



CSR REPORT 2010

U.S. Corporate Social Responsibility Program



At CGI, we call our employees members because we feel a powerful sense of ownership and accountability.

As such, we encourage all members to reach their full potential by becoming active participants in the challenges and rewards that come from building a world-class company.



CGI's U.S. Corporate Social Responsibility (CSR) program is inspired by the CGI "dream" which first motivated our founders—and still drives us today:

"To create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of."

Our belief that we must serve as responsible corporate citizens is also guided by one of our six core values:

"Our business model is designed to ensure that we are close to our clients and communities. We embrace our social responsibilities and contribute to the continuous development of the communities in which we live and work."

Our Journey

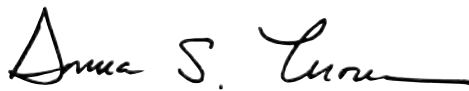
Dear Friends,

Welcome to CGI's U.S. 2010 Corporate Social Responsibility report. I invite you to page through this report to learn about our accomplishments in partnership with organizations such as the American Heart Association®, Share Our Strength®, Help Brings Hope For Haiti, the National Wildlife Federation and many others.

Our members are the heart and soul of our company and they drive our CSR efforts. They have demonstrated through their actions how passionately they care about their local, national and global communities. I am proud of our members; our CSR accomplishments would not be possible without their dedication.

In turn, we at CGI care about our members and invest in them with workplace programs to support their wellness, promote healthy lifestyles and create positive work environments where each member can reach his or her full potential.

Investing in our members and our communities has always been a core CGI value. We know from experience that serving locally benefits all of us globally.



Donna S. Morea
President, U.S. Europe and Asia



We accomplished so much in 2010,
but much remains to be done.

CGI members are up to the challenge.
Expect great things from us. We do.

CGI gave more than \$1.2M
to nonprofits through our
U.S. CSR program in 2010

About CGI

At CGI, we're in the business of satisfying clients by helping them win and grow. Founded in 1976, CGI is one of the largest independent information technology and business process services firms in the world. We employ approximately 31,000 members in 125 offices around the globe.

Through these offices, we offer local partnerships and a balanced blend of global delivery options to ensure clients receive the optimal combination of value and expertise required for their success. CGI shares are listed on the Toronto Stock Exchange (GIB.A) and the New York Stock Exchange (GIB) and are included in both the Dow Jones Sustainability Index and the FTSE4Good Index.

Corporate Governance

The values we share at CGI form the foundation of our corporate governance practices. Our practices seek to balance the interests of our key stakeholders: our clients, our shareholders, and our members.

About Our Corporate Social Responsibility Program

Corporate social responsibility is an integral part of CGI's culture of giving. We make investments that make sense in the communities in which we live and work. When we think we can make a difference, we engage with our members as well as our financial resources. We partner with organizations that are meaningful to our members and important to the betterment of society.

Our U.S. CSR program is organized into three areas: Giving Back, Living Well and Environmental Sustainability. This report highlights a portion of our 2010 programs and activities.

Read more about CGI governance practices at
http://www.cgi.com/web/en/investors/corporate_governance.htm

Giving Back

At CGI, the spirit of giving is part of our culture. Our commitment to give back begins at home in our local communities with disaster relief efforts, member volunteerism, pro bono work, charitable donations and philanthropic giving. Following are a few of the projects in which our members were involved.

Disaster Relief

Haiti Earthquake

When a magnitude 7.0 earthquake devastated Haiti, CGI members reached out to help. Through member donations and CGI matching, \$33,000 was donated to Help Brings Hope For Haiti and the American Red Cross to support their relief efforts.

Deepwater Horizon Oil Spill

The explosion of the Deepwater Horizon oil drilling rig caused extensive damage to the Gulf states. Members were ready to help and raised \$45,000 through donations and company matching to assist nonprofits helping the Gulf coast recover from the disaster.

Alabama Wildlife Center

Shortly after the oil spill, CGI members collected money and supplies to support the Alabama Wildlife Center in saving wildlife endangered by the spill. Members collected 14 pounds of Pepto-Bismol® (to counter oil ingestion) and 43 pounds of Dawn® dishwashing liquid (to remove the oil) to help save affected birds and wildlife.

Baton Rouge Area Foundation

Members contributed to the Baton Rouge Area Foundation to support people, wildlife, and the environment throughout Louisiana's coast.

Bay Area Food Bank

CGI donated funds and partnered with the Bay Area Food Bank (BAFB) to distribute food to out-of-work fishing families. A group of members traveled to Bayou La Batre, AL, to organize, load and distribute 200 cans of food and 50 pounds of dry goods from a mobile food pantry.

National Wildlife Federation

CGI raised and donated money to the National Wildlife Federation to rehabilitate and aid animals affected by the oil spill in the Gulf coast.



Watch a video of CGI members (in red shirts) helping the BAFB

Operation Starfish

CGI member Patrick Cronin arranged a collection drive in CGI's two Fairfax, VA, offices to benefit Operation Starfish®, an organization focused on collecting food, water and medical supplies to be shipped to Haiti via cargo container. The response was overwhelming, with more than 100 CGI members contributing food and supplies.



"We are so touched by the fact that your company and employees are responding to the Gulf Coast oil spill crisis with your compassionate collection drive. CGI is a great example of corporate social responsibility. We appreciate your efforts."

**Beth Bloomfield, Executive Director,
Alabama Wildlife Center**

"Because of the CGI tool, we now know how many more eligible children have access to nutritious meals."

**Josh Wachs, Chief Strategy Officer,
Share Our Strength**



Read our Maryland Share Our Strength case study

Volunteerism

Members from across the country volunteered their time and effort throughout the year to help many organizations in need.

Day of Service

CGI supported the HandsOn Network's national volunteer week with our own "CGI Day of Service" program. Throughout the month of April, volunteer events were planned at 22 of our offices focused around the CSR themes of children and hunger and environmental stewardship. Below is a sampling of how some of our offices helped the hungry in 2010:

- **Andover, MA:** sponsored a Lazarus House food drive and jeans day that resulted in 14 boxes of food donations.
- **Columbia, SC:** sponsored a Harvest Hope Food Drive that brought in more than 800 nonperishable items.
- **Lakewood, CO:** collected 15 bags of food and personal care products benefiting local food banks.
- **Raleigh, NC:** conducted a food drive that collected enough food to feed 100 people.

Pro Bono Work

One of the important ways that our members make a difference in our communities, is by sharing their talents and expertise.

Catalogue for Philanthropy: Greater Washington

CGI donated the skills of talented team members to build a customizable corporate portal to connect our members with volunteer opportunities at more than 300 Catalogue nonprofits. Portal features such as an events calendar, communications hub, photo gallery, video links, and nonprofit profiles engage members year-round. By the project's end, CGI donated more than 4,800 hours of information technology expertise representing over \$220,000 in pro bono support.

Share Our Strength

CGI provided a strategic consulting team to solve Share Our Strength's data management challenges in their campaign with Governor O'Malley and the State of Maryland to wipe out childhood hunger in the state by 2015.

Working closely with campaign staff in Maryland, CGI developed a data measurement tool to track progress made in providing children with increased access to food and nutrition programs. The tool demonstrated that investments in the state are yielding quantifiable results. It also provided consistent reporting methods that allow Share Our Strength to make better-informed resource allocation decisions and performance projections.

CGI's data measurement tool for Share Our Strength can be replicated in other states and municipalities to increase the probability of getting food to children in need.

Charitable Giving

CGI and our members supported numerous charitable organizations in 2010.

Miracle League of Troy

www.miracleleague.com

CGI donated \$50,000 to the Miracle League of Troy, AL, providing the final funding needed to break ground for Miracle Field—a baseball field for children and adults with disabilities. The Miracle Field uses a special rubberized playing surface similar to the material used on Olympic tracks, but designed to look like a baseball field. Bases are built into the field to avoid obstructions and dugouts, restrooms and changing areas are wheelchair accessible.

Toys for Tots

www.toysfortots.org

Members in Arlington, Dumfries, and Quantico, VA; Charleston, SC; Houston, TX; and Huntsville, AL collected more than \$4,000 in toys and donations to benefit our U.S. Marine Corps client through the Toys for Tots program.

United Way of Lawton-Fort Sill

www.unitedway.org

CGI members in Lawton, OK held numerous fundraising events to benefit the United Way, including a bake sale at the office; a three-mile hike where 15 members “stepped up” to climb Mt. Scott, raising more than \$2,000; and a chili cook-off, raising more than \$400.



“The Miracle Field will provide the opportunity for special needs children and adults to participate in America’s favorite pastime, baseball. The generosity of CGI will bring big smiles to small faces and tears to grown eyes. The joy you have brought to our community will be felt for years to come.”

**Angel Carlson, President,
Troy Lions Club**





Local Spotlight

Dumfries, VA

The spirit of giving is alive and well in Dumfries where CGI members worked on fundraisers to support patients with cancer, school children and the Alzheimer's Association.

- **Face in the Mirror**—A CGI member hosted a family-friendly event to sponsor Face in the Mirror, a nonprofit organization committed to improving the well-being of patients with cancer. Approximately 45 people attended and made donations to sponsor baskets filled with personal care products that were distributed to the patients. Members raised \$2,000 at this event.
- **Helping Hands**—Through weekly donations in October, members raised nearly \$300 for the Alzheimer's Association. They also collected stuffed animals and more than 100 cards for a 7 year-old first grader in Maryland who was diagnosed with brain cancer and whose birthday wish was "to receive a lot of cards."
- **Supplies for Schools**—Members raised more than \$500 to purchase school supplies and backpacks for the children at a local elementary school.



Huntsville, AL

Members in Huntsville turned their attention to breast cancer, children and seniors by participating in a variety of community events.

- **Breast Cancer Ribbon Run**—Breast cancer is the most common cancer among women in the United States, and the second leading cause of cancer death in women. In an effort to help reduce those statistics, CGI members in Huntsville, AL participated in the seventh annual Liz Hurley Ribbon Run. The local 5K race attracted a record 4,800 participants, and helped raise awareness and funds to support breast cancer treatment in north Alabama. The 30-member CGI team, which was among the top five fundraising teams at the event, raised nearly \$5,000.
- **Toys for Tots, Food Drive and Santa for Seniors Program**—CGI members donated gifts to Toys for Tots, contributed to the Huntsville Rescue Mission's Food Barrel Drive, and participated in their local Be a Santa to a Senior program by adopting elderly shut-ins and filling goody bags with candy, blankets, lotion, pajamas and slippers.

Raleigh, NC

CGI members working at a client site in Raleigh, NC, found time to get involved in their community in a number of ways. They reached out to collect food, work at a community garden and feed hungry children.

- **Backpack Buddy Drive**—When the Inter-Faith Food Shuttle in Raleigh was in need of new and used backpacks and kid-friendly nonperishable foods, CGI members pitched in to help. They collected 421 pounds of food providing 47 children with backpacks filled with enough healthy, nutritious food for a weekend.
- **Community Garden**—On CGI Day of Service, members helped plant vegetables in a community garden to benefit the Inter-Faith Food Shuttle.
- **Great American Duck Race**—Members who purchased a rubber ducky helped feed a child for a weekend through a food bank program. In the interest of friendly competition, members were able to decorate their ducks for the CGI "Best Dressed Duck" contest.

Sacramento, CA

CGI members in Sacramento showed their team spirit and commitment to social responsibility by reaching out to children and foster youths in their area through special events and walks.

- **Brighter Holidays**—Every holiday season, CGI's Sacramento office adopts a family in need. In 2010, members adopted a family of four that was struggling to make ends meet. CGI members donated money and purchased and wrapped presents for the family, to help them experience the joy of the holidays.
- **Granting Wishes**—The Make-A-Wish Foundation of Sacramento and northeastern California grants wishes to children with life-threatening medical conditions to enrich the human experience with hope, strength and joy. CGI sponsored the 2010 Walk for Wishes, raising funds to help the organization continue to grant the wishes of children.
- **Helping Foster Youth Attend College**—CGI members in Sacramento hosted and staffed the annual Foster Youth Tea and Fashion Show, raising \$5,000 to fund post-secondary education for current and former Sacramento-area foster youths.
- **Showing Team Spirit**—Team CGI participated in the American Cancer Society Relay for Life event where each team member took turns walking around a track continuously for 24 hours. CGI members also sold raffle tickets and glow sticks to raise money for the cause. Members camped out overnight and the team won awards for fundraising and team spirit.





Living Well

As a company, CGI believes that wellness is the cornerstone of a healthy workplace for our members. That's why, in addition to offering a robust package of health benefits, we launched our New Year, New You (ny2) wellness program to support our members' health all year long by providing tools, programs and incentives to live healthy.

Our wellness mission is to establish a work environment that promotes healthy lifestyles, decreases the risk of disease, enhances quality of life and embraces our communities through educational opportunities, wellness activities and self-improvement events. Following are a few of our programs.

CPR Training

Twenty-four members in six CGI offices are now CPR and AED (defibrillator) certified through the American Heart Association.

Financial Wellness

Ameriprise Financial, Inc. visited six CGI locations to deliver seminars related to tax preparation and year-end spending.

Flu Shots

To keep our members healthy, four CGI office locations administered more than 450 flu vaccinations.

Heart Walks

The American Heart Association (AHA) Heart Walk is a national wellness campaign designed to get people to eat well and walk more to live longer. Fourteen office locations participated in local walks raising more than \$27,000 for the AHA.

Team in Training®

CGI partnered with the Leukemia & Lymphoma Society to bring their Team In Training (TNT) program to U.S. members. The program offers participants of all fitness abilities a four-to-five month comprehensive training program under the guidance of experienced coaches. In return, participants raise funds in the fight against leukemia, lymphoma, Hodgkin's disease and myeloma.

CGI offered participants unprecedented financial support by sponsoring members up to 50% of the required fundraising minimums, an action that clearly demonstrates leadership's commitment to supporting the fitness goals of its members. Fifty-five members of Team CGI trained for nine different endurance events held in the fall. With a total contribution of \$109,000, CGI was able to name a research grant focused on leukemia research.



Walk Around the World

On September 21, 2010, a total of 1,775 U.S. members in 40 office locations walked together for 45 minutes in a fun celebration of health. Walk Around the World is a unique CGI worldwide event that brings members together to focus on the importance of health while connecting with colleagues.

Weight Watchers®

Four onsite Weight Watchers teams were organized and achieved significant weight loss, totaling almost 900 pounds, by the completion of their 17 week program. Many locations extended their programs beyond the completion date. The Andover, MA, location continues to meet regularly and achieved a total of 520 pounds lost by team members in 7 months!

World Blood Donor Day

In June 2010, CGI members participated in World Blood Donor Day, which highlights the importance of a safe, stable and readily accessible blood supply for people in our own communities and those around the world. We encouraged members to donate blood at drives held at CGI locations throughout the month. CGI offices across the U.S. donated more than 225 pints of blood, translating into the potential to save 675 lives.



"ny2 reminded me of an earlier promise I'd made to myself to maintain good health. It also touched my husband who is not a CGI member. He is training with me and losing weight also. We went to the gym together and stayed active together. This program has brought us much closer and he is now motivated to become certified as a personal trainer. So not only are we both getting physically stronger, our relationship is stronger as well."

Linda Dominguez

"Motivated by CGI's Living Well program, I joined a gym. In the past, I had been afraid to set foot in a gym. Joining a gym and Weight Watchers at the same time made all of the difference in the world. I'm having so much fun with this."

Dan McNeil

CSR STARS

Meet Linda Dominguez

Congratulations to Linda Dominguez of CGI's Albany, NY, office. Linda lost a total of 14.6% of her initial body weight after joining CGI's ny2 program.

Linda's ny2 accomplishments include being able to jump. "I couldn't do that before due to my weight," Linda said. She also now is able to run with her dogs and work out for much longer periods of time without losing her breath. "I used to get winded going up a single flight of stairs. Now I can jog up several flights of stairs without becoming winded."

"The most significant accomplishment," Linda added, "is making a lifestyle change and staying focused on being healthy for me and for my family."

Meet Dan McNeil

One U.S. CGI member who has made remarkable lifestyle changes and taken full advantage of CGI's Living Well initiatives is Dan McNeil of our Fairfax, VA office. He is someone who embodies the spirit of the Living Well mission. Dan participated in the ny2 program at the start of the year, losing 27 pounds through the Weight Watchers program and meeting a major milestone of losing 10% of his original weight.

Dan also began a consistent exercise program setting out to train for a 5K (3.1 miles)—something he had never attempted to do and never imagined he could accomplish. After completing two 5K running events, Dan developed a passion for running. He participated in CGI's Team In Training group, running both the ING Rock & Roll ½ Marathon (13.1 miles) in Philadelphia, PA, and the Marine Corps Marathon (26.2 miles) in Washington, D.C. Dan raised more than \$4,000 for the Leukemia and Lymphoma Society as part of his training.

Follow us
www.twitter.com/cgi_csr

Environmental Sustainability

Protecting the environment and reducing our carbon footprint is central to CGI's mission. The grassroots CGI Green Team is a group of members who volunteer their time to develop and bring environmentally friendly programs to CGI. Throughout 2010, we conducted the following programs.

Green Webinars

More than 400 CGI members participated in our "GreenCasts," eco-friendly webinars that keep members informed on topics such as CGI's green solutions, water conservation and green food practices.

Earth Hour

More than 1,000 members and 78 CGI offices participated in the global Earth Hour event on March 27, 2010 by switching off lights for an hour and coming together in celebration of our planet.

Earth Month

In honor of the 40th anniversary of Earth Day, we offered a series of Earth Month events consisting of sending weekly eco-friendly email reminders, sponsoring an eco story contest among members, hosting CGI Unplugged days to reduce our energy consumption and planting a tree for Arbor Day at our Fairfax, VA, office building.



Memberships

We believe in the power of partnering with leading organizations that have missions to encourage sustainability.

Dow Jones Sustainability Indexes

The Dow Jones Sustainability Indexes (DJSI) has been identifying sustainability leaders across all industries for more than 10 years. They enable investors to integrate sustainability considerations into their portfolios while providing an effective engagement platform for encouraging companies to adopt sustainable best practices.

FTSE4Good

The FTSE4Good Index Series is designed to measure the performance of companies that meet globally-recognized corporate responsibility standards and facilitates investment in those companies.

The Green Grid

The Green Grid is a global consortium of IT companies and professionals seeking to improve energy efficiency in data centers and business computing ecosystems around the globe.





Partnerships

American Heart Association

www.heart.org

The American Heart Association is a nonprofit organization with the mission to build healthier lives, free of cardiovascular diseases and stroke—the number one and number three causes of death in the United States.



In 2010, CGI partnered nationally with the American Heart Association (AHA), offering programs ranging from education seminars with respected cardiologists to CPR certification, online web tools for managing fitness and dietary goals, community events and walks, campaigns to recognize our military members who are making a difference in the field of cardiovascular care and more. These programs are raising our members heart IQ and are having a positive impact on their overall health and the health of our surrounding communities.

Recess by the River

Childhood obesity is poised to become the world's largest health threat because of earlier onset of adult disease in children such as high blood pressure, cholesterol and diabetes. To kick off our national partnership, CGI partnered with the AHA for their Recess event, volunteering to help over two hundred kids from the District of Columbia's Wards 5, 6, 7 and 8 which has the highest levels of childhood obesity in the nation. The program incorporated nutrition education, fitness, health screenings and more, to create a positive outlook towards the children's health.

Heart Heroes

Together with the AHA, CGI launched a "Heart Heroes" campaign in Washington, D.C., to honor four military physicians who are at the forefront of research and treatment of cardiovascular disease, providing care both stateside and on the battlefield. CGI and the AHA worked with the Uniformed Services University of Health Sciences to identify the candidates for recognition. The "Heart Heroes Gallery", a CGI-funded photo wall exhibit, featured the four honored military physicians. The gallery traveled throughout the Greater Washington region to participating hospitals and corporate offices.

Start! Fit Friendly

Start! Fit-Friendly companies are recognized by the AHA as employers that go above and beyond when it comes to their employees' health. Recognizing that many adult Americans spend most of their waking hours at work, often sitting at a desk, CGI Federal's Fairfax, VA, office developed a walking route around the building, increased the number of healthy menu options in the cafeteria and promoted a wellness culture for its members. As a result, the office has been designated an AHA gold level Fit-Friendly office.



Read our Heart Heroes case study

Catalogue for Philanthropy: Greater Washington www.cfp-dc.org

The Catalogue for Philanthropy: Greater Washington connects effective local nonprofits with individuals who want to contribute to and make a difference in their community. An independent nonprofit organization, the Catalogue has helped groups featured in its annual publication to raise more than \$9.7 million since its inception in 2003.



Through member fundraising and company matching, CGI donated \$20,600 to the Catalogue. In addition, CGI continued to support many of the great local nonprofits in the Catalogue in a variety of ways—some of which are summarized below.

CGI hosted two art shows for **Art Enables** and raised \$1,000 from the sale of their calendars. Art Enables is an arts-based training and employment placement program for persons with developmental disabilities. Art Enables promotes appreciation for folk art by providing people with disabilities and challenges the resources and support they need to become visual artists.

During the holiday season, CGI adopted 19 families from **Shelter House, Homestretch**, and **Our Daily Bread**, providing a happier holiday for 81 people. The donations funded more than 100 boxes of gifts that included clothing, household items, toys and personal items.

Share Our Strength www.strength.org

Share Our Strength®, a national nonprofit, is ending childhood hunger in America by connecting children with the nutritious food they need to live healthy, active lives.



CGI members contributed generously to help end childhood hunger. In 2010, we launched our first U.S.-wide holiday gift card matching program. The program offered members the opportunity to purchase No Kid Hungry® gift cards with all contributions matched 100% by CGI. More than \$14,400 was raised through the sale and matching of the gift cards.

Throughout the year, motivated members raised \$46,000 in No Kid Hungry donations through a variety of matching programs, office bake sales and auctions.



Thank you to all of the CGI members who supported our programs throughout 2010. Special thanks to the CSR partners and nonprofits who contribute so much to our communities. It has been our pleasure to work with you.



11325 Random Hills Road
Fairfax, VA 22030
USA
Phone: 703-267-8000
Email: csr@cgi.com

www.cgi.com/csr
www.twitter.com/cgi_csr

About CGI

Founded in 1976, CGI Group Inc. is one of the largest independent information technology and business process services firms in the world. CGI and its affiliated companies employ approximately 31,000 professionals. CGI provides end-to-end IT and business process services to clients worldwide from offices and centers of excellence in the United States, Canada, Europe and Asia Pacific. As of December 31, 2010, CGI's annualized revenue was approximately C\$4.5 billion and its order backlog was approximately C\$13.1 billion. CGI shares are listed on the NYSE (GIB) and the TSX (GIB.A) and are included in both the Dow Jones Sustainability Index and the FTSE4Good Index.

www.cgi.com

