conversation that is in plain English to help you make informed benefit decisions



Because ALEX is available online around the clock, you can access a personalized benefits conversation at your convenience

CIGNA ONE GUIDE SIMPLIFIES THE JOURNEY TO HELP YOU GET TO YOUR GOALS

1 Understand

Enhanced
Cigna Health
Matters Score



My Health Tab



Health Assessment



2 Connect

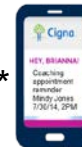
Enhanced
Digital health tools
App & Activities



Enhanced
Coaching
In the moment.
Phone. Onsite. Online.



Enhanced
Proactive messaging*
Email, Text, and online



3 Motivate

Incentives



Behavioral
motivation

Culture of
Well-being







NEW

Total population option. Helps **every** employee and dependent – regardless of health coverage and/or carrier.

*Available through Cigna Health Matters – One Guide

T. ROWE PRICE MOBILE APPLICATION

CONNECT WITH YOUR ACCOUNTS ON ANY DEVICE

APPS	MOBILE-OPTIMIZED WEBSITES
<p>T. Rowe Price Personal® App for iPhone® and the Android® Platform</p> <p>Download on the App Store</p> <p>GET IT ON Google Play</p> 	<p>Workplace Retirement Website (mobile friendly)</p> <p>Learn more about the Workplace Retirement Website</p> 
<p>T. Rowe Price Personal® App for iPad®</p> <p>Learn more about T. Rowe Price's iPad app</p> <p>Download on the App Store</p> 	<p>T. Rowe Price Mobile Website</p> <p>Learn more about T. Rowe Price's mobile website</p> 

With our mobile solutions, you can:

- View account balances
- View asset allocations and historical charts
- Perform transactions within your accounts
- Conduct investment research
- Check the status of recent and pending transactions

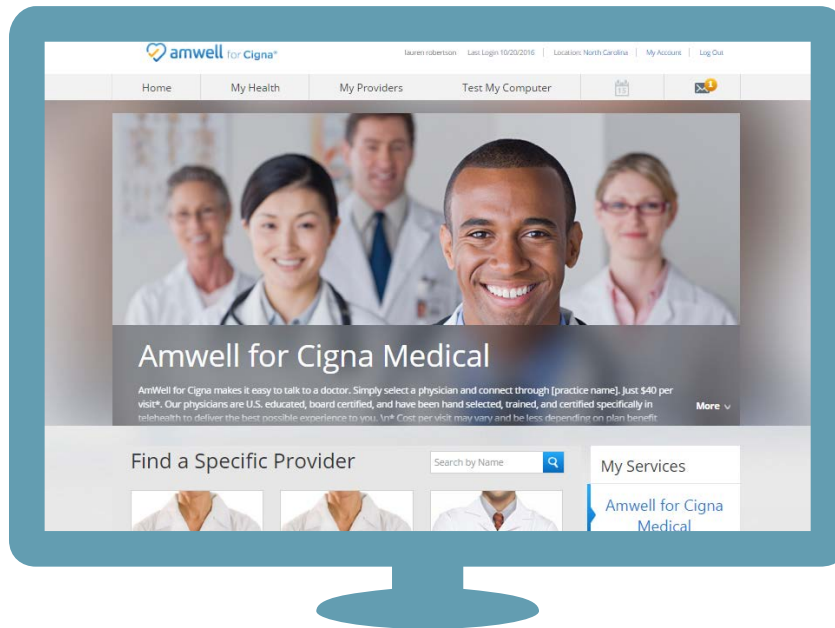
Your account is secure

Security is our highest priority. T. Rowe Price mobile solutions feature the latest Internet technology for secure communication, and your accounts are protected by 128-bit encryption, just as they are on troweprice.com.

CIGNA TELEHEALTH CONNECTION



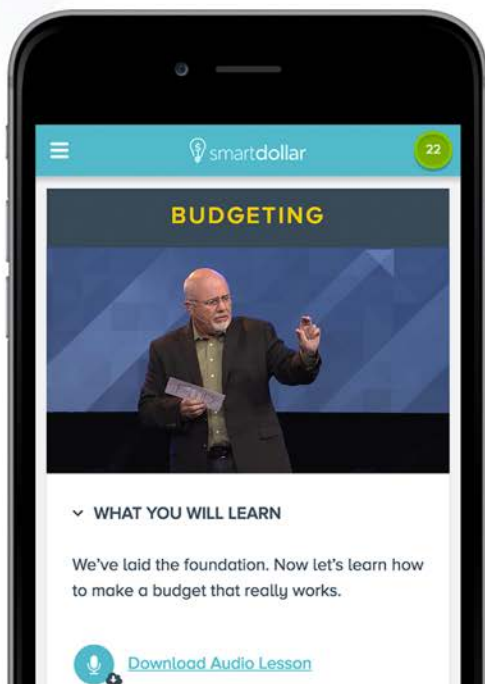
AmwellforCigna.com Toll-free: 855.667.9722



MDLIVEforCigna.com Toll-free: 888.726.3171



What Is SmartDollar?



Online: Access amazing video, audio and written content any time and from any device.

Inspiration: Learn from the best speakers on personal finance, and stay motivated!

Support: Revolutionize your budget with the best online budgeting tool on the planet, and find answers to your personal finance questions.

WE'VE GOT YOUR APPS

Vendor	App Name	Website Link
Cigna	myCigna Mobile App	mycigna.com Download through Apple App Store or Google Play
	MDLive	mdliveforcigna.com/getapp Download through Apple App Store or Google Play
	Amwell	amwellforcigna.com/getapp Download through Apple App Store or Google Play
Delta Dental	Delta Dental Mobile	deltadentalva.com Download through Apple App Store or Google Play
VSP Vision	VSP at your Fingertips	Register at vsp.com
UHC Vision	Health4Me	Register at myuhc.com
T. Rowe Price	T. Rowe Price Mobile App	Register at troweprice.com/mobilesolutions
Shepell	My EAP	Download through device App Store or Scan QR via workhealthlife.com/CGI



MEDICAL COVERAGE- CDHP/HDHP

CGI offers **Consumer-Driven Health Plans (CDHP)**, also referred to as High Deductible Health Plans (HDHP)

A **High Deductible Plan** means:

- Your deductible is higher than traditional health insurance plans/co-pay plans, but your monthly payroll deductions are **generally lower** than those traditional plans
- Your insurance is valid and effective immediately at **negotiated rates**, even before your deductible is met, and you pay the out-of-pocket expenses up front
- You take responsibility for covering any **minor or routine** health care expenses until your calendar year deductible is met
- Preventative services in network are **100% COVERED**
- Once you meet your deductible, your covered health care costs are **paid by insurance** (co-insurance may apply)

Enrolling in a CGI's CDHP makes you eligible to contribute to a **tax-free Health Savings Account (HSA)**

2018 MEDICAL COVERAGE OPTIONS

	CGI CDHP Select	CGI CDHP Essential
Plan Design Elements		
CGI Contribution to Member's Health Savings Account	\$500 Individual / \$1,000 Family	\$500 Individual / \$1,000 Family
In-Network Deductible (Individual/Family)	\$2,000/\$4,000	\$3,500/\$6,850
In-Network Coinsurance	10%	0%
In-Network Out-of-Pocket Max (Individual/Family)	\$3,000/\$6,000	\$3,500/\$6,850
In-Network Preventive Services	100% - no deductible required	100% - no deductible required
Out-of-Network Deductible (Individual/Family)	\$4,000/\$8,000	\$7,000/\$14,000
Out-of-Network Coinsurance	30%	0%
Out-of-Network Out-of-Pocket Max (Individual/Family)	\$8,000/\$16,000	\$7,000/\$14,000
Out-of-Network Preventive Services	70% after deductible is met	100% after deductible is met

Deductibles, coinsurance, and prescriptions accumulate toward your out-of-pocket maximum

2018 MEDICAL COVERAGE RATES

Plans, Monthly Rates, and Monthly Surcharges						
Key Numbers	Benefit Plan	Coverage	2018 Monthly Member Rate	2018 Bi-Weekly Rate	Monthly Tobacco Surcharge	Monthly Working Spouse Surcharge
IN NETWORK (Ind/Fam): Deductible: \$2k / \$4k OOP Max: \$3k / \$6k Out of NETWORK (Ind / Fam): Deductible: \$4k / \$8k OOP Max: \$8k / \$16k	CGI Select (Cigna)	Employee Only	\$90.13	\$41.60	\$50.00	N/A
		Employee + Spouse	\$254.20	\$117.32	\$50.00	\$100.00
		Employee + Child(ren)	\$194.71	\$89.87	\$50.00	N/A
		Family	\$376.79	\$173.90	\$50.00	\$100.00
IN NETWORK (Ind/Fam): Deductible: \$3.5k / \$6.85k OOP Max: \$3.5k / \$6.85k Out of NETWORK (Ind / Fam): Deductible: \$7k / \$14k OOP Max: \$7k / \$14k	CGI Essential (Cigna)	Employee Only	\$54.55	\$25.18	\$50.00	N/A
		Employee + Spouse	\$179.49	\$82.84	\$50.00	\$100.00
		Employee + Child(ren)	\$130.67	\$60.31	\$50.00	N/A
		Family	\$266.51	\$123.00	\$50.00	\$100.00



MEDICAL COVERAGE: PREVENTIVE CARE

Adults

- Annual routine office exam
- Tetanus/diphtheria booster
- Annual flu shot
- Cholesterol screening
- Annual mammogram for women older than 40
- Annual Pap smear and pelvic exam
- Labs, pathology, PSA screening
- Routine vision exam

Children

- Six visits 0-12 months
- Three visits 12-24 months
- Annual visits age 24 months through age 18
- Annual pap smear and pelvic exam, as appropriate by age
- Lead-level testing
- Immunizations
- Labs, pathology
- Routine vision exam



MEDICAL COVERAGE: SURCHARGES

Tobacco User

- Only applies to member
- Tobacco-free for six months as of open enrollment to qualify for non-tobacco rates
- Cannot change during the year
- Applies to all medical plans
- Does not apply to expats enrolled in international medical plan

\$50/month

Working Spouse

- Applicable if spouse is eligible for benefits through their employer
- Assessed at time of open enrollment
- Can change during the year based on life event (i.e., loss of job, divorce, etc.)
- Applies to all medical plans
 - Employee + Spouse/DP
 - Family

\$100/month



HEALTH SAVINGS ACCOUNT

Group plan # 3311716

1



- Open your HSA account with Optum Bank
- Set up your account immediately, to start contributing to your account and to receive wellness incentives



2



- Contribute tax-free dollars through payroll deductions
- The money in your account earns tax-free interest

3



- Use the money in your HSA to pay for qualified medical expenses
- Find a list of common qualified medical expenses at



4



- Monitor and manage your account online with Optum Bank



2018 WELLNESS INCENTIVES AT-A-GLANCE

Activity	Amount	Dates*	Provider	Eligibility	Form of Payment
STEP 1: Complete the Cigna or BCBS Health Assessment	\$50	Q2	Cigna/BCBS	Only members enrolled in a CGI health plan	Enrolled: HSA or Payroll
STEP 2: Complete an eLearning training module (Topic-TBD)	\$25	Q3	TBD	All Members	Enrolled: HSA or Payroll Non-Enrolled: Payroll
STEP 3: Annual Health Physical or Onsite Biometric Screening**	\$100	Annual Health Physical: Q1-Q4 Onsite: Q3	Medical Provider/ Cigna/BCBS	Only members enrolled in a CGI health plan	Enrolled: HSA or Payroll
TOTAL	\$175				

*Dates are subject to change

** Onsite biometric screenings are at targeted locations.



2018 DENTAL COVERAGE OPTIONS






	Select Option		Essential Option	
Plan Features/ Coverage Levels	In-Network	Out-of-Network	In-Network	Out-of-Network
Calendar Year Deductible	\$50/\$150	\$100/\$300	\$50/\$150	\$100/\$300
Annual Maximum	\$1,500 per family member	\$1,500 per family member	\$1,000 per family member	\$1,000 per family member
Diagnostic and Preventive Care (oral exams, cleanings, fluoride, x-rays, sealants)	100%	90%	100%	80%
Minor Restorative Services (fillings, oral surgery, root canals, periodontal services, space maintainers)	80%	70%	70%	50%
Major Dental Care (Denture repair, re-cementation of crowns, crowns, bridges & dentures, implants – once every 5 yrs)	60%	50%	50%	30%
Orthodontics (covered adults and children)	50% with \$50 deductible and a lifetime maximum of \$1,500	50% with \$50 deductible and a lifetime maximum of \$1,500	NA	NA



2018 DENTAL COVERAGE RATES

Plan and Rates			
Benefit Plan	Coverage	2018 Monthly Member Rate	2018 Bi-Weekly Member Rate
Select Dental (Delta Dental)	Employee Only	\$20.96	\$9.67
	Employee + Spouse	\$41.92	\$19.35
	Employee + Child(ren)	\$46.10	\$21.28
	Family	\$67.06	\$30.95
Essential Dental (Delta Dental)	Employee Only	\$11.62	\$5.36
	Employee + Spouse	\$23.24	\$10.73
	Employee + Child(ren)	\$25.57	\$11.80
	Family	\$37.18	\$17.16

2018 VISION COVERAGE OPTIONS

	 UnitedHealthcare Select Plan (UHC Only)		 UnitedHealthcare Essential Plan (UHC)		 Choice Plan (VSP)	
Coverage Levels	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Spectacle Lenses	Twice per plan year		Once per plan year		Once per plan year	
Frames	Twice per plan year		Once per plan year		Once per plan year	
Contact Lenses (in lieu of eyeglass lenses or frames)	Twice per plan year		Once per plan year		Once per plan year	
Exams (once per plan year)	\$10 Copay	Reimbursed up to \$50	\$10 Copay	Reimbursed up to \$50	\$10 Copay	Reimbursed up to \$50
Frames	\$10 Copay; \$50 wholesale allowance or \$130 retail	Reimbursed up to \$75	\$10 Copay; \$50 wholesale allowance or \$130 retail	Reimbursed up to \$75	\$10 Copay; \$50 wholesale allowance or \$130 retail	Reimbursed up to \$70
Contact Lenses Medically Necessary (in lieu of eyeglass lenses or frames)	\$10 Copay	Reimbursed up to \$250	\$10 Copay	Reimbursed up to \$250	\$10 Copay	Reimbursed up to \$250
Contact Lenses Elective (in lieu of eyeglass lenses or frames)	Covered in full up to \$150	Reimbursed up to \$150	Covered in full up to \$150	Reimbursed up to \$150	Covered in full up to \$150	Reimbursed up to \$150

2018 VISION COVERAGE RATES

Plans and Rates			
Benefit Plan	Coverage	2018 Monthly Member Rate	2018 Bi-Weekly Member Rate
Select Vision (UnitedHealthcare)	Employee Only	\$10.93	\$5.04
	Employee and Spouse	\$15.18	\$7.01
	Employee and Children	\$15.91	\$7.34
	Family	\$28.41	\$13.11
Essential Vision (UnitedHealthcare)	Employee Only	\$4.94	\$2.28
	Employee and Spouse	\$9.89	\$4.56
	Employee and Children	\$10.88	\$5.02
	Family	\$15.82	\$7.30
Choice Vision (VSP)	Employee Only	\$7.09	\$3.27
	Employee and Spouse	\$14.18	\$6.54
	Employee and Children	\$15.60	\$7.20
	Family	\$22.69	\$10.47

EMPLOYEE RATE CHANGES FOR 2018

Change to Member Payroll Deductions	
Medical	2%
Dental	0%
Vision	0%
Supplemental Life: Member	Smoker: 20% Non-Smoker: 20%
Supplemental Life: Spouse	20%
Supplemental Life: Child	20%
Supplemental AD&D (Member and Family)	0%
LTD Buy-Up (per \$100 covered monthly pay)	0%

Note: if a member enters a new age bracket or receives a salary adjustment, there will be pricing impact to the supplemental life

MEMBERS LIKE ME: CHANGES IN RATES

For 2018, Manny Member elects *member-only coverage* under the following plans:

- CGI Essential Health Plan
- Delta Dental Essential Dental Plan
- UHC Essential Vision plan

Impact to Manny Member					
Coverage	2017 Monthly Rate	2018 Monthly Rate	Monthly Difference	Bi-Weekly Difference	Annual Difference
Health	\$53.48	\$54.55	\$1.07	\$0.50	\$12.84
Dental	\$11.62	\$11.62	\$0	\$0	\$0
Vision	\$4.93	\$4.93	\$0	\$0	\$0
Total Increase			\$1.07	\$0.50	\$12.84
CGI HSA Seed	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00

MEMBERS LIKE ME: CHANGES IN RATES

For 2018, Marisol Member elects *family coverage* under the following health plans:

- CGI Select Health Plan
- Delta Dental Select Dental Plan
- UHC Select Vision plan

Impact to Marisol Member					
Coverage	2017 Monthly Rate	2018 Monthly Rate	Monthly Difference	Bi-Weekly Difference	Annual Difference
Health	\$369.40	\$376.79	\$7.39	\$3.41	\$88.68
Dental	\$67.06	\$67.06	\$0	\$0	\$0
Vision	\$28.40	\$28.40	\$0	\$0	\$0
Total Increase			\$7.39	\$3.41	\$88.68
CGI HSA Seed	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00



MEDICAL COVERAGE: TRICARE SUPPLEMENT

Available to **active and retired service members** of the seven branches of the uniformed services, their **family members and survivors** who are registered in the Defense Enrollment Eligibility Reporting Systems (DEERS)

The 2018 **TRICARE Supplement** offers:

- Pretax deductions through CGI payroll
- No pre-existing condition limitations
- Greater access to civilian providers
- Worldwide coverage
- Young Adult coverage (eligible dependents up to 26th birthday)

Monthly Payroll Deductions		
2018 Plan	Coverage	Monthly Member Rate
TRICARE Supplement	Employee Only	\$67.50
	Employee + Spouse	\$132.50
	Employee + Child(ren)	\$132.50
	Family	\$178.50



2018 LIFE AND AD&D COVERAGE OPTIONS

2018 Benefit Options		
Basic Life Insurance	<ul style="list-style-type: none">1 times your base pay, up to \$750,000 maximum benefit; minimum benefit \$20,000	Company pays No enrollment but must name beneficiary
Basic AD&D Insurance	<ul style="list-style-type: none">1 times your base pay, up to \$750,000 maximum benefit	Company pays
Supplemental Life Insurance	<ul style="list-style-type: none">1–10 times your base pay, up to \$1,500,000 maximum benefitEOI required for \$300,000 and higher coverage	Employee pays
Supplemental AD&D	<ul style="list-style-type: none">1–10 times your base pay, up to \$1,500,000 maximum benefit	Employee pays Not part of open enrollment, but special enrollment will apply
Spouse Life Insurance	<ul style="list-style-type: none">Up to \$500,000 in \$5,000 incrementsEOI required for \$30,000 and higher coverage	Employee pays
Child Life Insurance	<ul style="list-style-type: none">Up to \$25,000 in \$5,000 incrementsNo EOI required	Employee pays



2018 DISABILITY COVERAGE OPTIONS

2018 Benefit Options	
Plan	Coverage
Short-Term Disability	Sick pay covers first 2 weeks of base pay at 100% Plan pays 100% of base pay for next 4 weeks Plan pays 70% of base pay for next 7 weeks
Basic Long-Term Disability	40% of your base pay up to \$25,000 per month
Supplemental Long-Term Disability	20% of your base pay up to \$25,000 per month

FLEXIBLE SAVINGS ACCOUNT (FSA)

General Purpose FSA



Not available to members opening an HSA

Contribute from \$120 to \$2,650 FSA limit

Over-the-counter drugs are no longer eligible expenses unless prescribed by a doctor; Medical supplies are eligible expenses

Use your funds by Dec. 31, 2018 or you lose them

Limited Purpose FSA



Can be used to supplement your HSA

Helps on **dental or vision expenses** that are not covered, or only partially covered, by dental or vision insurance plans

Contributions are exempt from Federal income tax, Social Security taxes (FICA) and, in most cases, state income tax

Contribute from \$120 to \$2,650 per year

“Use it or lose it” applies

Dependent Care FSA



Use for eligible child or elder day care expenses when it's necessary for you (and your spouse) to work outside the home

Contribute from \$120 to \$5,000 per year

Can't make changes during the year

“Use it or lose it” applies



COMMUTER BENEFITS



- Transit account allows you to purchase monthly passes for rail, bus, metro, or van pooling up to \$260 per month pre-tax
- Parking account allows up to \$260 a month for parking at or near your worksite or park-and-ride lot
- Can change or stop at any time
- Balances roll over year to year – no “use it or lose it”

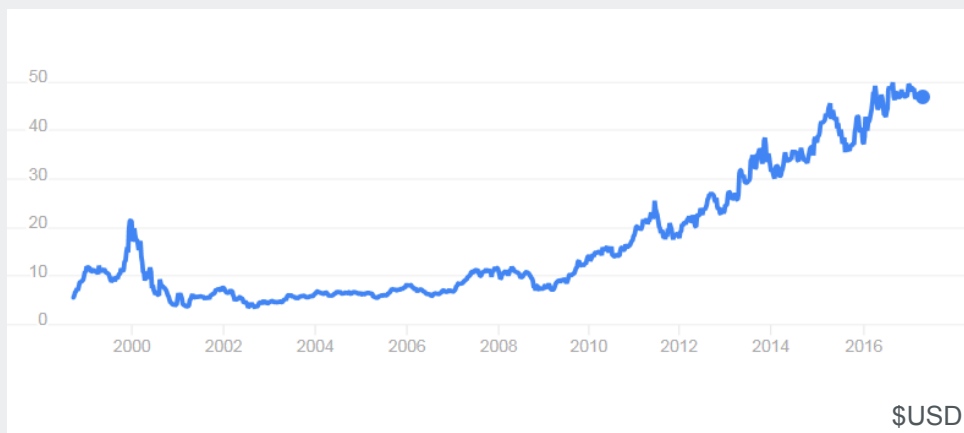


CGI

OWNERSHIP: SHARE PURCHASE PLAN (SPP)

CGI's stock performance

1998 - 2017



\$5.56

October 9, 1998
Close share price



\$52.84

October 20, 2017
Close share price

NYSE

GIB

BECOME AN OWNER

- CGI invests one dollar for every dollar you invest in CGI shares
- Company match is vested each pay

MAXIMUM MATCHING CONTRIBUTIONS BY JOB CATEGORY

Non-Management

3.0%

Management

3.5%

HOW TO ENROLL

- Visit the HR Service Center
- Select "SPP Enrollment"



Partners in your health | Shared investment in your future



SAVINGS: 401K RETIREMENT PLAN



Easy to use

- Online Access rps.troweprice.com
- Mobile Access 800-922-9945
- Easy to use tools and system

Flexible

- Post-tax Roth 401(k) contributions are permitted (1%-80%)
- Federal limit is \$18,500
- “Catch-up” contribution of \$6,000 permitted for participants age 50+

Company Match

50% of first 4% of member's contribution, up to \$2,500 annually

The match, plus your deferral, is deposited into your account after each pay period.



MEMBER ASSISTANCE PROGRAM



A Member Assistance Program supports and assists members and their immediate family members in assessing and resolving work, health and life issues.



TO ACCESS THE PROGRAM

Call Shepell directly or send an email to support@worldwideassist.co.uk

Visit the **website**:
<https://www.workhealthlife.com/CGI>

FOR MORE INFORMATION

866-468-9461

ABOUT THE SERVICES

- ✓ Immediate access to impartial counselors and support for a range of work, health, life issues.
- ✓ Available **24/7/365**
- ✓ **Voluntary & confidential**
- ✓ Available **at no cost to you or your eligible family members**
- ✓ Services are offered by Shepell, a global third-party specializing in member assistance programs

COUNSELING SERVICES

- ✓ 5 sessions per topic
- ✓ Telephonic > Face to face > E-Counseling

**Topics for consulting: Improving relationships, parenting, managing stress, elder care, workplace issues, financial and legal support, self-esteem and confidence, addictions, etc.*

WORK-LIFE SERVICES

- ✓ Legal & Financial
- ✓ Family Support Solutions

MANAGER & LEARNING SOLUTIONS

- ✓ Counseling services for managers
- ✓ Seminars/Webinars/eLearning

**Topics for consulting: Attitude at work, career management, caregiver support, change, communication, conflict, couple relationships, diversity, leadership, mental health, physical health, retirement.*

WELLNESS WEBSITE

- ✓ Library of articles & online tools
- ✓ LiveCONNECT instant messaging



ADDITIONAL BENEFITS: LIFESTYLE BENEFITS

Adoption Assistance

Reimbursement up to \$3,000 per year for qualified adoption expenses

Expenses include:

- Agency and placement fees
- Travel expenses associated with adoption
- Court costs
- Legal fees

529 Savings Plan

Set aside money for college tuition or technical training for yourself or your dependents

Money is deducted after taxes directly from checking or savings account

Free from federal tax

No sales charges or administrative fees

Back-Up Child Care

Low cost temporary or short term certified care for loved ones of any age

Available 24 hours a day, seven days a week

Can only be used during your normal working hours

Coverage is limited to 60 hours per year

Contact:

backup.brighthorizons.com

username: CGLbackup

password: backupcare1

Identity Theft Protection

InfoArmor – monitors identities to uncover identity fraud at its inception

\$25,000 Identity Theft Insurance Policy

Privacy Advocate Remediation

Offers assistance to an individual when their identity is stolen

\$7.95/month for member through payroll deduction

\$13.95/month for family through payroll deduction

**prorated for mid-year entry into plan*



ADDITIONAL BENEFITS: EMERGENCY TRAVEL ASSISTANCE

CIGNA Secure Travel

Protection when you travel domestically or internationally

- Emergency Medical evacuation
- 24-hour multilingual assistance
- Pre-trip planning services, including foreign travel
- Medical referrals
- Prescription refill services
- Assistance with lost or stolen items
- Translation and interpretation services
- Emergency travel services
- Repatriation of remains



Provide payment for needed medical expenses so you can get the necessary care or treatment you need. You are responsible for repaying these funds to CIGNA secure travel because this program does not pay for medical expenses.

ADDITIONAL BENEFITS: PET INSURANCE

Discount Program – Pet Assure

- Offers savings on **out-of-pocket pet care expenses** at participating vets
- **Not insurance, no exclusions** when you seek care from an in-network provider
- Every pet in your household is covered, **regardless of age, breed, or any pre-existing/hereditary conditions**
- **\$8/month** through payroll deductions
- Enroll at www.petassure.com/cgi

Pet Insurance Program – VPI

- Affordable, comprehensive health care coverage for **dogs, cats, and exotic pets**
- **Directly billed** to member; enroll thru www.petinsurance.com/afi/c/cgi
- True insurance – you may **use it at any vet** and then submit and get reimbursed for your expenses
- Various levels of coverage



MEMBER DISCOUNTS

Member Discount Programs available to you as a result of your employment with CGI

- Dell employee purchase program
- Microsoft home use program
- Verizon Wireless member discount program
- Verizon FIOS member discount program
- AT&T Wireless member discount program

Information on the discounts can be found on the U.S. IS-IT CynerGI page

QUESTIONS?

Open a case at HR service center for Benefits - U.S.