



Build your future with CGI

Systems integration and consulting
Managed application services
Technology management
Business process services

_experience the commitment™

build your future _with CGI

GOOD TO KNOW

Our client roster includes the following:

- 45 of the 50 top banks in the Americas and Europe
- 7 of the 10 largest global telecom carriers
- 11 of the 15 largest global property and casualty insurers
- 44 U.S. states and more than 100 federal agencies
- Over 100 cities, counties, universities and local agencies in Canada

JOIN ONE OF THE WORLD'S FASTEST-GROWING IT AND BUSINESS PROCESS SERVICES COMPANIES

At CGI, we strive to create an environment where our people come first. We call our employees “members” to reinforce that all who join our team are considered company owners and are empowered to share in the challenges and rewards that come from building a world-class business.

As one of the largest independent IT and business process services firms in the world, our members are the key reason behind our success, and we realize that our continued success depends on our ability to attract and retain top-quality professionals—professionals like you.

CGI is always seeking knowledgeable, creative and committed individuals who are ready to grow with us. If you want to experience the spirit of an entrepreneurial organization, while benefiting from the impressive resources of a global company, we invite you to join us.

We offer a challenging and rewarding work environment. There's always room for you to grow at CGI—that's our commitment to you.





WHO WE ARE

Founded in 1976, CGI has evolved over the past 30+ years into one of the largest IT and business process services firms in the world. Today, we employ more than 27,000 professionals. CGI provides end-to-end IT and business process services to clients worldwide from 100+ offices in Canada, the U.S., Europe and Asia Pacific, as well as from centers of excellence in North America, Europe and India.

WHAT WE DO

End-to-end services

We offer a full range of IT and business process services to help our clients design, implement and operate highly-effective IT and business environments, including the following:

- Systems integration and consulting
- Technology management
- Managed application services
- Business process services

Through these services, you'll have access to a wealth of tools and opportunities to build your skills set and career.

Focused industry expertise

We deliver our end-to-end services to several high-growth industries, including the following:

- Financial services
- Manufacturing
- Government and healthcare
- Retail and distribution
- Telecommunications and utilities

At CGI, members are encouraged and empowered to become experts in both the technology and business sides of our targeted industries.

WHAT WE OFFER

We offer a total compensation package that, in addition to a competitive base salary, includes the following:

- Share purchase plan
- Wellness programs
- Profit sharing plan
- Competitive vacation and leave
- Comprehensive group insurance
- Social clubs

We're always searching for professionals with the experience and expertise to help us continue our journey. The ideal CGI member is flexible and entrepreneurial; a solution finder; a strong communicator; and a team player. If you possess these qualities and share our passion and commitment for quality and excellence, then let's grow together.

When you join CGI, you're not just joining a company—you're becoming part of a culture that's unlike any other.



WHAT SETS US APART

In the competitive IT services industry, it's difficult to know what differentiates one company from the next. At CGI, our dream, our approach to building relationships with members, and our values are what set us apart.

OUR DREAM

CGI was founded on an original and simple idea. We call it the CGI dream:

"To create an environment in which our members enjoy working together and, as owners, contribute to building a company they can be proud of."

This dream has motivated us to assemble a team of extraordinary men and women who are building a company that reflects their career and personal aspirations.

OUR APPROACH

The CGI dream is put into action through our Member Partnership Management Framework (MPMF), an ISO 9001-certified process that governs how CGI manages relationships with members. Through a prescribed set of activities, including new member orientation and integration, performance and career management, and ongoing one-on-one and team meetings, we build strong and long-term relationships with members. The MPMF provides for an ongoing measurement and improvement process where members, as owners, are inspired to grow the company and are empowered to build a challenging and rewarding career.

OUR VALUES



WHY JOIN CGI?

- You'll be respected
- Your initiative will be encouraged
- Your career and professional development will be a priority
- You'll be remunerated based on merit and performance
- You'll constantly learn no matter how experienced you are
- You'll have a voice in contributing to our continued success
- You will be treated equitably and without discrimination with respect to employment equity



CONTACT US

For more information visit our website:

www.cgi.com