

Ambassadors
of our
commitment

Dear colleagues and partners,

In 2006, our Company will complete its third decade of existence. During our internal Annual Tour this past fall, we had the opportunity to reflect on the major highlights that marked the evolution of our Company. We also shared plans for the next three years as well as the priorities you helped define.

As part of our strategic planning process, more than 15,000 of you completed the survey concerning our future, thus demonstrating your strong commitment to CGI. We are thankful for this essential input. As you are in daily contact with your clients, you are in the best position to understand their immediate and future orientations.

Let us now take a look at the road we have travelled together and where we are in relation to the goals we set for ourselves three years ago.

**TO BE RECOGNIZED AS A WORLD-CLASS LEADER
IN IT AND BUSINESS PROCESS SERVICES**

Today, CGI has over 100 offices in 17 countries on four continents. We are now in a position to support both our local and international clients. CGI ranks eighth in the world among information technology services companies and fifth in North America. Our positioning with market analysts is enviable. We can therefore affirm: mission accomplished!

**TO BE RECOGNIZED BY OUR CLIENTS AS
THEIR PARTNER AND EXPERT OF CHOICE**

This year, and for several consecutive years, your performance has been remarkable: your clients gave you an average satisfaction rating of 8.8 out of 10. And, what's even more striking, clients say that, beyond your commitment to delivering high-quality service, you have something more than the others: the desire to see your clients win and a great capacity for empathy. Once again: mission accomplished!

**TO BE RECOGNIZED BY ALL OUR
MEMBERS AS A FIRST-RATE EMPLOYER**

Already the vast majority of you—or 90%—own shares of CGI, clearly illustrating your commitment to the development of your company.

Another telling insight is that each year you give the highest score (this year: 8.1 out of 10) to the question in our members' satisfaction survey that links your personal satisfaction with your clients' satisfaction, thereby showing your commitment to a fundamental element of our corporate culture: we act as owners who are committed to helping our clients win and grow. Yet again: mission accomplished!

As for your overall level of satisfaction, we all agree that we need to improve the dialogue and communication between

us all. This is why we agreed to fully implement the amended Member Partnership Management Framework to continue offering you an exciting environment in which to build a career and a company you can be proud of.



**TO BE RECOGNIZED AS A
WELL-MANAGED COMPANY,
CREATING VALUE FOR SHAREHOLDERS**

With one of the highest revenue and profit growth rates, our performance is once again one of the best in the information technology industry worldwide. This is all the more remarkable in that our financial results are comparable to what they were before our 2004 merger with AMS. Here too we have accomplished our goal!

**OUR 2006-2008 PLAN: TO STRENGTHEN OUR
FOUNDATION FOR THE COMING DECADE**

During our internal Annual Tour, we demonstrated that future market opportunities will be more numerous than ever before. To continue to grow at a rate comparable to that achieved in the past and to ensure the cohesion we believe to be essential, we have adapted our Constitution and amended the wording of our dream, mission, vision and values. We also set measurable internal objectives and formulated action plans showing strict adherence to our fundamental texts and the application of our Management Foundation.

CGI now counts 25,000 professionals helping our clients in their everyday lives; 25,000 members sharing the same mission, the same vision, the same values and the same goals; 25,000 ambassadors sharing the same dream to create an environment in which they enjoy working together and, as owners, contribute to building a company they can be proud of. This dream, to me, is echoed in the following quotation from French author Antoine de Saint-Exupéry: "Bringing people together is perhaps the most noble part of any occupation. The greatest luxury is the relationships we form with each other."

(signed)

PAULE DORÉ
EXECUTIVE VICE-PRESIDENT
AND CHIEF CORPORATE OFFICER