

One-Stop Service Delivery

COMPANY PROFILE

At CGI, we're committed to helping ensure sustainable and high-quality jobs for American workers. A leading IT and business process services provider with 27,000 professionals operating in 100+ offices worldwide, CGI is a major partner to federal, state, provincial, local and municipal governments in the United States, Canada, Europe and Australia.

Combining 15-plus years of hands-on experience with deep workforce process and technology expertise, CGI provides professional, organizational training, and human resource assistance to employers, governmental agencies, and non-profit organizations to facilitate problem solving and to improve overall performance. In addition, CGI has developed leading edge information systems solutions designed to address the challenges that are characteristic of government and not-for-profit settings.

For more information about our workforce development solutions, please visit us at www.cgi.com or contact Michael McManus at (216) 416-6408 or Nicole Simpson at (216) 898-1366.

Outreach, Recruitment

CGI understands the importance of creating awareness of dislocated worker services and other system offerings to prospective clients. During CGI's nearly two decades of operating and managing workforce development centers, we have developed expertise in community outreach, recruitment of WIA adults, dislocated workers and engagement of the business community.

- Rapid response to dislocated workers via the WARN act
- Marketing techniques
- Partnering with local employers, unions, community agencies
- Trade Adjustment Act (TAA) administration and WIA integration

Curriculum Development and Workshop Delivery

CGI offers a series of workshops for the universal customer. Workshop topics are related to job search skills and techniques. Workshops include specific issues and considerations for career changers, older workers and job seekers with barriers to employment. Workshop instruction incorporates interactive training techniques that provide an optimum adult learning environment using a variety of media. CGI instruction focuses on guiding participants in identifying transferable skills and their application in future employment opportunities. Customized job readiness including:

Networking	Skill enhancement
Internet	Train the trainer
Labor Market	Computer skills

Career Development, Job Development, Job Placement

CGI has a proven record of assisting job seekers in reassessing their career paths and objectives when they find themselves at a crossroad. CGI places a strong emphasis on the development of strategic linkages between employers and one-stops/transition centers that help ensure coordinated attention to the workforce needs of both the region's employers and job seekers. CGI also understands that successful job placement is based on matching job seekers to the right jobs based on their skills, interests, compatibility and wage requirements.

Career development	Job development and job placement assistance
Planning for employment	Development of local employer networks
Planning for career change	Meeting the challenges of local economic needs
Skill assessment	Targeted job development
Supportive services	Screening, matching and referrals
Advanced skilled training	Follow up and retention