

Corporate social responsibility

Corporate social responsibility has always been intrinsic to the CGI business model and part of our cultural fiber before the phrase was even coined. Our business model is specifically designed to bring us closer to our members, our clients and the communities in which we live and work. We believe that this approach enables all of our partners to fully profit from CGI's presence in their regions while permitting CGI to benefit from their unique regional advantages.



Our commitment to act responsibly is also rooted in the dream that inspired the founding of CGI—a dream that continues to guide the company's development and growth today:

"To create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of."

Social responsibility carries economic, social and environmental ramifications, including the health and well-being of our professionals, the implementation of sound corporate governance, the development of lasting partnerships with our members, clients and shareholders, the flourishing of our communities and the promotion of a sustainable environment. CGI considers all these issues of critical importance. They are vital to the longevity of our company.

As we prepare to mark our 35th anniversary, we are enhancing our rich tradition of social responsibility with a concerted, unified approach to optimize our efforts around the globe. To this end, we are establishing a social responsibility policy and will publish a "roadmap" in 2011. This roadmap will address our commitments and goals and will present qualitative and quantitative information about our sustainable development activities around the world.

The document will provide a global view of our strategies, short and medium-term objectives, as well as achievements, and will serve as the basis of our first corporate social responsibility report, targeted for publication in 2012. Between now and then, we will gather comments and suggestions from our partners and stakeholders to ensure we respond as fully as possible to their expectations.

We firmly believe that adopting socially responsible practices has enabled us to build a company where growth and commitment go hand in hand. In fact, the commitment displayed by our members over the past 35 years has paved the way to a highly promising future not only for CGI, but for generations to come.

