

## Leadership team

### **Serge Godin\***

Founder and Executive  
Chairman of the Board

### **André Imbeau\***

Founder, Executive Vice-Chairman  
of the Board and Corporate Secretary

### **Paule Doré**

Advisor to the Founder and Executive  
Chairman of the Board

### **Michael E. Roach\***

President and Chief Executive Officer

### **David Anderson\***

Executive Vice-President and  
Chief Financial Officer

### **André Bourque\***

Executive Vice-President and  
Chief Legal Officer

### **Marinella Ermacora**

Senior Vice-President, Human Resources,  
Leadership and Organizational Development

### **Luc Pinard\***

Executive Vice-President,  
Chief Technology and Quality Officer

### **Daniel Rocheleau\***

Executive Vice-President and  
Chief Business Engineering Officer

### **CANADA**

#### **Hicham Adra\***

Senior Vice-President and General Manager,  
Ottawa and Innovapost

#### **John G. Campbell\***

Senior Vice-President and General Manager,  
Communication Services Business

#### **William Clark**

Senior Vice-President, Western Canada

#### **Jamie Holland**

Senior Vice-President, Greater Toronto

#### **Bernard Labelle**

Senior Vice-President, Québec City

#### **Craig Leech**

Senior Vice-President, Atlantic Canada

#### **Eva Maglis\***

Senior Vice-President and General Manager,  
Technologies and Infrastructure

#### **Claude Marcoux\***

Senior Vice-President and General Manager,  
Québec

#### **Doug McCuaig\***

Senior Vice-President and General Manager,  
Ontario, Atlantic and Western Canada

### **U.S. AND INDIA**

#### **Donna Morea\***

President, U.S. and India

#### **S. (Chandra) Chandramouli**

Vice-President, India Operations

#### **Jame Cofran**

Senior Vice-President,  
Global Banking and Financial Markets

#### **Robert Hannum**

Senior Vice-President,  
U.S. Central and South—State and Local

#### **Peter Ihrig**

Senior Vice-President,  
U.S. Central and South—Commercial

#### **Michael Keating**

Senior Vice-President, U.S. West

#### **Paul Raymond\***

Senior Vice-President, U.S. North East

#### **Donna Ryan**

Senior Vice-President, CGI Federal

#### **George Schindler\***

President, CGI Federal

#### **Richard Schmitz**

Senior Vice-President, CGI Federal  
Government BPS

#### **Nazzic Turner\***

Senior Vice-President and General Manager,  
U.S. Central and South

\* Member of the Management Committee

## The CGI Management Foundation

The CGI Management Foundation represents the architecture of our management approach. It governs how we deliver services to clients, how we interact with our members and how we respond to shareholder requirements—and it measures the satisfaction level of all three constituents. This allows us to gauge the success of our initiatives, take preventive action before issues arise and evolve in the spirit of continuous improvement that has been the hallmark of CGI since its beginning.

The CGI Management Foundation helps us maintain the best equilibrium between the needs of all our stakeholders. As such, it is at the heart of our strategy for profitable growth.