

Leadership team

CORPORATE SERVICES

Serge Godin*
Founder and Executive
Chairman of the Board

André Imbeau*
Founder, Executive
Vice-Chairman of the Board
and Corporate Secretary

Michael E. Roach*
President and Chief
Executive Officer

David Anderson*
Executive Vice-President
and Chief Financial Officer

Benoît Dubé*
Executive Vice-President
and Chief Legal Officer

Julie Godin*
Senior Vice-President
Human Resources,
Leadership and
Organizational
Development

Lorne Gorber
Senior Vice-President
Global Communications
and Investor Relations

Luc Pinard*
Executive Vice-President
Chief Technology and
Quality Officer

Daniel Rocheleau*
Executive Vice-President
and Chief Business
Engineering Officer

Claude Séguin*
Senior Vice-President
Corporate Development
and Strategic Investments

CANADA

Doug McCuaig*
President
Canada

Hicham Adra
Senior Vice-President
Ottawa and Innovapost

Shawn Derby
Senior Vice-President
Western Canada

Jamie Holland
Senior Vice-President
Greater Toronto

Bernard Labelle
Senior Vice-President
Québec City

Jay MacIsaac
Senior Vice-President
Atlantic Canada

Claude Marcoux*
Senior Vice-President
and General Manager
Québec and Ottawa

Warren White
Senior Vice-President
Global Business
Engineering

GLOBAL INFRASTRUCTURE SERVICES, SOLUTIONS & CONSULTING

Eva Maglis*
Senior Vice-President
and General Manager

Réjean Bernard
Senior Vice-President
Technologies and
Infrastructure Practices

Marie MacDonald
Senior Vice-President
Sales and Client Delivery
Management

* Member of the Management Committee

The CGI Management Foundation

The CGI Management Foundation represents the architecture of our management approach. It governs how we deliver services to clients, how we interact with our members and how we respond to shareholder requirements — and it measures the satisfaction level of all three constituents. This allows us to gauge the success of our initiatives, take preventive action before issues arise and evolve in the spirit of continuous improvement that has been the hallmark of CGI since its beginning.

The CGI Management Foundation helps us maintain the best equilibrium between the needs of all our stakeholders. As such, it is at the heart of our strategy for profitable growth.

UNITED STATES, EUROPE AND ASIA

Donna Morea*
President
U.S., Europe and Asia

UNITED STATES

George Schindler*
President
CGI Federal

Jim Brabston
Senior Vice-President
Defense, Intelligence
and BPO

Donna A. Ryan
Senior Vice-President
Civilian

Nazzic Turner*
Senior Vice-President
and General Manager
U.S. Enterprise Markets

Robert Hannum
Senior Vice-President
U.S. East

Peter Ihrig
Senior Vice-President
U.S. West,
Central and South

Chris James
Vice-President
Intellectual Property
and Onshore Delivery

EUROPE AND ASIA

Jose Carlos Rodriguez Arroyo
Vice-President
Southern Europe

S. Chandramouli
Senior Vice-President
India

Klaus Elix
Senior Vice-President
Central Europe

Timothy Gregory
Senior Vice-President
Northern Europe

Dave Hudson
Vice-President, Australia

John Sandifer
Vice-President, France

Board of directors

Claude Boivin ^(a)
Director since 1993
Director of Companies

Bernard Bourigeaud ^(b)
Director since 2008
Director of Companies

Jean Brassard ^(c)
Director since 1978
Director of Companies

Robert Chevrier ^(b)
Director since 2003
Chair of the Human
Resources Committee
President, Roche
Management Co. Inc.

Dominic D'Alessandro ^(b)
Director since 2010
Director of Companies

Thomas P. d'Aquino ^(c)
Director since 2006
Lead Director
Chairman and
Chief Executive
Intercounsel Ltd.

Paule Doré ^(c)
Director since 1995
Director of Companies

Richard B. Evans ^(a)
Director since 2009
Chairman of the Board,
AbitibiBowater Inc.

Serge Godin
Director since 1976
Founder and
Executive Chairman
of the Board

André Imbeau
Director since 1976
Founder, Executive
Vice-Chairman
of the Board and
Corporate Secretary

Gilles Labbé ^(a)
Director since 2010
President and Chief
Executive Officer,
Hérault-Devtek Inc.

Eileen A. Mercier ^(a)
Director since 1996
Chair of the Audit and
Risk Management
Committee
Director of Companies

Michael E. Roach
Director since 2006
President and Chief
Executive Officer

(a) Member of the Audit and Risk Management Committee

(b) Member of the Human Resources Committee

(c) Member of the Corporate Governance Committee

ISO 9001

Dream, Mission, Vision, Values, Quality Policies, Strategic Directions & Plans						
Governance Policies, Management Frameworks, HR Policies, Financial Policies & Organizational Model						
Business Unit Processes					Corporate Processes	
Client Partnership Management Framework					Member Partnership Management Framework	Shareholder Partnership Management Framework
Proposal	Contract	Management Plan	Delivery	Closing		
Technology Management	Application Management	System Integration & Development	Business Process Services		Career and leadership development Integration Performance assessment Communications	Relationship management Governance Communications
TIER 1	TIER 2	TIER 3	TIER 4			
Client Satisfaction Assessment Program					Member Satisfaction Assessment Program	Shareholder Satisfaction Assessment Program